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KPOW.92585

February 24, 2016

VIA OVERNIGHT DELIVERY:

Herbert Hilliard, Chairman
c/o Sharla Dillon, Dockets & Records Manager
Tennessee Regulatory Authority
502 Deaderick Street, 4th Floor
Nashville, TN 37243

Re: Petition of Kingsport Power Company d/b/a AEP Appalachian Power General Rate Case
TRA Docket No.: 16-00001

Dear Chairman Hilliard:

We submit herewith the public version of Kingsport Power Company's Response to CPAD Discovery Request 1-073. The full version of the Request Response is CONFIDENTIAL and being sent by separate overnight delivery to the TRA and the Consumer Advocate along with four (4) hard copies of the public response. Said CONFIDENTIAL version is contained on a disk and is password protected. The password will be provided with the disk sent to the TRA and the Consumer Advocate.

Please see the public version is filed and the CONFIDENTIAL version is filed and treated as Confidential pursuant to the Protective Order.

Should there be any questions, please contact the writer.

Very sincerely yours,

HUNTER, SMITH & DAVIS, LLP


William C. Bovender

Sharla Dillon, Dockets & Records Manager
Page 2
February 24, 2016

Enclosures

c: Monica L. Smith-Ashford, Esq.
David Foster
Charles Welch, Jr., Esq.
Henry Walker, Esq.e
Michael J. Quinan, Esq.
Wayne Irvin, Esq.
James R. Bacha, Esq.
William Castle
Larry Foust
Joseph Harvey, Esq.

BEFORE THE TENNESSEE REGULATORY AUTHORITY

NASHVILLE, TENNESSEE

IN RE:

PETITION OF KINGSPORT POWER COMPANY
d/b/a AEP APPALACHIAN POWER GENERAL
RATE CASE

DOCKET NO.: 16-00001

**CONFIDENTIAL RESPONSE OF KINGSPORT POWER COMPANY TO DISCOVERY
REQUEST NO. 1-073 OF THE CONSUMER PROTECTION
AND ADVOCATE DIVISION**

Comes Petitioner, Kingsport Power Company d/b/a AEP Appalachian Power ("Company" or "KgPCo") and hereby responds to the First Discovery Request of the Consumer Protection and Advocated Division ("CAD") 1-073, subject to general objections. A public, redacted version is being transmitted electronically to the TRA and other parties, all subject to general objections. A CONFIDENTIAL version, as the Protective Order has been invoked as to the response to 1-073, is being sent by overnight disk to the TRA and the Consumer Advocate. It is password protected and the password will be sent with the disk.

GENERAL OBJECTIONS

1. Even though KgPCo has chosen to respond to all 207 discovery requests of CAD, some responses being individual objections, KgPCo hereby objects to any further discovery requests by the CAD, submitted to KgPCo, as same exceed the limitation set forth in TRA Rule 1220-1-2-.11(5)(a).

2. KgPCo hereby objects to the attempt by the CAD to lessen the time to respond to its First Discovery Request, demanding responses on or before, February 19, 2016. The First Discovery Request was sent out February 2, 2016, and, under the discovery rules of the Tennessee Rules of Civil Procedure, KgPCo is entitled to thirty (30) days to respond. It is discovery abuse to serve over 400 requests (includes subparts) and demand a response within seventeen (17) days.

3. KgPCo objects to the "Definitions" portion of the First Discovery Request as same are unduly burdensome, oppressive and designed merely to harass. The scope of said Definitions makes it virtually impossible to respond and the scope of same will be narrowed by KgPCo in its responses.

Subject to said GENERAL OBJECTIONS and any specific objections made to individual requests as contained in these or upcoming responses, KgPCo responds to the portions of the First Discovery Request attached hereto.

Kingsport Power Company d/b/a Appalachian
Power Company

By: 
William K. Castle

Title: Director, Regulatory Services VA/TN

STATE OF Virginia)
CITY OF Richmond)

WILLIAM K. CASTLE, being first duly sworn upon oath, deposes and says that he is the Director, Regulatory Services VA/TN for Kingsport Power Company d/b/a AEP Appalachian Power, the Petitioner in the above-entitled action, and that he is authorized to make this Affidavit on its behalf; that he has read the foregoing Responses to Discovery Request No: 1-073, by him subscribed and knows the contents thereof; that there is no single person employed by or otherwise connected with Kingsport Power Company d/b/a AEP Appalachian Power, who has personal knowledge of all the facts and information requested herein; that said Responses to Discovery Request No: 1-073, were prepared with the assistance and advice of counsel and the assistance of various employees and representatives of the corporation upon which he has relied; that the Responses to Discovery Request No: 1-073, set forth herein, subject to inadvertent or undiscovered errors, are based on, and therefore necessarily limited by, the records and information still in existence, presently recollected and thus far discovered in the course of the preparation of these Responses; that the foregoing Responses to Discovery Request No: 1-073, are thus based upon corporate knowledge and are true and correct to the best of his knowledge and belief; that consequently, Kingsport Power Company d/b/a AEP Appalachian Power reserves the right to make any changes in the Responses if it appears at any time that omissions or errors have been made therein or that more accurate information is available; and that subject to the limitations set forth herein, the said Responses are true to the best of his knowledge, information and belief.

W. Castle
WILLIAM K. CASTLE

Sworn to and subscribed before me, this the 24th of February, 2016.

Judy Lynn Bohon
Notary Public

My Commission Expires:

March 31, 2019



As to Objections:

**KINGSPORT POWER COMPANY d/b/a AEP
APPALACHIAN POWER**

By: 

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Joseph B. Harvey, Esq. (BPR # 028891)

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1 Riverside Plaza

Columbus, OH 43215

(614) 716-1615; Fax: (614) 716-2950

Email: jrbacha@aep.com

Email: hgarcia1@aep.com

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a true and exact copy of the foregoing **CONFIDENTIAL RESPONSE OF KINGSPORT POWER COMPANY TO DISCOVERY REQUEST NO. 1-073 OF THE CONSUMER PROTECTION AND ADVOCATE DIVISION** has been served upon the following by emailing a true and accurate copy on this the 24th day of February, 2016:

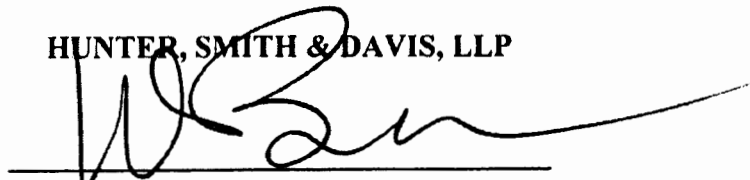
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HUNTER, SMITH & DAVIS, LLP



William C. Bovender

**TENNESSEE REGULATORY AUTHORITY
PETITION OF KINGSPORT POWER COMPANY
DOCKET NO. 16-00001**

**Data Requests and Requests for the Production
of Documents by the
Consumer Protection And Advocate Division (First Set/Part 2)
To Kingsport Power Company**

Data Request CPAD 1-073:

Please provide a listing of the total compensation of each officer of AEP, Service Company, Appalachian Power Company, KgPCo, and each affiliate that charges or allocates compensation cost to KgPCo. Provide this information for each year, 2013, 2014 and 2015. For each item of officer compensation, for each year, show the total amount, the amount charged or allocated to KgPCo, and indicate the separate amount charge to O&M expense and capitalized, and breakdown the total compensation by type including, but not limited to, salary, deferred compensation, stock options, vehicle allowances, personal use of corporate aircraft, and any other type of compensation.

CATEGORY: Operating Expenses.

Response CPAD 1-073:

For the KgPCo officer compensation, please see CPAD 1-073 Attachment 1, CPAD 1-073 Attachment 2, and CPAD 1-073 Attachment 3 on the enclosed Confidential CD for the years 2013, 2014, and 2015, respectively. Please note that the amounts for 2015 do not include the non-equity incentive plan compensation or pension and non-qualified deferred compensation because they are not yet available.

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2013

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
Officer 1	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 1 Total				
Officer 2	Capital	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 2 Total				
Officer 3	O&M	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match		
Officer 3 Total				
Officer 4	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 4 Total				
Officer 5	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 5 Total				
Officer 6	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2013

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
		Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 6 Total				
Officer 7		Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		
	O&M			
Officer 7 Total				
Officer 8	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Vacation Payout Severance		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Vacation Payout Severance		
Officer 8 Total				
Officer 9	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Tax Reimbursement Temporary Living and Relocation Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Tax Reimbursement Temporary Living and Relocation Perquisites		
Officer 9 Total				
Officer 10	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2013

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
Officer 10 Total				
Officer 11	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 11 Total				
Officer 12	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 12 Total				
Officer 13	O&M	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match		
Officer 13 Total				
Officer 14	O&M	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		
Officer 14 Total				
Officer 15	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Perquisites		
Officer 15 Total				
Officer 16	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 16 Total				
Officer 17	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2013

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
		Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 17 Total				
Officer 18	O&M	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		
Officer 18 Total				
Officer 19	O&M	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 19 Total				
Officer 20	Capital	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		
	O&M	Health and Wellness Program Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		
Officer 20 Total				

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2014

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
Officer 1	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 1 Total				
Officer 2	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 2 Total				
Officer 3	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Health and Wellness Program		
Officer 3 Total				
Officer 4	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 4 Total				
Officer 5	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 5 Total				
Officer 6	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2014

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
		Supplemental Retirement Savings Plan Match Perquisites		
Officer 6 Total				
Officer 7	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Health and Wellness Program		
Officer 7 Total				
Officer 8	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 8 Total				
Officer 9	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match		
Officer 9 Total				
Officer 10	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
Officer 10 Total				
Officer 11	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2014

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
		Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 11 Total				
Officer 12	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Health and Wellness Program		
Officer 12 Total				
Officer 13	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Health and Wellness Program		
Officer 13 Total				
Officer 14	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Perquisites		
Officer 14 Total				
Officer 15	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 15 Total				
Officer 16	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Pension and Non-qualified Deferred Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2014

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
		Perquisites		
Officer 16 Total				
Officer 17	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Health and Wellness Program		
Officer 17 Total				
Officer 18	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
Officer 18 Total				
Officer 19	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Non-Equity Incentive Plan Compensation Retirement Savings Plan Match Health and Wellness Program		
Officer 19 Total				

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2015

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
Officer 1	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 1 Total				
Officer 2	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
Officer 2 Total				
Officer 3	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Health and Wellness Program		
Officer 3 Total				
Officer 4	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
Officer 4 Total				
Officer 5	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Vacation Payout Perquisites Health and Wellness Program		
Officer 5 Total				
Officer 6	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 6 Total				
Officer 7	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2015

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
		Retirement Savings Plan Match Health and Wellness Program		
Officer 7 Total				
Officer 8	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 8 Total				
Officer 9	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Health and Wellness Program		
Officer 9 Total				
Officer 10	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Health and Wellness Program		
Officer 10 Total				
Officer 11	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
Officer 11 Total				
Officer 12	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites		
Officer 12 Total				
Officer 13	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Health and Wellness Program		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2015

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Health and Wellness Program		
Officer 13 Total				
Officer 14	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
Officer 14 Total				
Officer 15	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Relocation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Relocation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Health and Wellness Program		
Officer 15 Total				
Officer 16	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
	Other Balance Sheet Accounts	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Supplemental Retirement Savings Plan Match Perquisites Health and Wellness Program		
Officer 16 Total				
Officer 18	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Health and Wellness Program		
Officer 18 Total				
Officer 19	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation		

Kingsport Power Company
Officer Compensation
For the 12 Months Ended December 31, 2015

			Kingsport Power Company	All Companies
Officer	Account Type	Cost Type		
		Retirement Savings Plan Match Separation Payment Supplemental Retirement Savings Plan Match Vacation Payout Perquisites Health and Wellness Program		
Officer 19 Total				
Officer 20	Capital	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Health and Wellness Program		
	O&M	Productive Allocation - Accrued Salary Non-Productive Allocation - Accrued Salary Long Term Incentive Compensation Retirement Savings Plan Match Health and Wellness Program		
Officer 20 Total				