



REDACTED VERSION

Spire Tennessee Inc.  
83 Century Blvd.  
Nashville, TN 37214

May 29, 2026

**VIA ELECTRONIC MAIL**

Electronically Filed in TPUC Docket  
Room on May 29, 2026 at 4:10 p.m.

David. F. Jones, Chairman  
c/o Ectory Lawless  
Tennessee Public Utility Commission  
502 Deaderick Street, Fourth Floor  
Nashville, Tennessee 37243

**RE:** Docket No. 25-00074 – Spire Tennessee Quarterly Integration Update

Dear Chairman Jones,

Enclosed is Spire Tennessee Inc.'s ("Spire Tennessee") Quarterly Integration Status Update ("Update") pursuant to the Tennessee Public Utility Commission ("Commission") deliberation motion in Docket No. 25-0074 ("Piedmont-Spire Acquisition"). This Update provides the status of the integration as of March 31, 2026, including a summary of integration projects and activities, capital and operating budgets, cumulative progress and timeline toward completion, actual costs compared to budget, remaining costs to full completion, the expected date of full integration, and any other issues impacting full integration.

The Piedmont-Spire Acquisition closed on March 31, 2026, and our efforts to date have been very successful, and we have not encountered any issues or impediments to a full and timely integration as planned. The integration of Spire Tennessee started on schedule on March 31, 2026, and is progressing well and delivering on its core objectives. The transition has been effectively executed from both an operational and customer standpoint, with no meaningful disruption to service and strong continuity across employees, systems, and customer touchpoints. All 220 employees were successfully onboarded, including completion of the first payroll cycle and enrollment into Spire benefits. Approximately 100 transitional service agreement ("TSA") services are now running with no major service delivery issues reported. Early milestones, such as the transition of financial systems ("Financial Day 1") and the transition of customer service systems ("Customer Day 1"), have been successfully mobilized, supported by disciplined planning, coordinated governance, and clear program structure. Visible progress on fleet and uniform rebranding is helping establish the Spire presence in the Tennessee market. We have also made solid progress establishing foundational elements such as cost tracking, system readiness, and vendor alignment, positioning the organization for a smooth and controlled transition into the broader Spire environment.

Looking ahead, our focus will remain on completing system integration, exiting transitional service arrangements, and scaling the operating model to align fully with enterprise standards, all while ensuring that customers receive the same, exceptional level of service that they have come to expect. Key

workstreams, including data conversion, customer system migration, and field service modernization, are advancing. As detailed in the enclosed Update, total estimated integration costs are approximately [REDACTED], with [REDACTED] incurred through March 31, 2026. The integration remains on budget. Key upcoming milestones include completing platform migrations, advancing brand transition activities, and strengthening change management to support employees and customers through the remaining transition. Overall, the integration is on a strong trajectory, with clear directives to deliver value to our customers in Nashville and reinforce consistency as we move toward a fully integrated, Tennessee operation.

As always, please do not hesitate to reach out to Spire Tennessee with any comments, questions, or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Hampton". The signature is fluid and cursive, with a large initial "J" and a long horizontal stroke at the end.

Joe Hampton  
Senior Vice President & President, Spire Tennessee Inc.  
605 Richard Arrington Blvd N  
Birmingham, AL 35203

cc:

Michelle Mairs  
Audit and Compliance Director  
Tennessee Public Utility Commission  
502 Deaderick Street, 4<sup>th</sup> Floor  
Nashville, Tennessee 37243

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**SPIRE TENNESSEE INC.**

**Docket No. 25-00074**

# TN INTEGRATION REPORT

*Confidential document filed under seal.*