filed electronically in docket office on 10/17/12

IN THE TENNESSEE REGULATORY AUTHORITY
AT NASHVILLE, TENNESSEE

IN RE:	)	
	)	
PETITION OF NAVITAS TN NG, LLC	)	**DOCKET NO. 12-00068**
FOR AN ADJUSTMENT TO ITS NATURAL	)	
GAS RATES AND APPROVAL OF REVISED	)	
TARIFFS	)	

NAVITAS TN NG, LLC's NOTICE OF FILING REDACTED VERSIONS OF RESPONSES TO FIRST DISCOVERY REQUEST OF THE CONSUMER ADVOCATE AND PROTECTION DIVISION QUESTION NUMBER 28

COMES NOW, Navitas TN NG, LLC ("Navitas"), by and through undersigned counsel, and hereby submits the following redacted responses to Question number 28 to Navitas' Responses to the Consumer Advocate's First Set of Discovery Requests which were electronically filed on Friday, October 12, 2012.

Dated this the 17th day of October, 2012.

Respectfully Submitted,

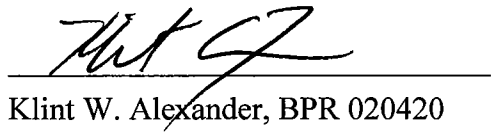
Klint W. Alexander (#20420)
Wyatt, Tarrant & Combs, LLP
2525 West End Avenue, Suite 1500
Nashville, TN 37203
(615) 244-0020
kalexander@wyattfirm.com

CERTIFICATE OF SERVICE

I hereby certify that on October 17, 2012, a copy of the foregoing was filed in the above-captioned action. A copy will be sent by regular U.S. Mail to:

Jean Stone, Esq.
General Counsel
Tennessee Regulatory Authority
460 James Robertson Parkway
Nashville, Tennessee 37243-0505

Ryan McGehee, Esq.
Consumer Advocate and Protection Division
State of Tennessee, Office of Attorney General
John Sevier Building
PO Box 20207
500 Charlotte Avenue
Nashville, Tennessee 37202



Klint W. Alexander, BPR 020420

60267486.1

Question 28

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

EMPLOYEE NAME	ID	EMPLOYEE NAME	ID	EMPLOYEE NAME	ID
**** 100 CALIFORNIA					
	4		13		31
	8		29		35
**** 200 OKLAHOMA-EAKLY					
	1		10		15
	2		11		18
	3		12		30
	5		14		34
**** 300 OKLAHOMA-VELMA					
	6		22		43
	7		38		
**** 400 OKLAHOMA-OCHELATA					
	19		21		24
	20		23		25
**** 500 TENNESSEE-JELLICO					
	44				

39 *Person(s)*

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/14	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
02/01	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
02/15	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
03/01	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
03/15	Reg PX401ERM			8215.21		8215.21	*328.61	464.15	1164.31	511.79		98.58	410.76
04/01	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
04/15	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
04/29	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
05/16	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
06/01	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
06/15	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		98.58	410.76
06/15	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50				12.00	50.00
07/01	Reg PX401ERM			8215.21		8215.21	*328.61	464.16	1164.31	511.79		23.41	410.76
07/15	Reg PX401ERM			8236.01		8236.01	*329.44	422.55	1169.84	513.81			411.80
08/01	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
08/15	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
09/01	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
09/15	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
10/03	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
10/14	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
11/01	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
11/15	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
11/30	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80
12/15	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80

Soc Sec#: xxx-xx-6308	ID	4	Term Date:		Withholding Method:	Federal: Married, 10
	Home Dept:	100 California	Pay Frequency:	Semi-monthly		CA: Married with one Incom
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Salary:	8,236.01/Pay period		
	Hire Date:	06/01/2007			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
12/30	Reg PX401ERM			8236.01		8236.01	*329.44	119.42	1169.84	513.81			411.80	
01/13	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93		82.36	411.80	
02/01	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93		82.36	411.80	
02/15	Reg PX401ERM			8236.01		8236.01	*329.44	465.35	1145.01	505.93		82.36	411.80	
03/01	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93		82.36	411.80	
03/15	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93		82.36	411.80	
04/02	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93		82.36	411.80	
04/16	Reg PX401ERM			8236.01		8236.01	*329.44	465.35	1145.01	505.93		82.36	411.80	
05/01	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93		82.36	411.80	
05/15	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93		82.36	411.80	
06/01	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93		82.36	411.80	
06/15	Reg PX401ERM			8236.01		8236.01	*329.44	465.34	1145.01	505.93		82.36	411.80	
07/02	Reg Bonus PX401ERM			8236.01 100.00		8336.01	*333.44	470.99	1170.34	515.65		49.89	416.80	
07/16	Reg PX401ERM			8236.01		8236.01	*329.44	465.33	1145.01	505.93			411.80	
This Period Total	Regular Bonus PX401ERM			304482.77 1100.00										
	This Per			305582.77		305582.77		S 4501.06 M 2876.98	14910.46	CA 12307.20 CA 6586.81		Disability 955.85 Disability 1119.79	15279.12	

Soc Sec#: xxx-xx-6308

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	PX401L
01/14	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
02/01	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
02/15	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
03/01	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
03/15	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
04/01	Bonus			2000.00		2000.00		113.00	145.83	23.44		24.00		
04/01	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
04/15	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
04/29	Reg PX401ERM			3113.08		3113.08	*124.52	175.88	289.45	75.03		37.36	155.65	
05/16	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
06/01	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
06/15	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	15.83			12.00	50.00	
06/15	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
07/01	Reg PX401ERM			3113.08		3113.08	*124.52	175.89	289.45	75.03		37.36	155.65	
07/15	Reg PX401ERM			3133.88		3133.88	*125.36	177.07	292.41	76.33		37.61	156.69	
08/01	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	292.41	76.33		37.61	156.69	
08/15	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	292.41	76.33		37.61	156.69	
09/01	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	292.41	76.33		37.61	156.69	
09/15	Reg PX401ERM			3133.88		3133.88	*125.36	177.07	292.41	76.33		37.61	156.69	
10/03	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	292.41	76.33		37.61	156.69	
10/14	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	292.41	76.33		37.61	156.69	
11/01	Reg PX401ERM			3133.88		3133.88	*125.36	177.07	292.41	76.33		37.61	156.69	
11/15	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	176.79	53.64		37.61	156.69	
11/30	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	176.79	53.64		37.61	156.69	

Soc Sec#: xxx-xx-9623	ID	8	Term Date:		Withholding Method:	Federal: Married, 8
	Home Dept:	100 California	Pay Frequency:	Semi-monthly		CA: Married with one incom
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Salary:	3,750.00/Pay period		
	Hire Date:	04/02/2008			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	01/24/2012		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	PX401LO
12/15	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	176.79	53.64		37.61	156.69	
12/30	Reg PX401ERM			3133.88		3133.88	*125.36	177.07	176.79	53.64		37.61	156.69	
01/13	Reg PX401ERM			3133.88		3133.88	*125.36	177.06	169.70	49.67		31.34	156.69	
02/01	Reg PX401ERM			3133.88		3133.88	*125.36	177.07	169.70	49.67		31.34	156.69	
02/15	Reg PX401ERM			3750.00		3750.00	*150.00	211.88	257.50	90.09		37.50	187.50	
03/01	Reg PX401ERM			3750.00		3750.00	*150.00	211.87	257.50	90.09		37.50	187.50	
03/15	Reg PX401ERM			3750.00		3750.00	*150.00	211.88	257.50	90.09		37.50	187.50	
04/02	Reg PX401ERM			3750.00		3750.00	*150.00	211.87	257.50	90.09		37.50	187.50	
04/16	Reg PX401ERM			3750.00		3750.00	*150.00	211.88	257.50	90.09		37.50	187.50	
05/01	Reg PX401ERM			3750.00		3750.00	*150.00	211.87	257.50	90.09		37.50	187.50	
05/15	Reg PX401ERM			3750.00		3750.00	*150.00	211.88	257.50	90.09		37.50	187.50	112
06/01	Reg PX401ERM			3750.00		3750.00	*150.00	211.87	257.50	90.09		37.50	187.50	112
06/15	Reg PX401ERM			3750.00		3750.00	*150.00	211.88	257.50	90.09		37.50	187.50	112
07/02	Reg Bonus PX401ERM			3750.00 100.00		3850.00	*154.00	217.52	271.75	98.45		38.50	192.50	112
07/16	Reg PX401ERM			3750.00		3750.00	*150.00	211.88	257.50	90.09		37.50	187.50	112
This Period Total	Regular Bonus PX401ERM			122481.28 3100.00										
	This Per			125581.28		125581.28		S 3274.47 M 690.46	6681.50	CA 1098.69 CA 1749.00		Disability 935.64 Disability 476.18	6178.96	560

Soc Sec#: xxx-xx-9623

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS				
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER
01/14	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
02/01	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
02/15	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
03/01	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
03/15	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
04/01	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
04/15	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
04/29	Reg			6190.46		6190.46		349.75	988.24	373.91		74.29
05/16	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
06/01	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
06/15	Bonus			1000.00		1000.00		56.50	5.42			12.00
06/15	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
07/01	Reg			6190.46		6190.46		349.76	988.24	373.91		74.29
07/15	Reg			6211.26		6211.26		350.93	993.44	376.04		74.54
08/01	Reg			6211.26		6211.26		350.94	993.44	376.04		74.54
08/15	Reg			6211.26		6211.26		350.93	993.44	376.04		67.23
09/01	Reg			6211.26		6211.26		350.93	993.44	376.04		
09/15	Reg			6211.26		6211.26		350.94	993.44	376.04		
10/03	Reg			6211.26		6211.26		109.30	993.44	376.04		
10/14	Reg			6211.26		6211.26		90.06	993.44	376.04		
11/01	Reg			6211.26		6211.26		90.06	993.44	376.04		
11/15	Reg			6211.26		6211.26		90.06	993.44	376.04		
11/30	Reg			6211.26		6211.26		90.06	993.44	376.04		
12/15	Reg			6211.26		6211.26		90.06	993.44	376.04		

Soc Sec#: xxx-xx-7981	ID	13	Term Date:		Withholding Method:	Federal: Married, 4
	Home Dept:	100 California	Pay Frequency:	Semi-monthly		CA: Married with one incom
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Salary:	6,211.26/Pay period		
	Hire Date:	06/01/2007			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS				
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER
12/30	Reg			6211.26		6211.26		90.06	993.44	376.04		
01/13	Reg			6211.26		6211.26		350.93	979.27	368.97		62.11
02/01	Reg			6211.26		6211.26		350.95	979.27	368.97		62.11
02/15	Reg			6211.26		6211.26		350.93	979.27	368.97		62.11
03/01	Reg			6211.26		6211.26		350.93	979.27	368.97		62.11
03/15	Reg			6211.26		6211.26		350.94	979.27	368.97		62.11
04/02	Reg			6211.26		6211.26		350.94	979.27	368.97		62.11
04/16	Reg			6211.26		6211.26		350.93	979.27	368.97		62.11
05/01	Reg			6211.26		6211.26		350.94	979.27	368.97		62.11
05/15	Reg			6211.26		6211.26		350.94	979.27	368.97		62.11
06/01	Reg			6211.26		6211.26		350.93	979.27	368.97		62.11
06/15	Reg			6211.26		6211.26		350.94	979.27	368.97		62.11
07/02	Reg Bonus			6211.26 100.00		6311.26		356.59	1004.27	379.20		63.11
07/16	Reg			6211.26		6211.26		350.93	979.27	368.97		62.11
This Period Total	Regular Bonus			229567.02 1100.00								
	This Per			230667.02		230667.02		S 3395.55 M 2172.34	12755.51	CA 8999.40 CA 4806.84		Disability 808.43 Disability 1119.79

Soc Sec#: xxx-xx-7981

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	GARNISHMENT GPS
01/14	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	150.00
02/01	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	150.00
02/15	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	150.00
03/01	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	150.00
03/15	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	96.43
04/01	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	
04/15	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	
04/29	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	
05/16	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	
06/01	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	
06/15	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	
06/15	Bonus			1000.00		1000.00		56.50				12.00	
07/01	Reg			2316.67		2316.67		130.89	147.08	28.29		27.80	
07/15	Reg			2337.47		2337.47		132.07	150.20	29.21		28.05	
08/01	Reg			2337.47		2337.47		132.06	150.20	29.21		28.05	
08/15	Reg			2337.47		2337.47		132.06	150.20	29.21		28.05	
09/01	Reg			2337.47		2337.47		132.07	150.20	29.21		28.05	
09/15	Reg			2337.47		2337.47		132.06	150.20	29.21		28.05	
10/03	Reg			2337.47		2337.47		132.06	150.20	29.21		28.05	
10/14	Reg			2337.47		2337.47		132.07	150.20	29.21		28.05	
11/01	Reg			2337.47		2337.47		132.06	150.20	29.21		28.05	
11/15	Reg			2337.47		2337.47		132.07	150.20	29.21		28.05	
11/30	Reg			2337.47		2337.47		132.06	150.20	29.21		28.05	
12/15	Reg			2337.47		2337.47		132.06	150.20	29.21		28.05	

Soc Sec#: xxx-xx-0892	ID	29	Term Date:		Withholding Method:	Federal: Married, 5
	Home Dept:	100 California	Pay Frequency:	Semi-monthly		CA: Married with one incom
	Gender:	Male	Standard Hrs:			
	Birthdate:		Salary:	2,337.47/Pay period		
	Hire Date:	09/01/2009			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	GARNISHMENT GPS	
12/30	Reg			2337.47		2337.47		132.07	150.20	29.21		28.05		
01/13	Reg			2337.47		2337.47		132.06	145.00	27.14		23.37		
02/01	Reg			2337.47		2337.47		132.08	145.00	27.14		23.37		
02/15	Reg			2337.47		2337.47		132.06	145.00	27.14		23.37		
03/01	Reg			2337.47		2337.47		132.06	145.00	27.14		23.37		
03/15	Reg			2337.47		2337.47		132.08	145.00	27.14		23.37		
04/02	Reg			2337.47		2337.47		132.06	145.00	27.14		23.37		
04/16	Reg			2337.47		2337.47		132.07	145.00	27.14		23.37		
05/01	Reg			2337.47		2337.47		132.07	145.00	27.14		23.37		
05/15	Reg			2337.47		2337.47		132.06	145.00	27.14		23.37		
06/01	Reg			2337.47		2337.47		132.07	145.00	27.14		23.37		
06/15	Reg			2337.47		2337.47		132.07	145.00	27.14		23.37		
07/02	Reg Bonus			2337.47 100.00		2437.47		137.71	160.00	31.54		24.37		
07/16	Reg			2337.47		2337.47		132.07	145.00	27.14		23.37		
This Period Total	Regular Bonus			86236.79 1100.00										
	This Per			87336.79		87336.79		S 2387.69 M 442.06	3567.36	CA 357.22 CA 690.00		Disability 682.20 Disability 304.81	696.43	

Soc Sec#: xxx-xx-0892

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
03/02	Reg	75.00		1125.00		1305.00		73.73	124.60	28.57		15.66		
	Overtime		8.00		180.00									
03/16	Reg	80.00		1200.00		1380.00		77.97	135.85	33.52		16.56		
	Overtime		8.00		180.00									
03/30	Reg	80.00		1200.00		1200.00		67.80	108.85	21.64		14.40		
04/13	Reg	54.00		810.00		810.00		45.77	50.35	3.74		9.72		
04/27	Reg	72.00		1080.00		1080.00		61.02	90.85	15.62		12.96		
05/11	Reg	64.00		960.00		960.00		54.24	72.85	10.34		11.52		
05/25	Reg	80.00		1200.00		1200.00		67.80	108.85	21.64		14.40		
10/12	Reg	80.00		1200.00		1560.00		88.14	162.85	45.40		18.72		
	Overtime		16.00		360.00									
10/26	Reg	80.00		1200.00		1537.50		86.87	159.47	43.92		18.45		
	Overtime		15.00		337.50									
11/09	Reg	80.00		1200.00		1290.00		72.89	122.35	27.58		15.48		
	Overtime		4.00		90.00									
11/23	Reg	80.00		1200.00		1200.00		67.80	108.85	21.64		14.40		
12/07	Reg	64.00		960.00		1140.00		64.41	99.85	18.26		13.68		
	Overtime		8.00		180.00									
12/21	Reg	80.00		1200.00		1200.00		67.80	108.85	21.64		14.40		
01/04	Reg	80.00		1200.00		1560.00		88.14	161.02	43.83		15.60		
	Overtime		16.00		360.00									
01/18	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
02/01	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
02/15	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
02/29	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
03/14	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
03/28	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
04/11	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
04/25	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
05/09	Reg	80.00		1200.00		1200.00		67.80	107.02	20.07		12.00		
06/04	Reg	72.00		1080.00		1080.00		61.02	72.82	9.99		10.80	108.00	
	PX401ERM						*43.20							

Soc Sec#: xxx-xx-5548	ID	31	Term Date:		Withholding Method:	Federal: Single, 2
	Home Dept:	100 California	Pay Frequency:	Bi-weekly		CA: Single, 2, 0
	Gender:	Male	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	13.00/Hour		
	Hire Date:	10/06/2009			Earnings:	
	Inactive Date:	07/15/2011			PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	06/04/2012		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
06/06	Reg	72.00		1080.00		1080.00		61.02	72.82	9.99		10.80	108.00	
	PX401ERM						*43.20							
06/20	Reg	80.00		1040.00		1140.00		64.41	80.92	12.36		11.40	114.00	
	Bonus			100.00										
	PX401ERM						*45.60							
07/03	Reg	80.00		1040.00		1040.00		58.76	67.42	8.40		10.40	104.00	
	PX401ERM						*41.60							
07/18	Reg	80.00		1040.00		1040.00		58.76	67.42	8.40		10.40	104.00	
	PX401ERM						*41.60							
This Period Total	Regular	2153.00		31815.00										
	Overtime		75.00	1100.00	1687.50									
	Bonus			100.00										
	PX401ERM													
	This Per	2153.00	75.00	31915.00	1687.50	33602.50		S 745.08 M 230.01	1485.60	CA 313.51 CA 273.60		Disability 177.40 Disability 190.35	538.00	

Soc Sec#: xxx-xx-5548

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Reg	65.50		982.50		982.50		55.52	76.22	11.33		11.79	
01/19	Reg	73.75		1106.25		1106.25		62.50	94.78	16.78		13.28	
02/02	Reg	80.00		1200.00		1329.38		75.11	128.25	30.18		15.95	
	Overtime		5.75		129.38								
02/16	Reg	80.00		1200.00		1239.38		70.03	114.75	24.24		14.87	
	Overtime		1.75		39.38								
03/02	Reg	77.25		1158.75		1158.75		65.46	102.66	19.09		13.91	
03/16	Reg	79.50		1192.50		1316.25		74.38	126.28	29.32		15.80	
	Overtime		5.50		123.75								
03/30	Reg	70.50		1057.50		1057.50		59.74	87.47	14.63		12.69	
04/13	Reg	80.00		1200.00		1458.75		82.42	147.66	38.72		17.51	
	Overtime		11.50		258.75								
04/27	Reg	48.00		720.00		781.88		44.18	46.13	2.70		9.38	
	Overtime		2.75		61.88								
05/11	Reg	72.00		1080.00		1243.13		70.24	115.32	24.49		14.92	
	Overtime		7.25		163.13								
05/25	Reg	80.00		1200.00		1380.00		77.97	135.85	33.52		16.56	
	Overtime		8.00		180.00								
06/08	Bonus			1000.00		1000.00		56.50	78.85	12.10		12.00	
06/08	Reg	64.00		960.00		1100.63		62.18	93.94	16.53		13.21	
	Overtime		6.25		140.63								
06/22	Reg	80.00		1200.00		1256.25		70.99	107.86	21.21		15.08	62.81
	Overtime		2.50		56.25								
	PX401ERM						*50.25						
07/06	Reg	80.00		1200.00		1323.75		74.78	117.48	25.44		15.89	66.19
	Overtime		5.50		123.75								
	PX401ERM						*52.95						
07/20	Reg	80.00		1219.20		1304.93		73.73	114.80	24.26		15.66	65.25
	Overtime		3.75		85.73								
	PX401ERM						*52.20						
08/03	Reg	80.00		1219.20		1287.78		72.76	112.35	23.19		15.45	64.39
	Overtime		3.00		68.58								
	PX401ERM						*51.51						
08/17	Reg	80.00		1219.20		1219.20		68.89	102.58	19.07		14.63	60.96
	PX401ERM						*48.77						
08/31	Reg	79.50		1211.58		1337.31		75.55	119.41	26.29		16.05	66.87
	Overtime		5.50		125.73								
	PX401ERM						*53.49						
09/14	Reg	78.75		1200.15		1268.73		71.69	109.64	21.99		15.22	63.44
	Overtime		3.00		68.58								
	PX401ERM						*50.75						
09/28	Reg	80.00		1219.20		1344.93		75.99	120.50	26.77		16.14	67.25
	Overtime		5.50		125.73								
	PX401ERM						*53.80						

Soc Sec#: xxx-xx-7791	ID	35	Term Date:		Withholding Method:	Federal: Single, 2
	Home Dept:	100 California	Pay Frequency:	Bi-weekly		CA: Single, 2, 0
	Gender:	Male	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	18.24/Hour		
	Hire Date:	04/29/2010			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	07/01/2012		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
10/12	Reg	79.00		1203.96		1295.40		73.18	113.44	23.66		15.54	64.77
	Overtime		4.00		91.44								
	PX401ERM						*51.81						
10/26	Reg	80.00		1219.20		1356.36		76.64	122.13	27.49		16.28	67.82
	Overtime		6.00		137.16								
	PX401ERM						*54.25						
11/09	Reg	80.00		1219.20		1264.92		71.47	109.10	21.75		15.18	63.25
	Overtime		2.00		45.72								
	PX401ERM						*50.60						
11/23	Reg	80.00		1219.20		1367.79		77.27	123.76	28.20		16.41	68.39
	Overtime		6.50		148.59								
	PX401ERM						*54.71						
12/07	Reg	77.00		1173.48		1230.63		69.53	104.21	19.60		14.77	61.53
	Overtime		2.50		57.15								
	PX401ERM						*49.23						
12/21	Reg	77.00		1173.48		1402.08		79.22	128.64	30.35		16.82	70.10
	Overtime		10.00		228.60								
	PX401ERM						*56.08						
01/04	Reg	80.00		1219.20		1219.20		68.89	100.76	18.18		12.19	60.96
	PX401ERM						*48.77						
01/18	Reg	80.00		1219.20		1562.10		88.26	149.62	38.81		15.62	78.11
	Overtime		15.00		342.90								
	PX401ERM						*62.48						
02/01	Reg	80.00		1219.20		1413.51		79.85	128.44	29.49		14.14	70.68
	Overtime		8.50		194.31								
	PX401ERM						*56.55						
02/15	Reg	80.00		1219.20		1436.37		81.16	131.70	30.93		14.36	71.82
	Overtime		9.50		217.17								
	PX401ERM						*57.45						
02/29	Reg	80.00		1219.20		1333.50		75.35	117.04	24.48		13.34	66.68
	Overtime		5.00		114.30								
	PX401ERM						*53.35						
03/14	Reg	80.00		1219.20		1573.53		88.89	151.25	39.53		15.74	78.68
	Overtime		15.50		354.33								
	PX401ERM						*62.95						
03/28	Reg	80.00		1219.20		1333.50		75.35	117.04	24.48		13.34	66.68
	Overtime		5.00		114.30								
	PX401ERM						*53.35						
04/11	Reg	80.00		1219.20		1264.92		71.47	105.37	19.54		12.65	75.90
	Overtime		2.00		45.72								
	PX401ERM						*50.60						
04/25	Reg	80.00		1219.20		1390.65		78.58	123.10	27.14		13.91	83.44
	Overtime		7.50		171.45								
	PX401ERM						*55.63						
05/09	Reg	80.00		1219.20		1356.36		76.62	118.27	25.01		13.56	81.38
	Overtime		6.00		137.16								
	PX401ERM						*54.25						
05/23	Reg	80.00		1219.20		1287.78		72.77	108.60	20.76		12.88	77.27
	Overtime		3.00		68.58								
	PX401ERM						*51.51						

Soc Sec#: xxx-xx-7791

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
06/06	Reg	80.00		1219.20		1356.36		76.63	118.27	25.01		13.56	81.38	
	Overtime		6.00		137.16									
	PX401ERM						*54.25							
06/20	Reg	80.00		1219.20		1450.65		81.96	131.56	30.86		14.51	87.04	
	Overtime		5.75		131.45									
	Bonus			100.00										
	PX401ERM						*58.03							
06/20	Bonus			1000.00		1000.00		56.50	68.02	8.58		10.00	60.00	
	PX401ERM						*40.00							
07/03	Reg	80.00		1219.20		1219.20		68.89	98.93	17.65		12.19	73.15	
	PX401ERM						*48.77							
07/18	Reg	80.00		1459.20		1459.20		82.44	130.58	30.43		14.59	102.14	
	PX401ERM						*58.37							
This Period Total	Regular	3181.75		48482.55										
	Overtime		197.25	1100.00	4488.74									
	Bonus			2100.00										
	PX401ERM													
	This Per	3181.75	197.25	50582.55	4488.74	55071.29		S 909.59 M 484.51	1898.55	CA 612.90 CA 410.88		Disability 216.58 Disability 400.99	2128.33	

Soc Sec#: xxx-xx-7791

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS				
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER
01/05	Reg	20.00		300.00		300.00		16.95				3.60
01/05	Reg	19.50		292.50		292.50		16.53				3.51
01/19	Reg	76.00		1444.00		1558.00		88.02	162.55	45.27		18.70
	Overtime		4.00		114.00							
01/19	Reg	3.00		12.00		12.00		0.68				0.14
02/02	Reg	73.50		1396.50		1567.50		88.56	163.97	45.97		18.81
	Overtime		6.00		171.00							
02/16	Reg	78.75		1496.25		1667.25		94.20	178.93	54.74		20.01
	Overtime		6.00		171.00							
03/02	Reg	78.75		1496.25		1624.50		91.79	172.52	50.98		19.49
	Overtime		4.50		128.25							
03/16	Reg	73.75		1401.25		1550.88		87.63	161.48	44.80		18.61
	Overtime		5.25		149.63							
03/30	Reg	63.75		1211.25		1339.50		75.68	129.77	30.85		16.07
	Overtime		4.50		128.25							
04/13	Reg	78.25		1486.75		1793.13		101.31	207.90	65.82		21.52
	Overtime		10.75		306.38							
04/27	Reg	75.75		1439.25		1439.25		81.32	144.73	37.43		17.27
05/11	Reg	68.50		1301.50		1664.88		94.06	178.58	54.53		19.98
	Overtime		12.75		363.38							
05/25	Reg	74.25		1410.75		1888.13		106.69	231.65	74.18		22.66
	Overtime		16.75		477.38							
06/08	Bonus			1000.00		1000.00		56.50	78.85	12.10		12.00
06/08	Reg	61.50		1168.50		1603.13		90.58	169.32	49.10		19.24
	Overtime		15.25		434.63							
06/22	Reg	80.00		1520.00		1605.50		90.71	169.67	49.31		19.27
	Overtime		3.00		85.50							
07/06	Reg	80.00		1520.00		1520.00		85.88	156.85	42.76		18.24
07/20	Reg	76.50		1453.50		2016.38		113.93	263.71	86.56		24.20
	Overtime		19.75		562.88							
08/03	Reg	80.00		1520.00		1520.00		85.88	156.85	42.76		18.24
08/17	Reg	66.25		1258.75		1258.75		71.11	117.66	25.52		15.11
08/31	Reg	80.00		1520.00		1831.13		103.46	217.40	69.16		21.97
	Reg	-0.50		-9.50								
	Overtime		7.25		206.63							
	Overtime		4.00		114.00							
09/14	Reg	80.00		1520.00		1740.88		98.36	194.83	61.22		20.89
	Overtime		7.75		220.88							
09/28	Reg	80.00		1520.00		2204.00		124.53	310.61	105.76		26.45
	Overtime		24.00		684.00							

Soc Sec#: xxx-xx-3192	ID	37	Term Date:	02/01/2012	Withholding Method:	Federal: Single, 2
	Home Dept:	100 California	Pay Frequency:	Bi-weekly		CA: Single, 2, 0
	Gender:	Female	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	19.00/Hour		
	Hire Date:	06/17/2010			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	01/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS				
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER
10/12	Reg	40.00		760.00		1237.38		69.91	114.45	24.11		14.85
	Overtime		16.75		477.38							
10/18	Reg	39.50		750.50		750.50		42.40	41.42	2.01		9.01
10/26	Reg	80.00		1520.00		1876.25		106.01	228.68	73.14		22.52
	Overtime		12.50		356.25							
11/09	Reg	76.50		1453.50		1631.63		92.19	173.59	51.61		19.58
	Overtime		6.25		178.13							
11/23	Reg	80.00		1520.00		2147.00		121.30	296.36	99.92		25.76
	Overtime		22.00		627.00							
12/07	Reg	80.00		1520.00		1520.00		85.88	156.85	42.76		18.24
12/21	Reg	60.25		1144.75		1529.50		86.42	158.27	43.39		18.35
	Overtime		13.50		384.75							
01/04	Reg	64.75		1230.25		1750.38		98.90	191.15	59.55		17.50
	Overtime		18.25		520.13							
01/18	Reg	45.50		864.50		1299.13		73.40	121.89	26.61		12.99
	Overtime		15.25		434.63							
01/18	Bonus			1000.00		1000.00		56.50	77.02	11.22		10.00
This Period Total	Regular	2034.00		38443.00								
	Overtime		256.00	1100.00	7296.06							
	Bonus			2000.00								
	This Per	2034.00	256.00	40443.00	7296.06	47739.06		S 1834.96 M 58.72	4737.45	CA 97.38		Disability 524.29
										CA 1385.76		Disability 40.49

Soc Sec#: xxx-xx-3192

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
02/23	Reg			2083.33		2083.33		117.71	204.58	42.90		25.00	
03/01	Reg			2083.33		2083.33		117.71	204.58	42.90		25.00	
03/15	Reg			2083.33		2083.33		117.71	101.46	16.27		25.00	687.50
	PX401ERM						*83.33						
04/01	Reg			2083.33		2083.33		117.71				25.00	1875.00
	PX401ERM						*83.33						
04/15	Reg			2083.33		2083.33		117.71				25.00	1875.00
	PX401ERM						*83.33						
04/29	Reg			2083.33		2083.33		117.71				25.00	1875.00
	PX401ERM						*83.33						
05/16	Reg			2083.33		2083.33		117.71	185.83	37.40		25.00	125.00
	PX401ERM						*83.33						
06/01	Reg			2083.33		2083.33		117.71	185.83	37.40		25.00	125.00
	PX401ERM						*83.33						
06/15	Reg			2083.33		2083.33		117.71				25.00	1875.00
	PX401ERM						*83.33						
07/01	Reg			2083.33		2083.33		117.71				25.00	1875.00
	PX401ERM						*83.33						
07/15	Reg			2083.33		2083.33		117.71	208.96	41.94		25.00	125.00
	PX401ERM						*83.33						
08/15	Reg			2083.33		2083.33		117.71				25.00	1875.00
	PX401ERM						*83.33						
09/01	Reg			2083.33		2083.33		117.71				25.00	1875.00
	PX401ERM						*83.33						
09/15	Reg			2083.33		2083.33		117.71				25.00	1875.00
	PX401ERM						*83.33						
10/03	Reg			2083.33		2083.33		117.71	363.96	98.65		25.00	437.50
	PX401ERM						*83.33						
10/14	Reg			2083.33		2083.33		117.71	429.58	117.90		25.00	
11/01	Reg			2083.33		2083.33		117.71	429.58	117.90		25.00	
11/15	Reg			2083.33		2083.33		117.71	429.58	117.90		25.00	
11/30	Reg			2083.33		2083.33		117.71	429.58	117.90		25.00	
12/15	Reg			2083.33		2083.33		117.71	429.58	117.90		25.00	
12/30	Reg			2083.33		2083.33		117.71	429.58	117.90		25.00	
01/13	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50
	PX401ERM						*83.33						
02/01	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50
	PX401ERM						*83.33						
02/15	Reg			2083.33		2083.33		117.70	323.75	90.87		20.83	687.50
	PX401ERM						*83.33						

Soc Sec#: xxx-xx-7525	ID	45	Term Date:		
	Home Dept:	100 California	Pay Frequency:	Semi-monthly	Withholding Method: Federal: Married, 1, +$225.0
	Gender:	Male	Standard Hrs:		CA: Married with one incom
	Birthdate:		Salary:	2,083.33/Pay period	
	Hire Date:	02/01/2011	Salary:	2,083.33/Pay period	
	Inactive Date:		Salary:	2,083.33/Pay period	Earnings:
	Rehire Date:		Last Raise Date:	03/01/2011	PX401ERMAT px401ermat 2009-07-31 04:

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
03/01	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
03/15	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
04/02	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
04/16	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
05/01	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
05/15	Reg			2083.33		2083.33		117.70	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
06/01	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
06/15	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
07/02	Reg			2083.33		2183.33		123.36	333.80	92.34		21.83	720.50	
	Bonus			100.00										
	PX401ERM						*87.33							
07/16	Reg			2083.33		2083.33		117.71	323.75	90.87		20.83	687.50	
	PX401ERM						*83.33							
This Period Total	Regular			70833.22										
	Bonus			100.00										
	PX401ERM													
	This Per			70933.22		70933.22		S 1141.70 M 634.41	4218.80	CA 1024.86 CA 1182.78		Disability 271.79 Disability 525.00	25470.50	

Soc Sec#: xxx-xx-7525

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/14	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
02/01	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
02/15	Reg PX401ERM			3210.67		3210.67	*128.43	181.39	348.65	114.00			321.07
03/01	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
03/15	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
04/01	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
04/15	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
04/29	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
05/16	Reg PX401ERM			3210.67		3210.67	*128.43	181.39	348.65	114.00			321.07
06/01	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
06/15	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
06/15	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	57.08	7.00			100.00
07/01	Reg PX401ERM			3210.67		3210.67	*128.43	181.40	348.65	114.00			321.07
07/15	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15
08/01	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15
08/15	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15
09/01	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15
09/15	Reg PX401ERM			3231.47		3231.47	*129.25	182.59	351.46	115.00			323.15
10/03	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15
10/14	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15
11/01	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15
11/15	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15
11/30	Reg PX401ERM			3231.47		3231.47	*129.25	182.59	351.46	115.00			323.15
12/15	Reg PX401ERM			3231.47		3231.47	*129.25	182.58	351.46	115.00			323.15

Soc Sec#: xxx-xx-1109	ID	1	Term Date:		Withholding Method:	Federal: Married, 0
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Semi-monthly		OK: Married, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Salary:	3,231.47/Pay period		
	Hire Date:	06/01/2007			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
12/30	Reg			3231.47		3231.47		182.58	351.46	115.00			323.15	
	PX401ERM						*129.25							
01/13	Reg			3231.47		3231.47		182.58	349.37	110.00			323.15	
	PX401ERM						*129.25							
02/01	Reg			3231.47		3231.47		182.57	349.37	110.00			323.15	
	PX401ERM						*129.25							
02/15	Reg			3231.47		3231.47		182.59	349.37	110.00			323.15	
	PX401ERM						*129.25							
03/01	Reg			3231.47		3231.47		182.58	349.37	110.00			323.15	
	PX401ERM						*129.25							
03/15	Reg			3231.47		3231.47		182.57	349.37	110.00			323.15	
	PX401ERM						*129.25							
04/02	Reg			3231.47		3231.47		182.58	349.37	110.00			323.15	
	PX401ERM						*129.25							
04/16	Reg			3231.47		3231.47		182.57	349.37	110.00			323.15	
	PX401ERM						*129.25							
05/01	Reg			3231.47		3231.47		182.58	349.37	110.00			323.15	
	PX401ERM						*129.25							
05/15	Reg			3231.47		3231.47		182.59	349.37	110.00			323.15	
	PX401ERM						*129.25							
06/01	Reg			3231.47		3231.47		182.57	349.37	110.00			323.15	
	PX401ERM						*129.25							
06/15	Reg			3231.47		3231.47		182.58	349.37	110.00			323.15	
	PX401ERM						*129.25							
07/02	Reg			3231.47		3331.47		188.23	362.87	115.00			333.15	
	Bonus			100.00										
	PX401ERM						*133.25							
07/16	Reg			3231.47		3231.47		182.57	349.37	110.00			323.15	
	PX401ERM						*129.25							
This Period Total	Regular			119314.79										
	Bonus			1100.00										
	PX401ERM													
	This Per			120414.79		120414.79		S 1768.58 M 1135.42	4555.31	OK 2755.00 OK 1435.00			12041.59	

Soc Sec#: xxx-xx-1109

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEROT	PX401LO
01/05	Reg	80.00		1060.00		1517.13		85.72	127.95	40.00			91.03	2
	Overtime		23.00		457.13									
	PX401ERM						*60.68							
01/19	Reg	80.00		1060.00		1427.69		80.66	114.54	35.00			85.66	2
	Overtime		18.50		367.69									
	PX401ERM						*57.11							
02/02	Reg	80.00		1060.00		1179.25		66.63	77.27	22.00			70.76	2
	Overtime		6.00		119.25									
	PX401ERM						*47.17							
02/16	Reg	80.00		1060.00		1060.00		59.89	61.38	15.00			63.60	2
	PX401ERM						*42.40							
03/02	Reg	80.00		1060.00		1656.25		93.58	148.82	48.00			99.38	2
	Overtime		30.00		596.25									
	PX401ERM						*66.25							
03/16	Reg	80.00		1060.00		1079.88		61.02	63.37	16.00			64.79	2
	Overtime		1.00		19.88									
	PX401ERM						*43.20							
03/30	Reg	80.00		1060.00		1060.00		59.89	61.38	15.00			63.60	2
	PX401ERM						*42.40							
04/13	Reg	80.00		1080.00		1262.25		71.31	89.72	26.00			75.74	2
	Overtime		9.00		182.25									
	PX401ERM						*50.49							
04/27	Reg	80.00		1080.00		1080.00		61.02	63.38	63.00			64.80	2
	PX401ERM						*43.20							
05/11	Reg	80.00		1080.00		1100.25		62.16	65.42	64.00			66.02	2
	Overtime		1.00		20.25									
	PX401ERM						*44.01							
05/25	Reg	80.00		1080.00		1080.00		61.02	63.38	63.00			64.80	2
	PX401ERM						*43.20							
06/08	Bonus			1000.00		1000.00		56.50	55.38	59.00			60.00	
	PX401ERM						*40.00							
06/08	Reg	80.00		1080.00		1383.75		78.18	107.95	80.00			83.03	2
	Overtime		15.00		303.75									
	PX401ERM						*55.35							
06/22	Reg	80.00		1080.00		1080.00		61.02	63.38	63.00			64.80	2
	PX401ERM						*43.20							
07/06	Reg	80.00		1080.00		1161.00		65.59	74.53	68.00			69.66	2
	Overtime		4.00		81.00									
	PX401ERM						*46.44							
07/20	Reg	80.00		1119.20		1329.05		75.09	99.74	77.00			79.74	2
	Overtime		10.00		209.85									
	PX401ERM						*53.16							
08/03	Reg	80.00		1119.20		1287.08		72.72	93.45	75.00			77.22	2
	Overtime		8.00		167.88									
	PX401ERM						*51.48							
08/17	Reg	80.00		1119.20		1119.20		63.24	68.26	65.00			67.15	2
	PX401ERM						*44.77							

Soc Sec#: xxx-xx-6967	ID	2	Term Date:		Withholding Method:	Federal: Married, 1
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Married but withhold at
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	14.24/Hour		
	Hire Date:	01/28/2008			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	07/01/2012		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEROT	PX401LO
08/31	Reg	80.00		1119.20		1287.08		72.71	93.45	75.00			77.22	2
	Overtime		8.00		167.88									
	PX401ERM						*51.48							
09/14	Reg	80.00		1119.20		1119.20		63.24	68.26	65.00			67.15	2
	PX401ERM						*44.77							
09/28	Reg	80.00		1119.20		1350.04		76.28	102.89	78.00			81.00	2
	Overtime		11.00		230.84									
	PX401ERM						*54.00							
10/12	Reg	80.00		1119.20		1119.20		63.24	68.26	65.00			67.15	2
	PX401ERM						*44.77							
10/26	Reg	80.00		1119.20		1119.20		63.24	68.26	65.00			67.15	2
	PX401ERM						*44.77							
11/09	Reg	80.00		1119.20		1329.05		75.09	99.74	77.00			79.74	2
	Overtime		10.00		209.85									
	PX401ERM						*53.16							
11/23	Reg	80.00		1119.20		1517.92		85.76	128.07	87.00			91.08	2
	Overtime		19.00		398.72									
	PX401ERM						*60.72							
12/07	Reg	80.00		1119.20		1224.13		69.16	84.00	71.00			73.45	2
	Overtime		5.00		104.93									
	PX401ERM						*48.96							
12/21	Reg	80.00		1119.20		1266.10		71.54	90.30	73.00			75.97	2
	Overtime		7.00		146.90									
	PX401ERM						*50.64							
01/04	Reg	80.00		1119.20		1245.11		70.34	84.65	72.00			74.71	2
	Overtime		6.00		125.91									
	PX401ERM						*49.80							
01/18	Reg	80.00		1119.20		1119.20		63.24	66.15	64.00			67.15	2
	PX401ERM						*44.77							
02/01	Reg	80.00		1119.20		1287.08		72.73	90.95	72.00			77.22	2
	Overtime		8.00		167.88									
	PX401ERM						*51.48							
02/15	Reg	80.00		1119.20		1119.20		63.22	66.15	64.00			67.15	2
	PX401ERM						*44.77							
02/29	Reg	80.00		1119.20		1245.11		70.36	84.65	70.00			74.71	2
	Overtime		6.00		125.91									
	PX401ERM						*49.80							
03/14	Reg	80.00		1119.20		1329.05		75.09	97.24	75.00			79.74	2
	Overtime		10.00		209.85									
	PX401ERM						*53.16							
03/28	Reg	80.00		1119.20		1119.20		63.24	66.15	64.00			67.15	2
	PX401ERM						*44.77							
04/11	Reg	80.00		1119.20		1161.17		65.60	72.06	66.00			69.67	2
	Overtime		2.00		41.97									
	PX401ERM						*46.45							
04/25	Reg	80.00		1119.20		1433.98		81.02	112.98	80.00			86.04	2
	Overtime		15.00		314.78									
	PX401ERM						*57.36							

Soc Sec#: xxx-xx-6967

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEROT	PX401LO
05/09	Reg	80.00		1119.20		1161.17		65.60	72.06	66.00			69.67	27
	Overtime		2.00		41.97									
	PX401ERM						*46.45							
05/23	Reg	80.00		1119.20		1119.20		63.24	66.15	64.00			67.15	(
	PX401ERM						*44.77							
06/06	Reg	80.00		1119.20		1465.45		82.80	117.70	82.00			87.93	
	Overtime		16.50		346.25									
	PX401ERM						*58.61							
06/20	Reg	80.00		1119.20		1219.20		68.88	80.77	69.00			73.15	
	Bonus			100.00										
	PX401ERM						*48.77							
07/03	Reg	80.00		1119.20		1140.19		64.42	68.91	65.00			68.41	
	Overtime		1.00		20.99									
	PX401ERM						*45.61							
07/18	Reg	80.00		1139.20		1288.72		72.82	91.19	73.00			77.32	52
	Overtime		7.00		149.52									
	PX401ERM						*51.55							
This Period Total	Regular	3280.00		45218.40										
	Overtime		259.00	1100.00	5329.33									
	Bonus			1100.00										
	PX401ERM													
	This Per	3280.00	259.00	46318.40	5329.33	51647.73		S 775.03 M 481.32	1237.76	OK 1550.00			3098.86	1028
										OK 1046.00				

Soc Sec#: xxx-xx-6967

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC CANCER	AFLAC
01/05	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.30	62.59	16.00				
01/19	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.30	62.59	16.00				
02/02	Reg Overtime PX401ERM	80.00	14.00	1191.20	312.69	1503.89	*60.16	84.97	103.41	31.00				
02/16	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.30	62.59	16.00				
03/02	Reg Overtime PX401ERM	80.00	8.00	1191.20	178.68	1369.88	*54.80	77.40	85.32	25.00				
03/16	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.30	62.59	16.00				
03/30	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.30	62.59	16.00				
04/13	Reg Overtime PX401ERM	80.00	9.00	1191.20	201.02	1392.22	*55.69	78.66	88.33	26.00				
04/27	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.30	62.59	16.00				
05/11	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.30	62.59	16.00				
05/25	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.30	62.59	16.00				
06/08	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	45.38	8.00				
06/08	Reg PX401ERM	80.00		1191.20		1191.20	*47.65	67.31	62.59	16.00				
06/22	Reg Overtime PX401ERM	80.00	8.00	1191.20	178.68	1369.88	*54.80	77.39	85.32	25.00				
07/06	Reg Overtime PX401ERM	80.00	8.00	1191.20	178.68	1369.88	*54.80	77.40	85.32	25.00				
07/20	Reg PX401ERM	80.00		1230.40		1230.40	*49.21	69.51	66.49	18.00				
08/03	Reg Overtime PX401ERM	80.00	10.50	1230.40	242.24	1472.64	*58.91	83.20	99.19	30.00				
08/17	Reg Overtime PX401ERM	80.00	11.00	1230.40	253.77	1484.17	*59.37	83.86	100.75	30.00				
08/31	Reg PX401ERM	80.00		1230.40		1230.40	*49.21	69.51	66.49	18.00				
09/14	Reg PX401ERM	80.00		1230.40		1230.40	*49.21	69.52	66.49	18.00				

Soc Sec#: xxx-xx-7309	ID Home Dept: Gender: Birthdate: Hire Date: Inactive Date: Rehire Date:	3 200 Oklahoma-eakly Not Specified 06/01/2007	Term Date: Pay Frequency: Standard Hrs: Rate 1 / Salary: Last Raise Date:	 Bi-weekly 0 15.38/Hour 06/30/2011	Withholding Method: Earnings: PX401ERMAT	Federal: Married, 1 OK: Married, 1 px401ermat 2009-07-31 04:2

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC CANCER	AFLAC ST
09/28	Reg	80.00		1230.40		1484.17		83.86	100.75	30.00				
	Overtime		11.00		253.77									
	PX401ERM						*59.37							
10/12	Reg	80.00		1230.40		1253.47		70.82	69.60	19.00				
	Overtime		1.00		23.07									
	PX401ERM						*50.13							
10/26	Reg	80.00		1230.40		1230.40		69.52	66.49	18.00				
	PX401ERM						*49.21							
11/09	Reg	80.00		1230.40		1484.17		83.85	100.75	30.00				
	Overtime		11.00		253.77									
	PX401ERM						*59.37							
11/23	Reg	80.00		1230.40		1368.82		77.34	85.18	25.00				
	Overtime		6.00		138.42									
	PX401ERM						*54.75							
12/07	Reg	80.00		1230.40		1230.40		69.52	66.49	18.00				
	PX401ERM						*49.21							
12/21	Reg	80.00		1230.40		1461.10		82.56	97.63	29.00				
	Overtime		10.00		230.70									
	PX401ERM						*58.44							
01/04	Reg	80.00		1230.40		1253.47		70.83	67.10	19.00				
	Overtime		1.00		23.07									
	PX401ERM						*50.13							
01/18	Reg	80.00		1230.40		1253.47		70.83	67.10	18.00				
	Overtime		1.00		23.07									
	PX401ERM						*50.13							
02/01	Reg	80.00		1230.40		1484.17		83.84	98.25	29.00				
	Overtime		11.00		253.77									
	PX401ERM						*59.37							
02/15	Reg	80.00		1230.40		1253.47		70.82	67.10	18.00				
	Overtime		1.00		23.07									
	PX401ERM						*50.13							
02/29	Reg	80.00		1230.40		1299.61		73.43	73.33	20.00				
	Overtime		3.00		69.21									
	PX401ERM						*51.99							
03/14	Reg	80.00		1230.40		1484.17		83.85	98.25	29.00				
	Overtime		11.00		253.77									
	PX401ERM						*59.37							
03/28	Reg	80.00		1230.40		1230.40		69.52	64.97	17.00				
	PX401ERM						*49.21							
04/11	Reg	80.00		1230.40		1253.47		70.82	67.10	18.00				
	Overtime		1.00		23.07									
	PX401ERM						*50.13							
04/25	Reg	80.00		1230.40		1253.47		70.82	67.10	18.00				
	Overtime		1.00		23.07									
	PX401ERM						*50.13							
05/09	Reg	80.00		1230.40		1576.45		86.65	104.27	31.00			42.90	33
	Overtime		15.00		346.05									
	PX401ERM						*63.05							

Soc Sec#: xxx-xx-7309

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC CANCER	AFLAC S
05/23	Reg	80.00		1230.40		1253.47		68.39	62.75	16.00			42.90	3
	Overtime		1.00		23.07									
	PX401ERM						*50.13							
06/06	Reg	80.00		1230.40		1530.31		84.04	98.04	29.00			42.90	3
	Overtime		13.00		299.91									
	PX401ERM						*61.21							
06/20	Reg	80.00		1230.40		1353.47		74.05	74.17	21.00			42.90	3
	Overtime		1.00		23.07									
	Bonus			100.00										
	PX401ERM						*54.13							
07/03	Reg	80.00		1230.40		1253.47		68.40	62.75	16.00			42.90	3
	Overtime		1.00		23.07									
	PX401ERM						*50.13							
07/18	Reg	80.00		1230.40		1438.03		78.83	85.58	25.00			42.90	3
	Overtime		9.00		207.63									
	PX401ERM						*57.52							
This Period Total	Regular	3280.00		49897.60										
	Overtime		177.50	1100.00	4060.39									
	Bonus			1100.00										
	PX401ERM													
	This Per	3280.00	177.50	50997.60	4060.39	55057.99		S 1465.26 M 288.75	2042.69	OK 324.00 OK 567.00			257.40	201

Soc Sec#: xxx-xx-7309

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC ACC	PX401E
01/05	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
01/19	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
02/02	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.30	73.81	15.00				5
02/16	Reg Overtime PX401ERM	80.00	1.00	1067.20	20.01	1087.21	*43.49	61.42	76.66	16.00				5
03/02	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
03/16	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
03/30	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.30	73.81	15.00				5
04/13	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
04/27	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
05/11	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
05/25	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.30	73.81	15.00				5
06/08	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	64.62	12.00				5
06/08	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
06/22	Reg Overtime PX401ERM	80.00	1.00	1067.20	20.01	1087.21	*43.49	61.42	76.66	16.00				5
07/06	Reg PX401ERM	80.00		1067.20		1067.20	*42.69	60.29	73.81	15.00				5
07/20	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
08/03	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
08/17	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
08/31	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
09/14	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
09/28	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
10/12	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.37	76.54	16.00				5
10/26	Reg PX401ERM	80.00		1086.40		1086.40	*43.45							5

Soc Sec#: xxx-xx-2397	ID	5	Term Date:		Withholding Method:	Federal: Married, 0
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Married, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	13.58/Hour		
	Hire Date:	01/28/2008			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	06/30/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

		HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS						WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC ACC	PX401E
11/09	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
11/23	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
12/07	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
12/21	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	76.54	16.00				5
01/04	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	74.62	16.00				5
01/18	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	74.62	15.00				5
02/01	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.39	74.62	15.00				5
02/15	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	74.62	15.00				5
02/29	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.37	74.62	15.00				5
03/14	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.39	74.62	15.00				5
03/28	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	74.62	15.00				5
04/11	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.38	74.62	15.00				5
04/25	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	61.39	74.62	15.00				5
05/09	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	59.99	70.97	14.00			24.36	5
05/23	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	60.01	70.97	14.00			24.36	5
06/06	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	60.01	70.97	14.00			24.36	5
06/20	Reg Bonus PX401ERM	80.00		1086.40 100.00		1186.40	*47.45	65.65	85.22	19.00			24.36	5
07/03	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	60.01	70.97	14.00			24.36	5
07/03	Bonus PX401ERM			648.85		648.85	*25.96	36.66	30.49	1.00				3
07/18	Reg PX401ERM	80.00		1086.40		1086.40	*43.45	60.00	70.97	14.00			24.36	5
This Period Total	Regular Overtime Bonus PX401ERM	3280.00	2.00	44273.60 1100.00 1748.85	40.02									

Soc Sec#: xxx-xx-2397

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC ACC	PX401E
	This Per	3280.00	2.00	46022.45	40.02	46062.47		S 709.74 M 420.66	1142.14	OK 416.00 OK 226.00			146.16	23

Soc Sec#: xxx-xx-2397

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECOR

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/14	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
02/01	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
02/15	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
03/01	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
03/15	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
04/01	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
04/15	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
04/29	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
05/16	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
06/01	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
06/15	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	110.17	29.00			60.00
06/15	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
07/01	Reg PX401ERM			2166.66		2166.66	*86.67	122.42	325.83	89.00			130.00
07/15	Reg PX401ERM			2187.46		2187.46	*87.49	123.59	330.72	90.00			131.25
08/01	Reg PX401ERM			2187.46		2187.46	*87.49	123.59	330.72	90.00			131.25
08/15	Reg PX401ERM			2187.46		2187.46	*87.49	123.60	330.72	90.00			131.25
09/01	Reg PX401ERM			2187.46		2187.46	*87.49	123.59	330.72	90.00			131.25
09/15	Reg PX401ERM			2187.46		2187.46	*87.49	123.59	330.72	90.00			131.25
10/03	Reg PX401ERM			2187.46		2187.46	*87.49	123.60	330.72	90.00			131.25
10/14	Reg PX401ERM			2187.46		2187.46	*87.49	123.59	330.72	90.00			131.25
11/01	Reg PX401ERM			2187.46		2187.46	*87.49	123.59	330.72	90.00			131.25
11/15	Reg PX401ERM			2187.46		2187.46	*87.49	123.60	330.72	90.00			131.25
11/30	Reg PX401ERM			2187.46		2187.46	*87.49	123.59	330.72	90.00			131.25
12/15	Reg PX401ERM			2187.46		2187.46	*87.49	123.59	330.72	90.00			131.25

Soc Sec#: xxx-xx-4864	ID	10	Term Date:		Withholding Method:	Federal: Single, 0
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Semi-monthly		OK: Single, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Salary:	2,187.46/Pay period		
	Hire Date:	03/16/2008			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
12/30	Reg			2187.46		2187.46		123.60	330.72	90.00			131.25	
	PX401ERM						*87.49							
01/13	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
01/13	Bonus			1050.00		1050.00		59.33	116.49	30.00			63.00	
	PX401ERM						*42.00							
02/01	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
02/15	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
03/01	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
03/15	Reg			2187.46		2187.46		123.60	326.24	86.00			131.25	
	PX401ERM						*87.49							
04/02	Reg			2187.46		2187.46		123.58	326.24	86.00			131.25	
	PX401ERM						*87.49							
04/16	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
05/01	Reg			2187.46		2187.46		123.60	326.24	86.00			131.25	
	PX401ERM						*87.49							
05/15	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
06/01	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
06/15	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
07/02	Reg			2187.46		2287.46		129.24	349.74	91.00			137.25	
	Bonus			100.00										
	PX401ERM						*91.49							
07/02	Bonus			1200.00		1200.00		67.80	137.64	37.00			72.00	
	PX401ERM						*48.00							
07/16	Reg			2187.46		2187.46		123.59	326.24	86.00			131.25	
	PX401ERM						*87.49							
This Period Total	Regular			80686.42										
	Bonus			3350.00										
	PX401ERM													
	This Per			84036.42		84036.42		S 1293.05 M 772.18	4518.75	OK 2177.00			5042.25	
										OK 1190.00				

Soc Sec#: xxx-xx-4864

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	PXFSAEE
01/05	Reg	80.00		1411.20		1411.20		77.12	94.74	22.00			211.68	4
	PX401ERM						*56.45							
01/19	Reg	80.00		1411.20		1887.48		104.04	155.46	45.00			283.12	4
	Overtime		18.00		476.28									
	PX401ERM						*75.49							
02/02	Reg	80.00		1411.20		1728.72		95.07	135.22	37.00			259.31	4
	Overtime		12.00		317.52									
	PX401ERM						*69.15							
02/16	Reg	80.00		1411.20		1411.20		77.12	94.74	22.00			211.68	4
	PX401ERM						*56.45							
03/02	Reg	80.00		1411.20		1411.20		77.12	94.74	22.00			211.68	4
	PX401ERM						*56.45							
03/16	Reg	80.00		1411.20		1649.34		90.58	125.10	33.00			247.40	4
	Overtime		9.00		238.14									
	PX401ERM						*65.97							
03/30	Reg	80.00		1411.20		1689.03		92.83	130.16	35.00			253.35	4
	Overtime		10.50		277.83									
	PX401ERM						*67.56							
04/13	Reg	80.00		1411.20		1411.20		77.12	94.74	22.00			211.68	4
	PX401ERM						*56.45							
04/27	Reg	80.00		1411.20		1900.71		104.78	157.15	45.00			285.11	4
	Overtime		18.50		489.51									
	PX401ERM						*76.03							
05/11	Reg	80.00		1411.20		1517.04		83.11	108.23	27.00			227.56	4
	Overtime		4.00		105.84									
	PX401ERM						*60.68							
05/25	Reg	80.00		1411.20		1517.04		83.10	108.23	27.00			227.56	4
	Overtime		4.00		105.84									
	PX401ERM						*60.68							
06/08	Reg	80.00		1411.20		1411.20		77.13	94.74	22.00			211.68	4
	PX401ERM						*56.45							
06/08	Bonus			1000.00		1000.00		56.50	54.62	7.00			150.00	
	PX401ERM						*40.00							
06/22	Reg	80.00		1411.20		2390.22		132.44	219.56	68.00			358.53	4
	Overtime		37.00		979.02									
	PX401ERM						*95.61							
07/06	Reg	80.00		1411.20		1622.88		89.08	121.73	32.00			243.43	4
	Overtime		8.00		211.68									
	PX401ERM						*64.92							
07/20	Reg	80.00		1430.40		1430.40		78.21	97.18	23.00			214.56	4
	PX401ERM						*57.21							
08/03	Reg	80.00		1430.40		1457.22		79.72	100.60	25.00			218.58	4
	Overtime		1.00		26.82									
	PX401ERM						*58.29							
08/17	Reg	80.00		1430.40		1457.22		79.73	100.60	25.00			218.58	4
	Overtime		1.00		26.82									
	PX401ERM						*58.29							
08/31	Reg	80.00		1430.40		1430.40		78.21	97.18	23.00			214.56	4
	PX401ERM						*57.21							

Soc Sec#: xxx-xx-5276	ID	11	Term Date:		Withholding Method:	Federal: Married, 0
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Married, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	17.88/Hour		
	Hire Date:	06/01/2007			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	06/30/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	PXFSAEE
09/14	Reg	80.00		1430.40		1752.24		96.39	138.22	38.00			262.84	4
	Overtime		12.00		321.84									
	PX401ERM						*70.09							
09/28	Reg	80.00		1430.40		2007.03		110.79	170.71	50.00			301.05	4
	Overtime		21.50		576.63									
	PX401ERM						*80.28							
10/12	Reg	80.00		1430.40		1966.80		108.52	165.58	48.00			295.02	4
	Overtime		20.00		536.40									
	PX401ERM						*78.67							
10/26	Reg	80.00		1430.40		1752.24		96.39	138.22	38.00			262.84	4
	Overtime		12.00		321.84									
	PX401ERM						*70.09							
11/09	Reg	80.00		1430.40		1430.40		78.21	97.18	23.00			214.56	4
	PX401ERM						*57.21							
11/23	Reg	80.00		1430.40		1457.22		79.73	100.60	25.00			218.58	4
	Overtime		1.00		26.82									
	PX401ERM						*58.29							
12/07	Reg	80.00		1430.40		1564.50		85.79	114.28	30.00			234.68	4
	Overtime		5.00		134.10									
	PX401ERM						*62.59							
12/21	Reg	80.00		1430.40		1939.98		107.00	162.16	47.00			291.00	4
	Overtime		19.00		509.58									
	PX401ERM						*77.60							
01/04	Reg	80.00		1430.40		1752.24		93.79	129.37	36.00			262.84	9
	Overtime		12.00		321.84									
	PX401ERM						*70.09							
01/18	Reg	80.00		1430.40		1430.40		75.60	88.34	20.00			214.56	9
	PX401ERM						*57.21							
02/01	Reg	80.00		1430.40		1430.40		75.60	88.34	20.00			214.56	9
	PX401ERM						*57.21							
02/15	Reg	80.00		1430.40		1752.24		93.78	129.37	34.00			262.84	9
	Overtime		12.00		321.84									
	PX401ERM						*70.09							
02/29	Reg	80.00		1430.40		1430.40		75.60	88.34	20.00			214.56	9
	PX401ERM						*57.21							
03/14	Reg	80.00		1430.40		1457.22		77.13	91.76	21.00			218.58	9
	Overtime		1.00		26.82									
	PX401ERM						*58.29							
03/28	Reg	80.00		1430.40		1671.78		89.24	119.11	31.00			250.77	9
	Overtime		9.00		241.38									
	PX401ERM						*66.87							
04/11	Reg	80.00		1430.40		1430.40		75.60	88.34	20.00			214.56	9
	PX401ERM						*57.21							
04/25	Reg	80.00		1430.40		1805.88		96.82	136.21	37.00			270.88	9
	Overtime		14.00		375.48									
	PX401ERM						*72.24							
05/09	Reg	80.00		1430.40		1564.50		83.17	105.43	26.00			234.68	9
	Overtime		5.00		134.10									
	PX401ERM						*62.59							

Soc Sec#: xxx-xx-5276

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	PXFSAE
05/23	Reg	80.00		1430.40		1457.22		77.13	91.76	21.00			218.58	
	Overtime		1.00		26.82									
	PX401ERM						*58.29							
06/06	Reg	80.00		1430.40		1484.04		78.63	95.18	22.00			222.61	
	Overtime		2.00		53.64									
	PX401ERM						*59.36							
06/20	Reg	80.00		1430.40		1771.78		94.89	131.86	35.00			265.77	
	Overtime		9.00		241.38									
	Bonus			100.00										
	PX401ERM						*70.87							
07/03	Reg	80.00		1430.40		1457.22		77.11	91.76	21.00			218.58	
	Overtime		1.00		26.82									
	PX401ERM						*58.29							
07/18	Reg	80.00		1430.40		1671.78		89.24	119.11	31.00			250.77	
	Overtime		9.00		241.38									
	PX401ERM						*66.87							
This Period Total	Regular	3280.00		58377.60										
	Overtime		288.50	3350.00	7694.01									
	Bonus			1100.00										
	PX401ERM													
	This Per	3280.00	288.50	59477.60	7694.01	67171.61		S 931.68 M 614.85	1594.28	OK 861.00			10075.76	258
										OK 395.00				

Soc Sec#: xxx-xx-5276

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEROT
01/05	Reg	80.00		1251.20		1286.39		72.68	55.56	23.00			64.32
	Overtime		1.50		35.19								
	PX401ERM						*51.45						
01/05	Vacation	40.00		625.60		625.60		35.35					
	PX401ERM						*25.03						31.28
01/19	Reg	80.00		1251.20		1767.32		99.85	122.79	50.00			
	Overtime		22.00		516.12								88.37
	PX401ERM						*70.69						
02/02	Reg	80.00		1251.20		1356.77		76.66	62.60	27.00			
	Overtime		4.50		105.57								67.84
	PX401ERM						*54.27						
02/16	Reg	80.00		1251.20		1603.10		90.57	98.16	41.00			
	Overtime		15.00		351.90								80.16
	PX401ERM						*64.12						
03/02	Reg	80.00		1251.20		1356.77		76.65	62.60	27.00			
	Overtime		4.50		105.57								67.84
	PX401ERM						*54.27						
03/16	Reg	80.00		1251.20		1485.80		83.94	80.56	34.00			
	Overtime		10.00		234.60								74.29
	PX401ERM						*59.43						
03/30	Reg	80.00		1251.20		1579.64		89.25	94.64	39.00			
	Overtime		14.00		328.44								78.98
	PX401ERM						*63.19						
04/13	Reg	80.00		1251.20		1345.04		75.99	61.43	27.00			
	Overtime		4.00		93.84								67.25
	PX401ERM						*53.80						
04/27	Reg	80.00		1251.20		1485.80		83.94	80.56	34.00			
	Overtime		10.00		234.60								74.29
	PX401ERM						*59.43						
05/11	Reg	80.00		1251.20		1567.91		88.59	92.88	39.00			
	Overtime		13.50		316.71								78.40
	PX401ERM						*62.72						
05/25	Reg	80.00		1251.20		1532.72		86.59	87.60	37.00			
	Overtime		12.00		281.52								76.64
	PX401ERM						*61.31						
06/08	Bonus			1000.00		1000.00		56.50	26.92	9.00			
	PX401ERM						*40.00						50.00
06/08	Reg	80.00		1251.20		1415.42		79.97	70.01	30.00			
	Overtime		7.00		164.22								70.77
	PX401ERM						*56.61						
06/22	Reg	80.00		1251.20		1368.50		77.31	63.77	28.00			
	Overtime		5.00		117.30								68.43
	PX401ERM						*54.75						
07/06	Reg	80.00		1251.20		1509.26		85.27	84.08	36.00			
	Overtime		11.00		258.06								75.46
	PX401ERM						*60.37						
07/20	Reg	80.00		1270.40		1329.95		75.14	59.92	26.00			
	Overtime		2.50		59.55								66.50
	PX401ERM						*53.20						

Soc Sec#: xxx-xx-9738	ID	12	Term Date:		Withholding Method:	Federal: Married, 3
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Married, 3
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	15.88/Hour		
	Hire Date:	06/01/2007			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04::
	Rehire Date:		Last Raise Date:	06/30/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEROT
08/03	Reg	80.00		1270.40		1532.42		86.58	87.56	37.00			76.62
	Overtime		11.00		262.02		*61.29						
	PX401ERM												
08/17	Reg	80.00		1270.40		1460.96		82.54	76.84	33.00			73.05
	Overtime		8.00		190.56		*58.44						
	PX401ERM												
08/31	Reg	80.00		1270.40		1508.60		85.23	83.98	36.00			75.43
	Overtime		10.00		238.20		*60.35						
	PX401ERM												
09/14	Reg	80.00		1270.40		1341.86		75.82	61.11	26.00			67.09
	Overtime		3.00		71.46		*53.68						
	PX401ERM												
09/28	Reg	80.00		1270.40		1413.32		79.85	69.69	30.00			70.67
	Overtime		6.00		142.92		*56.53						
	PX401ERM												
10/12	Reg	80.00		1270.40		1675.34		94.66	108.99	45.00			83.77
	Overtime		17.00		404.94		*67.01						
	PX401ERM												
10/26	Reg	80.00		1270.40		1413.32		79.85	69.69	30.00			70.67
	Overtime		6.00		142.92		*56.53						
	PX401ERM												
11/09	Reg	80.00		1270.40		1425.23		80.53	71.48	31.00			71.26
	Overtime		6.50		154.83		*57.01						
	PX401ERM												
11/23	Reg	80.00		1270.40		1437.14		81.20	73.26	32.00			71.86
	Overtime		7.00		166.74		*57.48						
	PX401ERM												
12/07	Reg	80.00		1270.40		1985.00		112.15	155.44	62.00			99.25
	Overtime		30.00		714.60		*79.40						
	PX401ERM												
12/21	Reg	80.00		1270.40		1508.60		85.23	83.98	36.00			75.43
	Overtime		10.00		238.20		*60.35						
	PX401ERM												
01/04	Reg	80.00		1270.40		1353.77		76.49	60.38	27.00			67.69
	Overtime		3.50		83.37		*54.15						
	PX401ERM												
01/18	Reg	120.00		1905.60		2167.62		122.47	179.18	69.00			108.38
	Overtime		11.00		262.02		*86.71						
	PX401ERM												
02/01	Reg	80.00		1270.40		1294.22		73.13	54.42	23.00			64.71
	Overtime		1.00		23.82		*51.77						
	PX401ERM												
02/15	Reg	80.00		1270.40		1365.68		77.15	61.57	27.00			68.28
	Overtime		4.00		95.28		*54.62						
	PX401ERM												
02/29	Reg	80.00		1270.40		1556.24		87.93	87.47	37.00			77.81
	Overtime		12.00		285.84		*62.25						
	PX401ERM												

Sitton, Woodrow B
Soc Sec#: xxx-xx-9738

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEROT	
03/14	Reg	80.00		1270.40		1389.50		78.51	63.95	28.00			69.48	
	Overtime		5.00		119.10									
	PX401ERM						*55.59							
03/28	Reg	80.00		1270.40		1401.41		79.17	65.14	28.00			70.07	
	Overtime		5.50		131.01									
	PX401ERM						*56.05							
04/11	Reg	80.00		1270.40		1556.24		87.94	87.47	37.00			77.81	
	Overtime		12.00		285.84									
	PX401ERM						*62.25							
04/25	Reg	80.00		1270.40		1389.50		78.51	63.95	28.00			69.48	
	Overtime		5.00		119.10									
	PX401ERM						*55.59							
05/09	Reg	80.00		1270.40		1437.14		81.19	69.61	30.00			71.86	
	Overtime		7.00		166.74									
	PX401ERM						*57.48							
05/23	Reg	80.00		1270.40		1484.78		83.89	76.76	33.00			74.24	
	Overtime		9.00		214.38									
	PX401ERM						*59.39							
06/06	Reg	80.00		1270.40		1413.32		79.86	66.33	29.00			70.67	
	Overtime		6.00		142.92									
	PX401ERM						*56.53							
06/20	Reg	80.00		1270.40		1465.68		82.80	73.89	32.00			73.28	
	Overtime		4.00		95.28									
	Bonus			100.00										
	PX401ERM						*58.62							
07/03	Reg	80.00		1270.40		1627.70		91.97	98.19	40.00			81.39	
	Overtime		15.00		357.30									
	PX401ERM						*65.11							
07/18	Reg	80.00		1270.40		1389.50		78.51	63.95	28.00			69.48	
	Overtime		5.00		119.10									
	PX401ERM						*55.59							
This Period Total	Regular	3320.00		52452.80										
	Overtime		356.00	3350.00	8431.68									
	Bonus			1100.00										
	Vacation	40.00		625.60										
	PX401ERM													
	This Per	3360.00	356.00	54178.40	8431.68	62610.08		S 936.28 M 584.54	1172.26	OK 905.00			3130.55	
										OK 496.00				

Soc Sec#: xxx-xx-9738

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI
(Requested Check Dates 01/01/11 - 07/31/12)

	HOLIDAY	SEVERANCE	SICK	SICK QUAL	VACATION	CASH TIPS	CHARGE TIPS	INDIRECT TIPS
YTD HOURS PAID					40.00			
YTD EARNINGS PAID					625.60			

*= The items are tracked by your employer, but do not increase Net Pay.

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/14	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
02/01	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
02/15	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
03/01	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
03/15	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
04/01	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
04/15	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
04/29	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
05/16	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
06/01	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
06/15	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	46.67	7.00			50.00
06/15	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
07/01	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
07/15	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
08/01	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
08/15	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
09/01	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
09/15	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
10/03	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
10/14	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
11/01	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
11/15	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97
11/30	Reg PX401ERM			959.42		959.42	*38.37	54.20	42.81	6.00			47.97
12/15	Reg PX401ERM			959.42		959.42	*38.37	54.21	42.81	6.00			47.97

Soc Sec#: xxx-xx-6036

ID	14	Term Date:		Withholding Method:	Federal: Married, 1
Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Semi-monthly		OK: Married, 1
Gender:	Not Specified	Standard Hrs:	0		
Birthdate:		Salary:	959.42/Pay period		
Hire Date:	03/01/2008			Earnings:	
Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
Rehire Date:		Last Raise Date:	07/01/2010		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
12/30	Reg			959.42		959.42		54.21	42.81	6.00			47.97	
	PX401ERM						*38.37							
01/13	Reg			959.42		959.42		54.21	41.56	6.00			47.97	
	PX401ERM						*38.37							
02/01	Reg			959.42		959.42		54.20	41.56	6.00			47.97	
	PX401ERM						*38.37							
02/15	Reg			959.42		959.42		54.21	41.56	6.00			47.97	
	PX401ERM						*38.37							
03/01	Reg			959.42		959.42		54.21	41.56	6.00			47.97	
	PX401ERM						*38.37							
03/15	Reg			959.42		959.42		54.21	41.56	6.00			47.97	
	PX401ERM						*38.37							
04/02	Reg			959.42		959.42		54.20	41.56	6.00			47.97	
	PX401ERM						*38.37							
04/16	Reg			959.42		959.42		54.21	41.56	6.00			47.97	
	PX401ERM						*38.37							
05/01	Reg			959.42		959.42		54.21	41.56	6.00			47.97	
	PX401ERM						*38.37							
05/15	Reg			959.42		959.42		54.20	41.56	6.00			47.97	
	PX401ERM						*38.37							
06/01	Reg			959.42		959.42		54.22	41.56	6.00			47.97	
	PX401ERM						*38.37							
06/15	Reg			959.42		959.42		54.20	41.56	6.00			47.97	
	PX401ERM						*38.37							
07/02	Reg			959.42		1059.42		59.86	51.06	9.00			52.97	
	Bonus			100.00										
	PX401ERM						*42.37							
07/16	Reg			959.42		959.42		54.20	41.56	6.00			47.97	
	PX401ERM						*38.37							
This Period Total	Regular			35498.54										
	Bonus			1100.00										
	PX401ERM													
	This Per			36598.54		36598.54		S 528.04 M 348.34	549.78	OK 151.00			1829.89	
										OK 81.00				

Soc Sec#: xxx-xx-6036

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Reg	80.00		1271.20		1581.06		89.33	206.27	61.00			79.05
	Overtime		13.00		309.86		*63.24						
	PX401ERM												
01/19	Reg	80.00		1271.20		1306.95		73.85	157.78	47.00			65.35
	Overtime		1.50		35.75		*52.28						
	PX401ERM												
02/02	Reg	80.00		1271.20		1271.20		71.82	152.68	45.00			63.56
	PX401ERM						*50.85						
02/16	Reg	80.00		1271.20		1509.55		85.29	189.29	58.00			75.48
	Overtime		10.00		238.35		*60.39						
	PX401ERM												
03/02	Reg	80.00		1271.20		1271.20		71.82	152.68	45.00			63.56
	PX401ERM						*50.85						
03/16	Reg	80.00		1271.20		1271.20		71.82	152.68	45.00			63.56
	PX401ERM						*50.85						
03/30	Reg	80.00		1271.20		1461.88		82.60	179.86	55.00			73.09
	Overtime		8.00		190.68		*58.48						
	PX401ERM												
04/13	Reg	80.00		1271.20		1366.54		77.20	166.27	50.00			68.33
	Overtime		4.00		95.34		*54.67						
	PX401ERM												
04/27	Reg	80.00		1271.20		1295.04		73.17	156.08	46.00			64.75
	Overtime		1.00		23.84		*51.80						
	PX401ERM												
05/11	Reg	80.00		1271.20		1628.73		92.03	217.59	64.00			81.44
	Overtime		15.00		357.53		*65.15						
	PX401ERM												
05/25	Reg	80.00		1271.20		1295.04		73.17	156.08	46.00			64.75
	Overtime		1.00		23.84		*51.80						
	PX401ERM												
06/08	Reg	80.00		1271.20		1318.87		74.51	159.48	48.00			65.94
	Overtime		2.00		47.67		*52.76						
	PX401ERM												
06/08	Bonus			1000.00		1000.00		56.50	114.04	31.00			50.00
	PX401ERM						*40.00						
06/22	Reg	80.00		1271.20		2343.78		132.42	387.42	101.00			117.19
	Overtime		45.00		1072.58		*93.75						
	PX401ERM												
07/06	Reg	80.00		1271.20		1295.04		73.18	156.08	46.00			64.75
	Overtime		1.00		23.84		*51.80						
	PX401ERM												
07/20	Reg	80.00		1290.40		1290.40		72.90	155.42	46.00			64.52
	PX401ERM						*51.61						
08/03	Reg	80.00		1290.40		1677.52		94.78	229.18	66.00			83.88
	Overtime		16.00		387.12		*67.11						
	PX401ERM												
08/17	Reg	80.00		1290.40		1490.40		84.20	184.74	57.00			74.52
	Bonus			200.00									
	PX401ERM						*59.61						

Soc Sec#: xxx-xx-1725	ID	15	Term Date:		Withholding Method:	Federal: Single, 0
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Single, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	16.38/Hour		
	Hire Date:	06/01/2007			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	03/28/2012		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
08/31	Reg	80.00		1290.40		1290.40		72.91	155.42	46.00			64.52
	PX401ERM						*51.61						
09/14	Reg	80.00		1290.40		1580.74		89.31	206.19	61.00			79.04
	Overtime		12.00		290.34								
	PX401ERM						*63.23						
09/28	Reg	80.00		1290.40		1290.40		72.91	155.42	46.00			64.52
	PX401ERM						*51.61						
10/12	Reg	80.00		1290.40		1411.38		79.75	172.66	53.00			70.57
	Overtime		5.00		120.98								
	PX401ERM						*56.45						
10/26	Reg	80.00		1290.40		1508.16		85.21	188.96	58.00			75.41
	Overtime		9.00		217.76								
	PX401ERM						*60.32						
11/09	Reg	80.00		1290.40		1290.40		72.91	155.42	46.00			64.52
	PX401ERM						*51.61						
11/23	Reg	80.00		1290.40		1290.40		72.90	155.42	46.00			64.52
	PX401ERM						*51.61						
12/07	Reg	80.00		1290.40		1483.96		83.85	183.21	56.00			74.20
	Overtime		8.00		193.56								
	PX401ERM						*59.36						
12/21	Reg	80.00		1290.40		1290.40		72.91	155.42	46.00			64.52
	PX401ERM						*51.61						
01/04	Reg	80.00		1290.40		1290.40		72.91	154.75	46.00			64.52
	PX401ERM						*51.61						
01/18	Reg	120.00		1935.60		2225.94		125.77	355.29	91.00			111.30
	Overtime		12.00		290.34								
	PX401ERM						*89.04						
02/01	Reg	80.00		1290.40		1290.40		72.90	154.75	44.00			64.52
	PX401ERM						*51.61						
02/15	Reg	80.00		1290.40		1290.40		72.91	154.75	44.00			64.52
	PX401ERM						*51.61						
02/29	Reg	80.00		1290.40		1556.55		87.94	196.31	58.00			77.83
	Overtime		11.00		266.15								
	PX401ERM						*62.27						
03/14	Reg	80.00		1290.40		1290.40		72.91	154.75	44.00			64.52
	PX401ERM						*51.61						
03/28	Reg	80.00		1290.40		1290.40		72.91	154.75	44.00			64.52
	PX401ERM						*51.61						
04/11	Reg	80.00		1290.40		1483.96		83.84	182.33	54.00			74.20
	Overtime		8.00		193.56								
	PX401ERM						*59.36						
04/25	Reg	80.00		1310.40		1797.95		101.59	253.65	70.00			89.90
	Retro Pay			19.00									
	Overtime		15.00		368.55								
	Bonus			100.00									
	PX401ERM						*71.92						
05/09	Reg	80.00		1310.40		1384.11		78.20	168.10	49.00			69.21
	Overtime		3.00		73.71								
	PX401ERM						*55.36						

Soc Sec#: xxx-xx-1725

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
05/23	Reg	80.00		1310.40		1838.66		103.89	263.32	72.00			91.93	
	Overtime		21.50		528.26									
	PX401ERM						*73.54							
06/06	Reg	80.00		1310.40		1506.96		85.14	185.61	55.00			75.35	
	Overtime		8.00		196.56									
	PX401ERM						*60.28							
06/20	Reg	80.00		1310.40		1803.52		101.90	254.97	70.00			90.18	
	Overtime		16.00		393.12									
	Bonus			100.00										
	PX401ERM						*72.15							
07/03	Reg	80.00		1310.40		2796.89		158.01	490.90	119.00			139.84	
	Overtime		60.50		1486.49									
	PX401ERM						*111.88							
07/18	Reg	80.00		1310.40		2993.45		169.14	537.58	129.00			149.67	
	Overtime		68.50		1683.05									
	PX401ERM						*119.73							
This Period Total	Regular	3320.00		53422.80										
	Retro Pay		356.00	19.00	8431.68									
	Overtime		375.00		9108.83									
	Bonus			1400.00										
	PX401ERM													
	This Per	3320.00	375.00	54841.80	9108.83	63950.63		S 1085.28 M 552.60	3661.81	OK 1415.00 OK 989.00			3197.55	

Soc Sec#: xxx-xx-1725

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC ACC	AFLA CANCE
01/05	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
01/19	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
02/02	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
02/16	Reg Overtime PX401ERM	80.00	1.00	884.80	16.59	901.39	*36.05	50.93	99.99	26.00				
03/02	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
03/16	Reg PX401ERM	80.00		884.80		884.80	*35.39	50.00	97.62	25.00				
03/30	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
04/13	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
04/27	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
05/11	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
05/25	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
06/08	Reg PX401ERM	80.00		884.80		884.80	*35.39	50.00	97.62	25.00				
06/08	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	114.04	31.00				
06/22	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
07/06	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	97.62	25.00				
07/20	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
08/03	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
08/17	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.07	100.36	26.00				
08/31	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
09/14	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
09/28	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
10/12	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
10/26	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.07	100.36	26.00				

Soc Sec#: xxx-xx-5742	ID	18	Term Date:		Withholding Method:	Federal: Married but withhol
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Married but withhold at
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	11.30/Hour		
	Hire Date:	03/09/2009			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	06/30/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC ACC	AFLA CANC
11/09	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
11/23	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
12/07	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
12/21	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	100.36	26.00				
01/04	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.03	102.10	27.00				
01/18	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.03	102.10	26.00				
02/01	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.04	102.10	26.00				
02/15	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.04	102.10	26.00				
02/29	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.03	102.10	26.00				
03/14	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.03	102.10	26.00				
03/28	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.04	102.10	26.00				
04/11	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.03	102.10	26.00				
04/25	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	52.03	102.10	26.00				
05/09	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	48.51	92.73	23.00			19.56	4
05/23	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	48.50	92.73	23.00			19.56	4
06/06	Reg Overtime PX401ERM	80.00	1.00	904.00	16.95	920.95	*36.84	48.51	92.73	23.00			19.56	4
06/20	Reg Overtime Bonus PX401ERM	80.00	1.00	904.00	16.95	1020.95	*36.84	54.16	106.98	28.00			19.56	4
				100.00			*40.84							

Soc Sec#: xxx-xx-5742

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC ACC	AF CA
07/03	Reg	80.00		904.00		920.95		48.49	92.73	23.00			19.56	
	Overtime		1.00		16.95									
	PX401ERM						*36.84							
07/18	Reg	80.00		904.00		920.95		48.51	92.73	23.00			19.56	
	Overtime		1.00		16.95									
	PX401ERM						*36.84							
This Period Total	Regular	3280.00		36795.20										
	Overtime		16.00	19.00	270.84									
	Bonus			1100.00										
	PX401ERM													
	This Per	3280.00	16.00	37895.20	270.84	38166.04		S 568.66 M 351.68	1489.53	OK 694.00			117.36	
										OK 378.00				

Soc Sec#: xxx-xx-5742

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
01/05	Reg	80.00		823.20		1533.21		86.62	214.07	63.00			
	Overtime		46.00		710.01								
01/19	Reg	80.00		823.20		1479.19		83.58	200.57	60.00			
	Overtime		42.50		655.99								
02/02	Reg	80.00		823.20		1317.12		74.42	169.11	51.00			
	Overtime		32.00		493.92								
02/16	Reg	80.00		823.20		1425.17		80.52	187.06	57.00			
	Overtime		39.00		601.97								
03/02	Reg	80.00		823.20		1324.84		74.85	170.26	52.00			
	Overtime		32.50		501.64								
03/16	Reg	80.00		823.20		1332.56		75.29	171.42	52.00			
	Overtime		33.00		509.36								
03/30	Reg	80.00		823.20		1332.56		75.29	171.42	52.00			
	Overtime		33.00		509.36								
04/13	Reg	80.00		823.20		1371.14		77.46	177.21	54.00			
	Overtime		35.50		547.94								
04/27	Reg	80.00		823.20		1432.88		80.96	188.99	58.00			
	Overtime		39.50		609.68								
05/11	Reg	80.00		823.20		1317.12		74.42	169.11	51.00			
	Overtime		32.00		493.92								
05/25	Reg	80.00		823.20		1394.30		78.78	180.68	55.00			
	Overtime		37.00		571.10								
06/08	Reg	80.00		823.20		1317.12		74.42	169.11	51.00			
	Overtime		32.00		493.92								
06/08	Bonus			1000.00		1000.00		56.50	121.54	34.00			
06/22	Reg	80.00		823.20		1317.12		74.42	169.11	51.00			
	Overtime		32.00		493.92								
07/06	Reg	80.00		823.20		1324.84		74.86	170.26	52.00			
	Overtime		32.50		501.64								
07/20	Reg	80.00		862.40		1525.37		86.18	212.11	63.00			
	Overtime		41.00		662.97								
08/03	Reg	80.00		862.40		1258.57		71.11	160.32	48.00			
	Overtime		24.50		396.17								
08/17	Reg	80.00		862.40		1137.29		64.26	142.13	41.00			
	Overtime		17.00		274.89								
08/31	Reg	80.00		862.40		1121.12		63.34	139.71	40.00			
	Overtime		16.00		258.72								
09/14	Reg	80.00		862.40		1331.33		75.22	171.24	52.00			
	Overtime		29.00		468.93								
09/28	Reg	80.00		862.40		1137.29		64.26	142.13	41.00			
	Overtime		17.00		274.89								
10/12	Reg	80.00		862.40		1363.67		77.04	176.09	54.00			
	Overtime		31.00		501.27								
10/26	Reg	80.00		862.40		1121.12		63.35	139.71	40.00			
	Overtime		16.00		258.72								
11/09	Reg	80.00		862.40		1201.97		67.91	151.83	45.00			
	Overtime		21.00		339.57								

Soc Sec#: xxx-xx-4943	ID	30	Term Date:		Withholding Method:	Federal: Single, 0
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Single, 0
	Gender:	Male	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	10.78/Hour		
	Hire Date:	09/28/2009			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
11/23	Reg	80.00		862.40		1121.12		63.35	139.71	40.00			
	Overtime		16.00		258.72								
12/07	Reg	80.00		862.40		1250.48		70.65	159.11	48.00			
	Overtime		24.00		388.08								
12/21	Reg	80.00		862.40		1121.12		63.34	139.71	40.00			
	Overtime		16.00		258.72								
01/04	Reg	80.00		862.40		1185.80		66.99	148.74	44.00			
	Overtime		20.00		323.40								
01/18	Reg	80.00		862.40		1234.31		69.74	156.01	45.00			
	Overtime		23.00		371.91								
02/01	Reg	80.00		862.40		1161.55		65.63	145.10	41.00			
	Overtime		18.50		299.15								
02/15	Reg	80.00		862.40		1121.12		63.35	139.03	39.00			
	Overtime		16.00		258.72								
02/29	Reg	80.00		862.40		1153.46		65.17	143.88	40.00			
	Overtime		18.00		291.06								
03/14	Reg	80.00		862.40		1193.89		67.46	149.95	43.00			
	Overtime		20.50		331.49								
03/28	Reg	80.00		862.40		1121.12		63.33	139.03	39.00			
	Overtime		16.00		258.72								
04/11	Reg	80.00		862.40		1121.12		63.35	139.03	39.00			
	Overtime		16.00		258.72								
04/25	Reg	80.00		862.40		1104.95		62.43	136.61	38.00			
	Overtime		15.00		242.55								
05/09	Reg	80.00		862.40		1121.12		63.34	139.03	39.00			
	Overtime		16.00		258.72								
05/23	Reg	80.00		862.40		1121.12		63.34	139.03	39.00			
	Overtime		16.00		258.72								
06/06	Reg	80.00		862.40		1234.31		69.74	156.01	45.00			
	Overtime		23.00		371.91								
06/20	Reg	80.00		862.40		1229.21		69.45	155.25	44.00			
	Overtime		16.50		266.81								
	Bonus			100.00									
07/03	Reg	80.00		862.40		1153.46		65.17	143.88	40.00			
	Overtime		18.00		291.06								
07/18	Reg	80.00		862.40		1185.80		67.00	148.74	42.00			
	Overtime		20.00		323.40								
This Period Total	Regular	3280.00		34809.60									
	Overtime		1039.50	19.00	16442.36								
	Bonus			1100.00									
	This Per	3280.00	1039.50	35909.60	16442.36	52351.96		S 1466.20 M 252.91	4503.72	OK 617.00 OK			

Soc Sec#: xxx-xx-4943

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
										1345.00			

Soc Sec#: xxx-xx-4943

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	GARNISHMEN T GPS	GARNI T G
01/05	Reg	76.00		782.04		782.04		44.19	5.13	2.00			115.38	
01/19	Reg	80.00		823.20		823.20		46.51	9.24	3.00			115.38	
02/02	Reg	80.00		823.20		823.20		46.51	9.24	3.00			115.38	
02/09	Reg	40.00		411.60		411.60		23.26					115.38	
This Period Total	Regular	276.00		2840.04										
	This Per	276.00		2840.04		2840.04		S 119.28 M 41.19	23.61	OK 8.00			461.52	1

Soc Sec#: xxx-xx-4019	ID	34	Term Date:	02/08/2011	Withholding Method:	Federal: Married, 3 OK: Married, 3
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		
	Gender:	Male	Standard Hrs:			
	Birthdate;		Rate 1 / Salary:	10.29/Hour		
	Hire Date:	03/01/2010			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	07/01/2010		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC CANCER	PX40
01/05	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.64	72.88	22.00				
01/19	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.65	72.88	22.00				
02/02	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.64	72.88	22.00				
02/16	Reg Overtime PX401ERM	80.00	1.00	843.20	15.81	859.01	*25.77	48.54	75.18	23.00				
03/02	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.65	72.88	22.00				
03/16	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.64	72.88	22.00				
03/30	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.64	72.88	22.00				
04/13	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.65	72.88	22.00				
04/27	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.64	72.88	22.00				
05/11	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.65	72.88	22.00				
05/25	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.64	72.88	22.00				
06/08	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.65	72.88	22.00				
06/08	Bonus PX401ERM			1000.00		1000.00	*30.00	56.50	95.69	30.00				
06/22	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.64	72.88	22.00				
07/06	Reg PX401ERM	80.00		843.20		843.20	*25.30	47.65	72.88	22.00				
07/20	Reg PX401ERM	80.00		862.40		862.40	*25.87	48.72	75.67	23.00				
08/03	Reg PX401ERM	80.00		862.40		862.40	*25.87	48.72	75.67	23.00				
08/17	Reg PX401ERM	80.00		862.40		862.40	*25.87	48.72	75.67	23.00				
08/31	Reg PX401ERM	80.00		862.40		862.40	*25.87	48.72	75.67	23.00				
09/14	Reg PX401ERM	80.00		862.40		862.40	*25.87	48.72	75.67	23.00				
09/28	Reg PX401ERM	80.00		862.40		862.40	*25.87	48.72	75.67	23.00				
10/12	Reg PX401ERM	80.00		862.40		862.40	*25.87	48.72	75.67	23.00				
10/26	Reg PX401ERM	80.00		862.40		862.40	*25.87	48.72	75.67	23.00				

Soc Sec#: xxx-xx-6484	ID	36	Term Date:		Withholding Method:	Federal: Single, 1
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Single, 1
	Gender:	Female	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	11.03/Hour		
	Hire Date:	06/14/2010			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	01/30/2012		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC CANCER	PX401
11/09	Reg	80.00		862.40		862.40		48.72	75.67	23.00				
	PX401ERM						*25.87							
11/23	Reg	80.00		862.40		862.40		48.72	75.67	23.00				
	PX401ERM						*25.87							
12/07	Reg	80.00		862.40		862.40		48.72	75.67	23.00				
	PX401ERM						*25.87							
12/21	Reg	80.00		862.40		862.40		48.73	75.67	23.00				
	PX401ERM						*25.87							
01/04	Reg	80.00		862.40		878.57		49.64	76.77	24.00				
	Overtime		1.00		16.17									
	PX401ERM						*26.36							
01/18	Reg	80.00		862.40		878.57		49.64	76.77	23.00				
	Overtime		1.00		16.17									
	PX401ERM						*26.36							
02/01	Reg	80.00		882.40		898.95		50.79	79.74	24.00				
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
02/15	Reg	80.00		882.40		898.95		50.79	79.74	24.00				
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
02/29	Reg	80.00		882.40		898.95		50.79	79.74	24.00				
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
03/14	Reg	80.00		882.40		898.95		50.79	79.74	24.00				
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
03/28	Reg	80.00		882.40		898.95		50.79	79.74	24.00				
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
04/11	Reg	80.00		882.40		898.95		50.80	79.74	24.00				
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
04/25	Reg	80.00		882.40		898.95		50.78	79.74	24.00				
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
05/09	Reg	80.00		882.40		898.95		49.44	76.16	22.00			23.88	
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
05/23	Reg	80.00		882.40		898.95		49.45	76.16	22.00			23.88	
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
06/06	Reg	80.00		882.40		898.95		49.44	76.16	22.00			23.88	
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
06/20	Reg	80.00		882.40		998.95		55.09	90.71	28.00			23.88	
	Overtime		1.00		16.55									
	Bonus			100.00										
	PX401ERM						*29.97							

Soc Sec#: xxx-xx-6484

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	AFLAC CANCER	PX401
07/03	Reg	80.00		882.40		898.95		49.44	76.16	22.00			23.88	
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
07/18	Reg	80.00		882.40		898.95		49.44	76.16	22.00			23.88	
	Overtime		1.00		16.55									
	PX401ERM						*26.97							
This Period Total	Regular	3280.00		35349.60										
	Overtime		16.00	19.00	263.30									
	Bonus			1100.00										
	PX401ERM													
	This Per	3280.00	16.00	36449.60	263.30	36712.90		S 973.12 M 194.30	2026.35	OK 353.00			143.28	11
										OK 615.00				

Soc Sec#: xxx-xx-6484

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
01/05	Reg	80.00		640.00		640.00		38.88	18.03	10.00			
	Overtime		4.00		48.00								
01/19	Reg	80.00		640.00		640.00		36.16	13.23	8.00			
02/02	Reg	80.00		640.00		640.00		36.16	13.23	8.00			
02/16	Reg	80.00		640.00		658.00		37.17	15.03	9.00			
	Overtime		1.50		18.00								
03/02	Reg	80.00		640.00		640.00		36.16	13.23	8.00			
03/16	Reg	80.00		640.00		676.00		38.19	16.83	10.00			
	Overtime		3.00		36.00								
03/30	Reg	80.00		640.00		652.00		36.84	14.43	8.00			
	Overtime		1.00		12.00								
04/13	Reg	80.00		640.00		706.00		39.89	19.83	11.00			
	Overtime		5.50		66.00								
04/27	Reg	80.00		640.00		640.00		36.16	46.19	12.00			
05/11	Reg	80.00		640.00		664.00		37.52	49.79	13.00			
	Overtime		2.00		24.00								
05/25	Reg	80.00		640.00		640.00		36.16	46.19	12.00			
06/08	Reg	80.00		640.00		646.00		36.50	47.09	12.00			
	Overtime		0.50		6.00								
06/22	Reg	80.00		640.00		646.00		36.50	47.09	12.00			
	Overtime		0.50		6.00								
07/06	Reg	80.00		640.00		646.00		36.50	47.09	12.00			
	Overtime		0.50		6.00								
07/20	Reg	80.00		659.20		659.20		37.25	49.07	13.00			
08/03	Reg	80.00		659.20		887.86		50.16	83.37	26.00			
	Overtime		18.50		228.66								
08/17	Reg	80.00		659.20		677.74		38.30	51.85	14.00			
	Overtime		1.50		18.54								
08/31	Reg	80.00		659.20		659.20		37.24	49.07	13.00			
09/14	Reg	80.00		659.20		745.72		42.13	62.05	18.00			
	Overtime		7.00		86.52								
09/28	Reg	80.00		659.20		690.10		39.00	53.71	15.00			
	Overtime		2.50		30.90								
10/12	Reg	80.00		659.20		708.64		40.04	56.49	16.00			
	Overtime		4.00		49.44								
10/26	Reg	80.00		659.20		690.10		38.99	53.71	15.00			
	Overtime		2.50		30.90								
11/09	Reg	80.00		659.20		721.00		40.74	58.34	16.00			
	Overtime		5.00		61.80								
11/23	Reg	80.00		659.20		659.20		37.24	49.07	13.00			

Soc Sec#: xxx-xx-4407	ID	39	Term Date:		Withholding Method:	Federal: Single, 1
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Single, 1
	Gender:	Male	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	8.49/Hour		
	Hire Date:	06/17/2010			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	01/30/2012		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
12/07	Reg	80.00		659.20		677.74		38.30	51.85	14.00			
	Overtime		1.50		18.54								
12/21	Reg	80.00		659.20		659.20		37.24	49.07	13.00			
01/04	Reg	80.00		659.20		659.20		37.25	47.82	13.00			
01/18	Reg	80.00		659.20		683.92		38.64	51.53	14.00			
	Overtime		2.00		24.72								
02/01	Reg	80.00		679.20		679.20		38.37	50.82	14.00			
02/15	Reg	80.00		679.20		679.20		38.37	50.82	14.00			
02/29	Reg	80.00		679.20		679.20		38.38	50.82	14.00			
03/14	Reg	80.00		679.20		749.24		42.33	61.33	17.00			
	Overtime		5.50		70.04								
03/28	Reg	80.00		679.20		679.20		38.37	50.82	14.00			
04/11	Reg	80.00		679.20		679.20		38.38	50.82	14.00			
04/25	Reg	80.00		679.20		997.58		56.37	98.58	30.00			
	Overtime		25.00		318.38								
05/09	Reg	80.00		679.20		679.20		38.37	50.82	14.00			
05/23	Reg	80.00		679.20		679.20		38.37	50.82	14.00			
06/06	Reg	80.00		679.20		711.04		40.18	55.60	15.00			
	Overtime		2.50		31.84								
06/20	Reg	80.00		679.20		779.20		44.02	65.82	19.00			
	Bonus			100.00									
07/03	Reg	80.00		679.20		691.94		39.09	52.73	14.00			
	Overtime		1.00		12.74								
07/18	Reg	80.00		679.20		679.20		38.38	50.82	14.00			
This Period Total	Regular	3280.00		27018.40									
	Overtime		97.00	19.00	1205.02								
	Bonus			100.00									
	This Per	3280.00	97.00	27118.40	1205.02	28323.42		S 449.64 M 255.48	839.97	OK 331.00			
										OK 234.00			

Soc Sec#: xxx-xx-4407

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
01/05	Reg	80.00		780.00		780.00		44.07	67.19	20.00			
01/19	Reg	80.00		780.00		801.94		45.31	70.48	21.00			
	Overtime		1.50		21.94								
02/02	Reg	80.00		780.00		780.00		44.07	67.19	20.00			
02/16	Reg	80.00		780.00		780.00		44.07	67.19	20.00			
03/02	Reg	80.00		780.00		780.00		44.07	67.19	20.00			
03/16	Reg	80.00		780.00		897.00		50.69	84.74	26.00			
	Overtime		8.00		117.00								
03/30	Reg	80.00		780.00		780.00		44.07	67.19	20.00			
04/13	Reg	80.00		800.00		920.00		51.98	88.19	27.00			
	Overtime		8.00		120.00								
04/27	Reg	80.00		800.00		815.00		46.05	72.44	22.00			
	Overtime		1.00		15.00								
05/11	Reg	80.00		800.00		800.00		45.20	70.19	21.00			
05/25	Reg	80.00		800.00		935.00		52.83	90.44	28.00			
	Overtime		9.00		135.00								
06/08	Reg	80.00		800.00		800.00		45.20	70.19	21.00			
06/08	Bonus			1000.00		1000.00		56.50	100.19	32.00			
06/22	Reg	80.00		800.00		800.00		45.20	70.19	21.00			
07/06	Reg	80.00		800.00		800.00		45.20	70.19	21.00			
07/20	Reg	80.00		839.20		1075.23		60.75	111.48	36.00			
	Overtime		15.00		236.03								
08/03	Reg	80.00		839.20		854.94		48.30	78.43	24.00			
	Overtime		1.00		15.74								
08/17	Reg	80.00		839.20		996.55		56.31	99.67	32.00			
	Overtime		10.00		157.35								
08/31	Reg	80.00		839.20		839.20		47.41	76.07	23.00			
09/14	Reg	80.00		839.20		839.20		47.42	76.07	23.00			
09/28	Reg	80.00		839.20		1177.50		66.53	126.82	41.00			
	Overtime		21.50		338.30								
10/12	Reg	80.00		839.20		1358.46		76.75	153.96	51.00			
	Overtime		33.00		519.26								
10/26	Reg	80.00		839.20		839.20		47.42	76.07	23.00			
11/09	Reg	80.00		839.20		839.20		47.41	76.07	23.00			

Soc Sec#: xxx-xx-8366	ID	42	Term Date:		Withholding Method:	Federal: Married but withhol
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Married but withhold at
	Gender:	Male	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	10.99/Hour		
	Hire Date:	08/30/2010			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	07/01/2012		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
11/23	Reg	80.00		839.20		1075.23		60.75	111.48	36.00			
	Overtime		15.00		236.03								
12/07	Reg	80.00		839.20		910.01		51.42	86.69	27.00			
	Overtime		4.50		70.81								
12/21	Reg	80.00		839.20		839.20		47.42	76.07	23.00			
01/04	Reg	80.00		839.20		1090.96		61.64	112.59	37.00			
	Overtime		16.00		251.76								
01/18	Reg	80.00		839.20		839.20		47.42	74.82	22.00			
02/01	Reg	80.00		839.20		839.20		47.41	74.82	22.00			
02/15	Reg	80.00		839.20		965.08		54.53	93.71	29.00			
	Overtime		8.00		125.88								
02/29	Reg	80.00		839.20		854.94		48.30	77.18	23.00			
	Overtime		1.00		15.74								
03/14	Reg	80.00		839.20		854.94		48.30	77.18	23.00			
	Overtime		1.00		15.74								
03/28	Reg	80.00		839.20		965.08		54.53	93.71	29.00			
	Overtime		8.00		125.88								
04/11	Reg	80.00		839.20		839.20		47.41	74.82	22.00			
04/25	Reg	80.00		839.20		839.20		47.42	74.82	22.00			
05/09	Reg	80.00		859.20		1259.82		71.18	137.92	44.00			
	Retro Pay			120.00									
	Overtime		17.00		273.87								
	Retro OT				6.75								
05/23	Reg	80.00		859.20		859.20		48.55	77.82	23.00			
06/06	Reg	80.00		859.20		1004.19		56.73	99.57	31.00			
	Overtime		9.00		144.99								
06/20	Reg	80.00		859.20		1120.30		63.30	116.99	37.00			
	Overtime		10.00		161.10								
	Bonus			100.00									
07/03	Reg	80.00		859.20		859.20		48.54	77.82	23.00			
07/18	Reg	80.00		879.20		879.20		49.68	80.82	24.00			
This Period Total	Regular	3280.00		33858.40									
	Retro Pay		97.00	120.00	1205.02								
	Overtime		197.50	100.00	3097.42								
	Retro OT				6.75								
	Bonus			1100.00									
	This Per	3280.00	197.50	35078.40	3104.17	38182.57				OK			

Soc Sec#: xxx-xx-8366

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
								S 590.93 M 349.66	1344.59	702.00 OK 411.00			

Soc Sec#: xxx-xx-8366

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS				
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER
04/27	Reg	15.00		135.00		135.00		7.63				
05/11	Reg	43.00		387.00		387.00		21.86	16.39	1.00		
05/25	Reg	48.00		432.00		432.00		24.41	20.89	3.00		
06/08	Reg	49.50		445.50		445.50		25.17	22.24	3.00		
06/22	Reg	61.00		549.00		549.00		31.02	32.59	7.00		
07/06	Reg	68.00		612.00		612.00		34.57	41.99	10.00		
07/20	Reg	62.00		558.00		558.00		31.53	33.89	8.00		
08/03	Reg	72.00		648.00		648.00		36.61	47.39	12.00		
08/17	Reg	28.00		252.00		252.00		14.24	2.89			
08/31	Reg	37.00		333.00		333.00		18.81	10.99	1.00		
09/14	Reg	29.00		261.00		261.00		14.75	3.79			
09/28	Reg	30.00		270.00		270.00		15.26	4.69			
10/12	Reg	40.00		360.00		360.00		20.34	13.69	1.00		
10/26	Reg	39.50		355.50		355.50		20.08	13.24	1.00		
11/09	Reg	36.00		324.00		324.00		18.30	10.09			
11/23	Reg	36.00		324.00		324.00		18.31	10.09			
12/07	Reg	32.00		288.00		288.00		16.28	6.49			
12/21	Reg	36.00		324.00		324.00		18.31	10.09			
01/04	Reg Overtime	24.00	1.00	216.00	13.50	229.50		12.97	0.07			
01/18	Reg	44.00		396.00		396.00		22.37	16.72	1.00		
02/01	Reg	36.00		324.00		324.00		18.31	9.52			
02/15	Reg	32.00		288.00		288.00		16.27	5.92			
02/29	Reg	36.00		324.00		324.00		18.30	9.52			
03/14	Reg	36.00		324.00		324.00		18.31	9.52			

Soc Sec#: xxx-xx-9211	ID	46	Term Date:	05/11/2012	Withholding Method:	Federal: Single, 1
	Home Dept:	200 Oklahoma-eakly	Pay Frequency:	Bi-weekly		OK: Single, 1
	Gender:	Male	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	9.00/Hour		
	Hire Date:	04/19/2011			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:			

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
03/28	Reg	36.00		324.00		324.00		18.31	9.52				
04/11	Reg	36.00		324.00		324.00		18.31	9.52				
04/25	Reg	40.00		360.00		360.00		20.34	13.12	1.00			
05/09	Reg	28.00		252.00		252.00		14.23	2.32				
05/15	Reg	19.00		171.00		171.00		9.66					
This Period Total	Regular	1129.00		10161.00									
	Overtime		1.00		13.50								
	This Per	1129.00	1.00	10161.00	13.50	10174.50		S 139.29 M 99.44	85.75	OK 47.00 OK 2.00			

Soc Sec#: xxx-xx-9211

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Vacation	40.00		692.40		692.40		39.12	80.21	25.00			34.62
	PX401ERM						*27.69						
01/05	Reg	80.00		1384.80		2215.68		125.19	366.99	105.00			110.78
	Overtime		32.00		830.88								
	PX401ERM						*88.62						
01/19	Reg	80.00		1384.80		2267.61		128.12	379.33	107.00			113.38
	Overtime		34.00		882.81								
	PX401ERM						*90.71						
02/02	Reg	80.00		1384.80		2267.61		128.12	379.33	107.00			113.38
	Overtime		34.00		882.81								
	PX401ERM						*90.71						
02/16	Reg	80.00		1384.80		2215.68		125.19	366.99	105.00			110.78
	Overtime		32.00		830.88								
	PX401ERM						*88.62						
03/02	Reg	80.00		1384.80		2475.33		139.85	428.66	118.00			123.77
	Overtime		42.00		1090.53								
	PX401ERM						*99.01						
03/16	Reg	80.00		1384.80		2371.47		133.99	403.99	113.00			118.57
	Overtime		38.00		986.67								
	PX401ERM						*94.85						
03/30	Reg	80.00		1384.80		2345.51		132.52	397.83	111.00			117.28
	Overtime		37.00		960.71								
	PX401ERM						*93.83						
04/13	Reg	80.00		1384.80		2215.68		125.19	366.99	105.00			110.78
	Overtime		32.00		830.88								
	PX401ERM						*88.62						
04/27	Reg	80.00		1384.80		2397.44		135.46	410.16	114.00			119.87
	Overtime		39.00		1012.64								
	PX401ERM						*95.89						
05/11	Reg	80.00		1384.80		2215.68		125.18	366.99	105.00			110.78
	Overtime		32.00		830.88								
	PX401ERM						*88.62						
05/25	Reg	80.00		1384.80		2267.61		128.12	379.33	107.00			113.38
	Overtime		34.00		882.81								
	PX401ERM						*90.71						
06/08	Bonus			1000.00		1000.00		56.50	124.04	41.00			50.00
	PX401ERM						*40.00						
06/08	Reg	80.00		1384.80		2306.56		130.33	388.58	109.00			115.33
	Overtime		35.50		921.76								
	PX401ERM						*92.27						
06/22	Reg	80.00		1384.80		2397.44		135.45	410.16	114.00			119.87
	Overtime		39.00		1012.64								
	PX401ERM						*95.89						
07/06	Reg	80.00		1384.80		2786.91		157.46	502.66	134.00			139.35
	Overtime		54.00		1402.11								
	PX401ERM						*111.48						
07/20	Reg	80.00		1404.00		2759.74		155.93	496.21	133.00			137.99
	Overtime		51.50		1355.74								
	PX401ERM						*110.39						

Soc Sec#: xxx-xx-3563	ID	6	Term Date:		Withholding Method:	Federal: Single, 0, +$10.00
	Home Dept:	300 Oklahoma-velma	Pay Frequency:	Bi-weekly		OK: Single, 0, +$10.00
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	17.55/Hour		
	Hire Date:	07/01/2008			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	06/30/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
08/03	Reg	80.00		1404.00		2654.44		149.98	471.20	128.00			132.72
	Overtime		47.50		1250.44								
	PX401ERM						*106.17						
08/17	Reg	80.00		1404.00		3036.15		171.54	561.85	147.00			151.81
	Overtime		62.00		1632.15								
	PX401ERM						*121.44						
08/31	Reg	80.00		1404.00		2812.39		158.90	508.71	136.00			140.62
	Overtime		53.50		1408.39								
	PX401ERM						*112.49						
09/14	Reg	80.00		1404.00		2825.55		159.64	511.84	136.00			141.28
	Overtime		54.00		1421.55								
	PX401ERM						*113.03						
09/28	Reg	80.00		1404.00		2746.58		155.19	493.08	132.00			137.33
	Overtime		51.00		1342.58								
	PX401ERM						*109.87						
10/12	Reg	80.00		1404.00		2733.41		154.43	489.95	132.00			136.67
	Overtime		50.50		1329.41								
	PX401ERM						*109.33						
10/26	Reg	80.00		1404.00		2404.35		135.84	411.80	114.00			120.22
	Overtime		38.00		1000.35								
	PX401ERM						*96.17						
11/09	Reg	80.00		1404.00		2522.81		142.54	439.94	121.00			126.14
	Overtime		42.50		1118.81								
	PX401ERM						*100.91						
11/23	Reg	80.00		1404.00		2628.11		148.49	464.94	126.00			131.41
	Overtime		46.50		1224.11								
	PX401ERM						*105.12						
12/07	Reg	80.00		1404.00		2325.38		131.39	393.05	110.00			116.27
	Overtime		35.00		921.38								
	PX401ERM						*93.01						
12/21	Reg	80.00		1404.00		2904.53		164.11	530.59	141.00			145.23
	Overtime		57.00		1500.53								
	PX401ERM						*116.19						
01/04	Reg	80.00		1404.00		2378.03		134.36	401.42	113.00			118.90
	Overtime		37.00		974.03								
	PX401ERM						*95.12						
01/18	Reg	80.00		1404.00		2614.95		147.75	457.68	120.00			130.75
	Overtime		46.00		1210.95								
	PX401ERM						*104.60						
01/18	Bonus			850.00		850.00		48.03	101.99	32.00			42.50
	PX401ERM						*34.00						
02/01	Reg	80.00		1404.00		2483.33		140.30	426.42	114.00			124.17
	Overtime		41.00		1079.33								
	PX401ERM						*99.33						
02/15	Reg	80.00		1404.00		2457.00		138.82	420.17	112.00			122.85
	Overtime		40.00		1053.00								
	PX401ERM						*98.28						
02/29	Reg	80.00		1404.00		2654.44		149.98	467.06	122.00			132.72
	Overtime		47.50		1250.44								
	PX401ERM						*106.17						

Soc Sec#: xxx-xx-3563

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
03/14	Reg	80.00		1404.00		2509.65		141.79	432.68	115.00			125.48	
	Overtime		42.00		1105.65									
	PX401ERM						*100.39							
03/28	Reg	80.00		1404.00		2180.59		123.21	354.52	99.00			109.03	
	Overtime		29.50		776.59									
	PX401ERM						*87.23							
04/11	Reg	80.00		1404.00		2009.48		113.52	313.89	90.00			100.47	
	Overtime		23.00		605.48									
	PX401ERM						*80.37							
04/25	Reg	80.00		1404.00		2154.26		121.72	348.27	97.00			107.71	
	Overtime		28.50		750.26									
	PX401ERM						*86.17							
05/09	Reg	80.00		1404.00		2272.73		128.41	376.41	103.00			113.64	
	Overtime		33.00		868.73									
	PX401ERM						*90.91							
05/23	Reg	80.00		1404.00		2496.49		141.05	429.55	114.00			124.82	
	Overtime		41.50		1092.49									
	PX401ERM						*99.85							
06/06	Reg	80.00		1404.00		2246.40		126.93	370.15	102.00			112.32	
	Overtime		32.00		842.40									
	PX401ERM						*89.85							
06/20	Bonus			900.00		900.00		50.85	109.12	35.00			45.00	
	PX401ERM						*36.00							
06/20	Reg	80.00		1404.00		2583.33		145.95	450.17	119.00			129.17	
	Overtime		41.00		1079.33									
	Bonus			100.00										
	PX401ERM						*103.33							
07/03	Reg	80.00		1404.00		2220.08		125.44	363.90	101.00			111.00	
	Overtime		31.00		816.08									
	PX401ERM						*88.80							
07/18	Reg	80.00		1404.00		2351.70		132.87	395.16	107.00			117.59	
	Overtime		36.00		947.70									
	PX401ERM						*94.07							
This Period Total	Regular	3280.00		57295.20										
	Overtime		1652.50	120.00	43316.91									
	Bonus			2850.00										
	Vacation	40.00		692.40										
	PX401ERM													
	This Per	3320.00	1652.50	60837.60	43316.91	104154.51		S 1569.22 M 968.50	6218.56	OK 3176.00 OK 1695.00			5207.73	

Soc Sec#: xxx-xx-3563

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOLIDAY	SEVERANCE	SICK	SICK QUAL	VACATION	CASH TIPS	CHARGE TIPS	INDIRECT TIPS				
YTD HOURS PAID					40.00							
YTD EARNINGS PAID					692.40							

*= The items are tracked by your employer, but do not increase Net Pay.

Soc Sec#: xxx-xx-3563

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Vacation PX401ERM	40.00		442.40		442.40	*17.69	24.99	44.58	13.00			22.12
01/05	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
01/19	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
02/02	Reg PX401ERM	80.00		884.80		884.80	*35.39	50.00	107.62	35.00			44.24
02/16	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
03/02	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
03/16	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
03/30	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
04/13	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
04/27	Reg PX401ERM	80.00		884.80		884.80	*35.39	50.00	107.62	35.00			44.24
05/11	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
05/25	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
06/08	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	124.04	41.00			50.00
06/08	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
06/22	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
07/06	Reg PX401ERM	80.00		884.80		884.80	*35.39	49.99	107.62	35.00			44.24
07/20	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	110.36	36.00			45.20
08/03	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	110.36	36.00			45.20
08/17	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	110.36	36.00			45.20
08/31	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	110.36	36.00			45.20
09/14	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.07	110.36	36.00			45.20
09/28	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	110.36	36.00			45.20
10/12	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	110.36	36.00			45.20
10/26	Reg PX401ERM	80.00		904.00		904.00	*36.16	51.08	110.36	36.00			45.20

Soc Sec#: xxx-xx-3860	ID: 7	Term Date:		Withholding Method:	Federal: Single, 0, +$10.00
	Home Dept: 300 Oklahoma-velma	Pay Frequency:	Bi-weekly		OK: Single, 0, +$10.00
	Gender: Not Specified	Standard Hrs:	0		
	Birthdate:	Rate 1 / Salary:	11.30/Hour		
	Hire Date: 07/01/2008			Earnings:	
	Inactive Date:			PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:	Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
11/09	Reg	80.00		904.00		904.00		51.08	110.36	36.00			45.20
	PX401ERM						*36.16						
11/23	Reg	80.00		904.00		904.00		51.07	110.36	36.00			45.20
	PX401ERM						*36.16						
12/07	Reg	80.00		904.00		904.00		51.08	110.36	36.00			45.20
	PX401ERM						*36.16						
12/21	Reg	80.00		904.00		904.00		51.08	110.36	36.00			45.20
	PX401ERM						*36.16						
01/04	Reg	80.00		904.00		904.00		51.08	109.69	36.00			45.20
	PX401ERM						*36.16						
01/18	Reg	80.00		904.00		904.00		51.08	109.69	35.00			45.20
	PX401ERM						*36.16						
02/01	Reg	80.00		904.00		946.38		53.46	115.72	37.00			47.32
	Overtime		2.50		42.38								
	PX401ERM						*37.85						
02/15	Reg	80.00		904.00		904.00		51.08	109.69	35.00			45.20
	PX401ERM						*36.16						
02/29	Reg	80.00		904.00		904.00		51.07	109.69	35.00			45.20
	PX401ERM						*36.16						
03/14	Reg	80.00		904.00		904.00		51.08	109.69	35.00			45.20
	PX401ERM						*36.16						
03/28	Reg	80.00		904.00		904.00		51.08	109.69	35.00			45.20
	PX401ERM						*36.16						
04/11	Reg	80.00		904.00		904.00		51.07	109.69	35.00			45.20
	PX401ERM						*36.16						
04/25	Reg	80.00		904.00		904.00		51.08	109.69	35.00			45.20
	PX401ERM						*36.16						
05/09	Reg	80.00		904.00		904.00		51.07	109.69	35.00			45.20
	PX401ERM						*36.16						
05/23	Reg	80.00		904.00		904.00		51.08	109.69	35.00			45.20
	PX401ERM						*36.16						
06/06	Reg	80.00		904.00		904.00		51.08	109.69	35.00			45.20
	PX401ERM						*36.16						
06/20	Reg	80.00		904.00		1004.00		56.72	123.94	40.00			50.20
	Bonus			100.00									
	PX401ERM						*40.16						
07/03	Reg	80.00		904.00		904.00		51.08	109.69	35.00			45.20
	PX401ERM						*36.16						
07/18	Reg	80.00		904.00		904.00		51.07	109.69	35.00			45.20
	PX401ERM						*36.16						
This Period Total	Regular	3280.00		36795.20									
	Overtime		2.50	120.00	42.38								
	Bonus			1100.00									
	Vacation	40.00		442.40									
	PX401ERM												

Soc Sec#: xxx-xx-3860

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
	This Per	3320.00	2.50	38337.60	42.38	38379.98		S 575.50 M 357.85	1665.63	OK 976.00 OK 533.00			1919.00	
			HOLIDAY	SEVERANCE	SICK	SICK QUAL	VACATION	CASH TIPS	CHARGE TIPS	INDIRECT TIPS				
	YTD HOURS PAID YTD EARNINGS PAID						40.00 442.40							

*= The items are tracked by your employer, but do not increase Net Pay.

Soc Sec#: xxx-xx-3860

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS				
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER
01/05	Reg	80.00		1004.80		1607.68		90.83	98.84	41.00		
	Overtime		32.00		602.88							
01/19	Reg	80.00		1004.80		1607.68		90.84	98.84	41.00		
	Overtime		32.00		602.88							
02/02	Reg	80.00		1004.80		1607.68		90.83	98.84	41.00		
	Overtime		32.00		602.88							
02/16	Reg	80.00		1004.80		1607.68		90.83	98.84	41.00		
	Overtime		32.00		602.88							
03/02	Reg	80.00		1004.80		1683.04		95.09	110.15	45.00		
	Overtime		36.00		678.24							
03/16	Reg	80.00		1004.80		1381.60		78.06	65.08	29.00		
	Overtime		20.00		376.80							
03/30	Reg	80.00		1004.80		1607.68		90.83	98.84	41.00		
	Overtime		32.00		602.88							
04/13	Reg	80.00		1004.80		1607.68		90.83	98.84	41.00		
	Overtime		32.00		602.88							
04/27	Reg	80.00		1004.80		1456.96		82.32	76.24	33.00		
	Overtime		24.00		452.16							
05/11	Reg	80.00		1004.80		1306.24		73.80	57.55	24.00		
	Overtime		16.00		301.44							
05/25	Reg	80.00		1004.80		1306.24		73.81	57.55	24.00		
	Overtime		16.00		301.44							
06/08	Bonus			1000.00		1000.00		56.50	26.92	9.00		
06/08	Reg	80.00		1004.80		1306.24		73.80	57.55	24.00		
	Overtime		16.00		301.44							
06/22	Reg	80.00		1004.80		1551.16		87.64	90.37	38.00		
	Overtime		29.00		546.36							
07/06	Reg	80.00		1004.80		1400.44		79.13	67.76	30.00		
	Overtime		21.00		395.64							
07/20	Reg	80.00		1024.00		1446.40		81.71	74.65	32.00		
	Overtime		22.00		422.40							
08/03	Reg	80.00		1024.00		1657.60		93.66	106.33	44.00		
	Overtime		33.00		633.60							
08/17	Reg	80.00		1024.00		1657.60		93.66	106.33	44.00		
	Overtime		33.00		633.60							
08/31	Reg	80.00		1024.00		1715.20		96.91	114.97	47.00		
	Overtime		36.00		691.20							
09/14	Reg	80.00		1024.00		1715.20		96.91	114.97	47.00		
	Overtime		36.00		691.20							
09/28	Reg	80.00		1024.00		1331.20		75.21	60.04	26.00		
	Overtime		16.00		307.20							
10/12	Reg	80.00		1024.00		1331.20		75.21	60.04	26.00		
	Overtime		16.00		307.20							
10/26	Reg	80.00		1024.00		1331.20		75.21	60.04	26.00		
	Overtime		16.00		307.20							
11/09	Reg	80.00		1024.00		1590.40		89.86	96.25	40.00		
	Overtime		29.50		566.40							

Soc Sec#: xxx-xx-7876	ID	22	Term Date:		Withholding Method:	Federal: Married, 3
	Home Dept:	300 Oklahoma-velma	Pay Frequency:	Bi-weekly		OK: Married, 3
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	12.80/Hour		
	Hire Date:	04/01/2009			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	06/30/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
11/23	Reg	80.00		1024.00		1388.80		78.47	66.01	29.00			
	Overtime		19.00		364.80								
12/07	Reg	80.00		1024.00		1408.00		79.55	68.89	30.00			
	Overtime		20.00		384.00								
12/21	Reg	80.00		1024.00		1600.00		90.40	97.69	41.00			
	Overtime		30.00		576.00								
01/04	Reg	80.00		1024.00		1350.40		76.30	60.04	27.00			
	Overtime		17.00		326.40								
01/18	Reg	80.00		1024.00		1696.00		95.82	108.44	44.00			
	Overtime		35.00		672.00								
02/01	Reg	80.00		1024.00		1331.20		75.22	58.12	25.00			
	Overtime		16.00		307.20								
02/15	Reg	80.00		1024.00		1331.20		75.21	58.12	25.00			
	Overtime		16.00		307.20								
02/29	Reg	80.00		1024.00		1331.20		75.21	58.12	25.00			
	Overtime		16.00		307.20								
03/14	Reg	80.00		1024.00		1331.20		75.21	58.12	25.00			
	Overtime		16.00		307.20								
03/28	Reg	80.00		1024.00		1388.80		78.47	63.88	28.00			
	Overtime		19.00		364.80								
04/11	Reg	80.00		1024.00		1331.20		75.21	58.12	25.00			
	Overtime		16.00		307.20								
04/25	Reg	80.00		1024.00		1331.20		75.21	58.12	25.00			
	Overtime		16.00		307.20								
05/09	Reg	80.00		1024.00		1331.20		75.22	58.12	25.00			
	Overtime		16.00		307.20								
05/23	Reg	80.00		1024.00		1907.20		107.75	140.12	55.00			
	Overtime		46.00		883.20								
06/06	Reg	80.00		1024.00		1369.60		77.39	61.96	27.00			
	Overtime		18.00		345.60								
06/20	Reg	80.00		1024.00		1949.60		110.15	146.48	57.00			
	Overtime		43.00		825.60								
	Bonus			100.00									
07/03	Reg	80.00		1024.00		1331.20		75.21	58.12	25.00			
	Overtime		16.00		307.20								
07/18	Reg	80.00		1024.00		1331.20		75.21	58.12	25.00			
	Overtime		16.00		307.20								
This Period Total	Regular	3280.00		41715.20									
	Overtime		998.50	120.00	19038.00								
	Bonus			1100.00									
	This Per	3280.00	998.50	42815.20	19038.00	61853.20		S 908.98 M 583.05	1104.00	OK 934.00 OK			

Soc Sec#: xxx-xx-7876

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
										463.00			

Soc Sec#: xxx-xx-7876

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS				
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER
01/05	Reg	32.00		320.00		320.00		18.08	23.92	1.00		
01/19	Reg	28.00		280.00		280.00		15.82	19.92			
02/02	Reg	28.00		280.00		280.00		15.82	19.92			
02/16	Reg	20.00		200.00		200.00		11.30	11.92			
03/02	Reg	42.00		420.00		420.00		23.73	34.54	3.00		
03/16	Reg	28.00		280.00		280.00		15.82	19.92			
03/30	Reg	40.00		400.00		400.00		22.60	31.92	3.00		
04/13	Reg	20.00		200.00		200.00		11.30	11.92			
04/27	Reg	38.00		380.00		380.00		21.47	29.92	2.00		
05/11	Reg	20.00		200.00		200.00		11.30	11.92			
05/25	Reg	26.00		260.00		260.00		14.69	17.92			
06/08	Reg	20.00		200.00		200.00		11.30	11.92			
06/22	Reg	25.00		250.00		250.00		14.13	16.92			
07/06	Reg	41.00		410.00		410.00		23.17	33.04	3.00		
07/20	Reg	60.00		600.00		600.00		33.90	61.54	12.00		
08/03	Reg	25.00		250.00		250.00		14.13	16.92			
08/17	Reg	80.00		800.00		1070.00		60.46	132.04	38.00		
	Overtime		18.00		270.00							
08/31	Reg	60.50		605.00		605.00		34.18	62.29	12.00		
09/14	Reg	30.00		300.00		300.00		16.95	21.92	1.00		
09/28	Reg	70.00		700.00		700.00		39.55	76.54	17.00		
10/12	Reg	80.00		800.00		897.50		50.71	106.16	28.00		
	Overtime		6.50		97.50							
10/26	Reg	57.00		570.00		570.00		32.21	57.04	10.00		
11/09	Reg	38.50		385.00		385.00		21.75	30.42	2.00		
11/23	Reg	78.00		780.00		780.00		44.07	88.54	22.00		

Soc Sec#: xxx-xx-5898	ID Home Dept: Gender: Birthdate: Hire Date: Inactive Date: Rehire Date:	38 300 Oklahoma-velma Male 07/01/2010	Term Date: Pay Frequency: Standard Hrs: Rate 1 / Salary: Last Raise Date:	Bi-weekly 10.00/Hour	Withholding Method: Earnings:	Federal: Married but withhol OK: Single, 1

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
12/07	Reg	58.00		580.00		580.00		32.77	58.54	11.00			
12/21	Reg	49.00		490.00		490.00		27.69	45.04	6.00			
01/04	Reg	47.00		470.00		470.00		26.56	41.37	5.00			
01/18	Reg	72.00		720.00		720.00		40.68	78.87	18.00			
02/01	Reg	57.00		570.00		570.00		32.20	56.37	10.00			
02/15	Reg	20.00		200.00		200.00		11.30	11.73				
02/29	Reg	66.50		665.00		665.00		37.57	70.62	15.00			
03/14	Reg Overtime	80.00	11.50	800.00	172.50	972.50		54.95	116.74	31.00			
03/28	Reg	77.50		775.00		775.00		43.79	87.12	21.00			
04/11	Reg	90.00		900.00		900.00		50.85	105.87	27.00			
04/25	Reg	80.50		805.00		805.00		45.48	89.69	20.00			
05/09	Reg	66.50		665.00		665.00		37.58	68.69	13.00			
05/23	Reg Overtime	80.00	21.00	800.00	315.00	1115.00		62.99	136.19	36.00			
06/06	Reg	64.50		645.00		645.00		36.45	65.69	12.00			
06/20	Reg Bonus	72.50		725.00 100.00		825.00		46.61	92.69	21.00			
07/03	Reg Overtime	38.00	6.50	380.00	97.50	477.50		26.97	44.87	4.00			
07/18	Reg	69.50		695.00		695.00		39.27	73.19	14.00			
This Period Total	Regular Overtime Bonus	2075.50	63.50	20755.00 120.00 100.00	952.50								
	This Per	2075.50	63.50	20855.00	952.50	21807.50		S 474.92 M 152.25	1052.61	OK 247.00 OK 171.00			

Soc Sec#: xxx-xx-5898

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
01/05	Reg	31.00		248.00		248.00		14.02	16.72				
01/19	Reg	36.00		288.00		288.00		16.27	20.72				
02/02	Reg	32.00		256.00		256.00		14.46	17.52				
02/16	Reg	28.00		224.00		224.00		12.66	14.32				
03/02	Reg	35.00		280.00		280.00		15.82	19.92				
03/16	Reg	30.00		240.00		240.00		13.56	15.92				
03/30	Reg	20.00		160.00		160.00		9.04	7.92				
04/13	Reg	20.00		160.00		160.00		9.04	7.92				
04/27	Reg	20.00		160.00		160.00		9.04	7.92				
05/11	Reg	20.00		160.00		160.00		9.04	7.92				
This Period Total	Regular	272.00		2176.00									
	This Per	272.00		2176.00		2176.00		S 91.39 M 31.56	136.80				

Soc Sec#: xxx-xx-1027	ID Home Dept: Gender: Birthdate: Hire Date: Inactive Date: Rehire Date:	43 300 Oklahoma-velma Male 11/01/2010	Term Date: Pay Frequency: Standard Hrs: Rate 1 / Salary: Last Raise Date:	05/06/2011 Bi-weekly 8.00/Hour	Withholding Method: Earnings:	Federal: Single, 0 OK: Single, 0

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
06/06	Reg	32.00		232.00		232.00		13.10	14.24				
06/20	Reg	62.00		449.50		549.50		31.05	50.86	7.00			
	Bonus			100.00									
07/03	Reg	40.00		290.00		371.56		21.00	28.20	1.00			
	Overtime		7.50		81.56								
07/18	Reg	72.00		522.00		522.00		29.49	46.74	6.00			
This Period Total	Regular	206.00		1493.50									
	Overtime		7.50	120.00	81.56								
	Bonus			100.00									
	This Per	206.00	7.50	1593.50	81.56	1675.06		S 70.35 M 24.29	140.04	OK 14.00			

Soc Sec#: xxx-xx-6934	ID Home Dept: Gender: Birthdate: Hire Date: Inactive Date: Rehire Date:	47 300 Oklahoma-velma Not Specified 05/28/2012	Term Date: Pay Frequency: Standard Hrs: Rate 1 / Salary: Last Raise Date:	Semi-monthly 7.25/Hour	Withholding Method: Earnings:	Federal: Single, 0 OK: Single, 0

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Reg	80.00		1463.20		1463.20		82.67	180.04	55.00			73.16
	PX401ERM						*58.53						
01/19	Reg	80.00		1463.20		1463.20		82.68	180.04	55.00			73.16
	PX401ERM						*58.53						
02/02	Reg	80.00		1463.20		1463.20		82.67	180.04	55.00			73.16
	PX401ERM						*58.53						
02/16	Reg	80.00		1463.20		1463.20		82.68	180.04	55.00			73.16
	PX401ERM						*58.53						
03/02	Reg	80.00		1463.20		1518.07		85.77	191.31	58.00			75.90
	Overtime		2.00		54.87								
	PX401ERM						*60.72						
03/16	Reg	80.00		1463.20		1490.64		84.21	184.80	57.00			74.53
	Overtime		1.00		27.44								
	PX401ERM						*59.63						
03/30	Reg	80.00		1463.20		1463.20		82.68	180.04	55.00			73.16
	PX401ERM						*58.53						
04/13	Reg	80.00		1463.20		1463.20		82.67	180.04	55.00			73.16
	PX401ERM						*58.53						
04/27	Reg	80.00		1463.20		1463.20		82.68	180.04	55.00			73.16
	PX401ERM						*58.53						
05/11	Reg	80.00		1463.20		1463.20		82.67	180.04	55.00			73.16
	PX401ERM						*58.53						
05/25	Reg	80.00		1463.20		1531.79		86.55	194.57	59.00			76.59
	Overtime		2.50		68.59								
	PX401ERM						*61.27						
06/08	Bonus			1000.00		1000.00		56.50	114.04	31.00			50.00
	PX401ERM						*40.00						
06/08	Reg	80.00		1463.20		1545.51		87.32	197.83	60.00			77.28
	Overtime		3.00		82.31								
	PX401ERM						*61.83						
06/22	Reg	83.50		1527.22		1527.22		86.28	193.48	59.00			76.36
	PX401ERM						*61.09						
07/06	Reg	80.00		1463.20		1641.53		92.75	220.63	65.00			82.08
	Overtime		6.50		178.33								
	PX401ERM						*65.67						
07/20	Reg	80.00		1482.40		1663.07		93.95	225.75	66.00			83.15
	Overtime		6.50		180.67								
	PX401ERM						*66.52						
08/03	Reg	80.00		1482.40		1537.99		86.90	196.04	59.00			76.90
	Overtime		2.00		55.59								
	PX401ERM						*61.52						
08/17	Reg	80.00		1482.40		1482.40		83.75	182.84	56.00			74.12
	PX401ERM						*59.29						
08/31	Reg	80.00		1482.40		1482.40		83.75	182.84	56.00			74.12
	PX401ERM						*59.29						
09/14	Reg	80.00		1482.40		1510.20		85.33	189.44	58.00			75.51
	Overtime		1.00		27.80								
	PX401ERM						*60.41						

Soc Sec#: xxx-xx-3035	ID	19	Term Date:		Withholding Method:	Federal: Single, 0
	Home Dept:	400 Oklahoma-ochelata	Pay Frequency:	Bi-weekly		OK: Single, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	18.53/Hour		
	Hire Date:	04/01/2009			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04::
	Rehire Date:		Last Raise Date:	06/30/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
09/28	Reg	80.00		1482.40		1551.89		87.68	199.34	60.00			77.59
	Overtime		2.50		69.49								
	PX401ERM						*62.08						
10/12	Reg	80.00		1482.40		1482.40		83.75	182.84	56.00			74.12
	PX401ERM						*59.29						
10/26	Reg	80.00		1482.40		1482.40		83.75	182.84	56.00			74.12
	PX401ERM						*59.29						
11/09	Reg	80.00		1482.40		1565.79		88.46	202.64	61.00			78.29
	Overtime		3.00		83.39								
	PX401ERM						*62.63						
11/23	Reg	80.00		1482.40		1482.40		83.75	182.84	56.00			74.12
	PX401ERM						*59.29						
12/07	Reg	80.00		1482.40		1482.40		83.76	182.84	56.00			74.12
	PX401ERM						*59.29						
12/21	Reg	80.00		1482.40		1482.40		83.75	182.84	56.00			74.12
	PX401ERM						*59.29						
01/04	Reg	80.00		1482.40		1544.94		87.29	193.56	60.00			77.25
	Overtime		2.25		62.54								
	PX401ERM						*61.80						
01/18	Bonus			500.00		500.00		28.25	42.12	5.00			25.00
	PX401ERM						*20.00						
01/18	Reg	80.00		1482.40		1579.68		89.26	201.81	59.00			78.98
	Overtime		3.50		97.28								
	PX401ERM						*63.18						
02/01	Reg	80.00		1482.40		1482.40		83.74	182.11	54.00			74.12
	PX401ERM						*59.29						
02/15	Reg	80.00		1482.40		1482.40		83.77	182.11	54.00			74.12
	PX401ERM						*59.29						
02/29	Reg	80.00		1482.40		1482.40		83.75	182.11	54.00			74.12
	PX401ERM						*59.29						
03/14	Reg	80.00		1482.40		1482.40		83.76	182.11	54.00			74.12
	PX401ERM						*59.29						
03/28	Reg	80.00		1482.40		1690.86		95.52	228.21	64.00			84.54
	Overtime		7.50		208.46								
	PX401ERM						*67.64						
04/11	Reg	80.00		1482.40		1482.40		83.76	182.11	54.00			74.12
	PX401ERM						*59.29						
04/25	Reg	80.00		1482.40		1482.40		83.75	182.11	54.00			74.12
	PX401ERM						*59.29						
05/09	Reg	80.00		1482.40		1482.40		83.77	182.11	54.00			74.12
	PX401ERM						*59.29						
05/23	Reg	80.00		1482.40		1482.40		83.75	182.11	54.00			74.12
	PX401ERM						*59.29						
06/06	Reg	80.00		1482.40		1482.40		83.76	182.11	54.00			74.12
	PX401ERM						*59.29						
06/20	Reg	80.00		1482.40		1665.79		94.11	222.26	63.00			83.29
	Overtime		3.00		83.39								
	Bonus			100.00									
	PX401ERM						*66.63						

Soc Sec#: xxx-xx-3035

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
07/03	Reg	80.00		1482.40		1482.40		83.76	182.11	54.00			74.12	
	PX401ERM						*59.29			–				
07/18	Reg	80.00		1482.40		1482.40		83.75	182.11	54.00			74.12	
	PX401ERM						*59.29							
This Period Total	Regular	3283.50		60573.62										
	Overtime		46.25	120.00	1280.15									
	Bonus			1600.00										
	PX401ERM													
	This Per	3283.50	46.25	62173.62	1280.15	63453.77		S 978.08 M 582.38	2891.17	OK 1525.00			3172.68	
										OK 845.00				

Soc Sec#: xxx-xx-3035

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.63	157.24	47.00			65.16
01/05	Vacation PX401ERM	40.00		651.60		651.60	*26.07	36.82	64.39	13.00			32.58
01/19	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.64	157.24	47.00			65.16
02/02	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.63	157.24	47.00			65.16
02/16	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.63	157.24	47.00			65.16
03/02	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.64	157.24	47.00			65.16
03/16	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.63	157.24	47.00			65.16
03/30	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.64	157.24	47.00			65.16
04/13	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.63	157.24	47.00			65.16
04/27	Reg Overtime PX401ERM	80.00	4.00	1303.20	97.74	1400.94	*56.04	79.15	171.17	52.00			70.05
05/11	Reg PX401ERM	80.00		1303.20		1303.20	*52.13	73.64	157.24	47.00			65.16
05/25	Reg Overtime PX401ERM	80.00	1.00	1303.20	24.44	1327.64	*53.11	75.01	160.73	48.00			66.38
06/08	Reg Overtime PX401ERM	80.00	2.00	1303.20	48.87	1352.07	*54.08	76.39	164.21	49.00			67.60
06/08	Bonus PX401ERM			1000.00		1000.00	*40.00	56.50	114.04	31.00			50.00
06/22	Reg Overtime PX401ERM	80.00	5.00	1303.20	122.18	1425.38	*57.01	80.54	174.66	53.00			71.27
07/06	Reg Overtime PX401ERM	80.00	11.00	1303.20	268.79	1571.99	*62.88	88.81	204.12	61.00			78.60
07/20	Reg Overtime PX401ERM	80.00	8.00	1322.40	198.36	1520.76	*60.83	85.93	191.95	58.00			76.04
08/03	Reg Overtime PX401ERM	80.00	8.00	1322.40	198.36	1520.76	*60.83	85.92	191.95	58.00			76.04
08/17	Reg PX401ERM	80.00		1322.40		1322.40	*52.89	74.71	159.98	48.00			66.12
08/31	Reg Overtime PX401ERM	80.00	9.00	1322.40	223.16	1545.56	*61.83	87.32	197.84	60.00			77.28

Soc Sec#: xxx-xx-9066	ID	20	Term Date:		Withholding Method:	Federal: Single, 0
	Home Dept:	400 Oklahoma-ochelata	Pay Frequency:	Bi-weekly		OK: Single, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	16.53/Hour		
	Hire Date:	04/01/2009			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
09/14	Reg	80.00		1322.40		1322.40		74.71	159.98	48.00			66.12
	PX401ERM						*52.89						
09/28	Reg	80.00		1322.40		1669.53		94.33	227.28	66.00			83.48
	Overtime		14.00		347.13								
	PX401ERM						*66.79						
10/12	Reg	80.00		1322.40		1545.56		87.33	197.84	60.00			77.28
	Overtime		9.00		223.16								
	PX401ERM						*61.83						
10/26	Reg	80.00		1322.40		1322.40		74.71	159.98	48.00			66.12
	PX401ERM						*52.89						
11/09	Reg	80.00		1322.40		1570.35		88.72	203.73	61.00			78.52
	Overtime		10.00		247.95								
	PX401ERM						*62.81						
11/23	Reg	80.00		1322.40		1322.40		74.71	159.98	48.00			66.12
	PX401ERM						*52.89						
12/07	Reg	80.00		1322.40		1322.40		74.71	159.98	48.00			66.12
	PX401ERM						*52.89						
12/21	Reg	80.00		1322.40		1322.40		74.71	159.98	48.00			66.12
	PX401ERM						*52.89						
01/04	Reg	80.00		1322.40		1595.15		90.13	205.48	62.00			79.76
	Overtime		11.00		272.75								
	PX401ERM						*63.80						
01/18	Reg	80.00		1322.40		1619.94		91.53	211.37	61.00			81.00
	Overtime		12.00		297.54								
	PX401ERM						*64.80						
02/01	Reg	80.00		1322.40		1322.40		74.70	159.31	46.00			66.12
	PX401ERM						*52.89						
02/15	Reg	80.00		1322.40		1520.76		85.93	187.81	56.00			76.04
	Overtime		8.00		198.36								
	PX401ERM						*60.83						
02/29	Reg	80.00		1322.40		1322.40		74.72	159.31	46.00			66.12
	PX401ERM						*52.89						
03/14	Reg	80.00		1322.40		1545.56		87.32	193.70	57.00			77.28
	Overtime		9.00		223.16								
	PX401ERM						*61.83						
03/28	Reg	80.00		1322.40		1471.17		83.12	180.51	53.00			73.56
	Overtime		6.00		148.77								
	PX401ERM						*58.85						
04/11	Reg	80.00		1322.40		1520.76		85.92	187.81	56.00			76.04
	Overtime		8.00		198.36								
	PX401ERM						*60.83						
04/25	Reg	80.00		1322.40		1322.40		74.72	159.31	46.00			66.12
	PX401ERM						*52.89						
05/09	Reg	80.00		1322.40		1520.76		85.92	187.81	56.00			76.04
	Overtime		8.00		198.36								
	PX401ERM						*60.83						
05/23	Reg	80.00		1322.40		1520.76		85.93	187.81	56.00			76.04
	Overtime		8.00		198.36								
	PX401ERM						*60.83						

Soc Sec#: xxx-xx-9066

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
06/06	Reg	80.00		1322.40		1322.40		74.71	159.31	46.00			66.12	
	PX401ERM						*52.89							
06/20	Reg	80.00		1322.40		1422.40		80.37	173.56	51.00			71.12	
	Bonus			100.00										
	PX401ERM						*56.89							
07/03	Reg	80.00		1322.40		1520.76		85.92	187.81	56.00			76.04	
	Overtime		8.00		198.36									
	PX401ERM						*60.83							
07/18	Reg	80.00		1322.40		1520.76		85.92	187.81	56.00			76.04	
	Overtime		8.00		198.36									
	PX401ERM						*60.83							
This Period Total	Regular	3280.00		53949.60										
	Overtime		167.00	120.00	4132.52									
	Bonus			1100.00										
	Vacation	40.00		651.60										
	PX401ERM													
	This Per	3320.00	167.00	55701.20	4132.52	59833.72		S 926.87 M 547.60	2728.72	OK 1381.00			2991.72	
										OK 804.00				

	HOLIDAY	SEVERANCE	SICK	SICK QUAL	VACATION	CASH TIPS	CHARGE TIPS	INDIRECT TIPS				
YTD HOURS PAID					40.00							
YTD EARNINGS PAID					651.60							

*= The items are tracked by your employer, but do not increase Net Pay.

Soc Sec#: xxx-xx-9066

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Vacation PX401ERM	40.00		516.80		516.80	*15.50	29.20	46.73	7.00			15.50
01/05	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
01/19	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
02/02	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
02/16	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
03/02	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
03/16	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
03/30	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
04/13	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
04/27	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.41	121.93	34.00			31.01
05/11	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
05/25	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
06/08	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
06/08	Bonus PX401ERM			1000.00		1000.00	*31.01	58.40	121.93	34.00			31.01
06/22	Reg PX401ERM	80.00		1033.60		1033.60	*30.00	56.50	117.04	32.00			30.00
07/06	Reg PX401ERM	80.00		1033.60		1033.60	*31.01	58.40	121.93	34.00			31.01
07/20	Reg Overtime PX401ERM	80.00	3.00	1052.80	59.22	1112.02	*31.01	58.40	121.93	34.00			31.01
08/03	Reg PX401ERM	80.00		1052.80		1052.80	*33.36	62.83	133.34	38.00			33.36
08/17	Reg PX401ERM	80.00		1052.80		1052.80	*31.58	59.48	124.72	35.00			31.58
08/31	Reg PX401ERM	80.00		1052.80		1052.80	*31.58	59.49	124.72	35.00			31.58
09/14	Reg PX401ERM	80.00		1052.80		1052.80	*31.58	59.49	124.72	35.00			31.58
09/28	Reg PX401ERM	80.00		1052.80		1052.80	*31.58	59.49	124.72	35.00			31.58
10/12	Reg PX401ERM	80.00		1052.80		1052.80	*31.58	59.48	124.72	35.00			31.58

Soc Sec#: xxx-xx-4180	ID	21	Term Date:		Withholding Method:	Federal: Single, 0
	Home Dept:	400 Oklahoma-ochelata	Pay Frequency:	Bi-weekly		OK: Single, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	13.16/Hour		
	Hire Date:	04/01/2009			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
10/26	Reg	80.00		1052.80		1052.80		59.49	124.72	35.00			31.58	
	PX401ERM						*31.58							
11/09	Reg	80.00		1052.80		1052.80		59.49	124.72	35.00			31.58	
	PX401ERM						*31.58							
11/23	Reg	80.00		1052.80		1052.80		59.49	124.72	35.00			31.58	
	PX401ERM						*31.58							
12/07	Reg	80.00		1052.80		1052.80		59.48	124.72	35.00			31.58	
	PX401ERM						*31.58							
12/21	Reg	80.00		1052.80		1052.80		59.49	124.72	35.00			31.58	
	PX401ERM						*31.58							
01/04	Reg	80.00		1052.80		1072.54		60.60	126.92	36.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
01/18	Reg	120.00		1579.20		1579.20		89.23	209.59	60.00			47.38	
	PX401ERM						*47.38							
02/01	Reg	80.00		1052.80		1052.80		59.48	124.05	34.00			31.58	
	PX401ERM						*31.58							
02/15	Reg	80.00		1052.80		1112.02		62.83	132.66	37.00			33.36	
	Overtime		3.00		59.22									
	PX401ERM						*33.36							
02/29	Reg	80.00		1052.80		1072.54		60.59	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
03/14	Reg	80.00		1052.80		1072.54		60.60	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
03/28	Reg	80.00		1052.80		1072.54		60.61	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
04/11	Reg	80.00		1052.80		1072.54		60.59	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
04/25	Reg	80.00		1052.80		1072.54		60.60	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
05/09	Reg	80.00		1052.80		1072.54		60.60	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
05/23	Reg	80.00		1052.80		1072.54		60.59	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
06/06	Reg	80.00		1052.80		1072.54		60.60	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
06/20	Reg	80.00		1052.80		1172.54		66.26	141.47	40.00			35.18	
	Overtime		1.00		19.74									
	Bonus			100.00										
	PX401ERM						*35.18							

Soc Sec#: xxx-xx-4180

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
07/03	Reg	80.00		1052.80		1072.54		60.59	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
07/18	Reg	80.00		1052.80		1072.54		60.60	126.92	35.00			32.18	
	Overtime		1.00		19.74									
	PX401ERM						*32.18							
This Period Total	Regular	3320.00		43422.40										
	Overtime		18.00	120.00	355.32									
	Bonus			1100.00										
	Vacation	40.00		516.80										
	PX401ERM													
	This Per	3360.00	18.00	45039.20	355.32	45394.52		S 702.01 M 415.94	2003.89	OK 938.00 OK 557.00			1361.86	

	HOLIDAY	SEVERANCE	SICK	SICK QUAL	VACATION	CASH TIPS	CHARGE TIPS	INDIRECT TIPS				
YTD HOURS PAID					40.00							
YTD EARNINGS PAID					516.80							

*= The items are tracked by your employer, but do not increase Net Pay.

Soc Sec#: xxx-xx-4180

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Reg	80.00		1183.20		1360.68		76.88	58.91	25.00			40.82
	Overtime		8.00		177.48		*40.82						
	PX401ERM												
01/19	Reg	80.00		1183.20		1604.72		90.67	91.18	38.00			48.14
	Overtime		19.00		421.52		*48.14						
	PX401ERM												
02/02	Reg	80.00		1183.20		1405.05		79.38	73.21	28.00			42.15
	Overtime		10.00		221.85		*42.15						
	PX401ERM												
02/16	Reg	80.00		1183.20		1405.05		79.38	73.21	28.00			42.15
	Overtime		10.00		221.85		*42.15						
	PX401ERM												
03/02	Reg	80.00		1183.20		1449.42		81.90	78.58	30.00			43.48
	Overtime		12.00		266.22		*43.48						
	PX401ERM												
03/16	Reg	80.00		1183.20		1360.68		76.88	68.91	25.00			40.82
	Overtime		8.00		177.48		*40.82						
	PX401ERM												
03/30	Reg	80.00		1183.20		1360.68		76.87	68.91	25.00			40.82
	Overtime		8.00		177.48		*40.82						
	PX401ERM												
04/13	Reg	80.00		1183.20		1360.68		76.88	68.91	25.00			40.82
	Overtime		8.00		177.48		*40.82						
	PX401ERM												
04/27	Reg	80.00		1183.20		1360.68		76.88	68.91	25.00			40.82
	Overtime		8.00		177.48		*40.82						
	PX401ERM												
05/11	Reg	80.00		1183.20		1615.81		91.29	92.79	49.00			48.47
	Overtime		19.50		432.61		*48.47						
	PX401ERM												
05/25	Reg	80.00		1183.20		1360.68		76.88	58.91	35.00			40.82
	Overtime		8.00		177.48		*40.82						
	PX401ERM												
06/08	Reg	80.00		1183.20		1626.90		91.92	94.41	49.00			48.81
	Overtime		20.00		443.70		*48.81						
	PX401ERM												
06/08	Bonus			1000.00		1000.00		56.50	23.92	17.00			30.00
	PX401ERM						*30.00						
06/22	Reg	80.00		1183.20		1449.42		81.90	68.58	40.00			43.48
	Overtime		12.00		266.22		*43.48						
	PX401ERM												
07/06	Reg	80.00		1183.20		1504.88		85.02	76.65	43.00			45.15
	Overtime		14.50		321.68		*45.15						
	PX401ERM												
07/20	Reg	80.00		1202.40		1518.03		85.77	78.57	44.00			45.54
	Overtime		14.00		315.63		*45.54						
	PX401ERM												
08/03	Reg	80.00		1202.40		1540.58		87.05	81.85	45.00			46.22
	Overtime		15.00		338.18		*46.22						
	PX401ERM												

Soc Sec#: xxx-xx-5191	ID: 23	Term Date:		Withholding Method:	Federal: Married, 3
	Home Dept: 400 Oklahoma-ochelata	Pay Frequency:	Bi-weekly		OK: Married, 3, +$10.00
	Gender: Not Specified	Standard Hrs:	0		
	Birthdate:	Rate 1 / Salary:	15.03/Hour		
	Hire Date: 04/01/2009			Earnings:	
	Inactive Date:			PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:	Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
08/17	Reg	80.00		1202.40		1427.85		80.67	65.44	39.00			42.84
	Overtime		10.00		225.45		*42.84						
	PX401ERM												
08/31	Reg	80.00		1202.40		1382.76		78.12	61.05	36.00			41.48
	Overtime		8.00		180.36		*41.48						
	PX401ERM												
09/14	Reg	80.00		1202.40		1563.12		88.32	85.13	46.00			46.89
	Overtime		16.00		360.72		*46.89						
	PX401ERM												
09/28	Reg	80.00		1202.40		1382.76		78.13	61.05	36.00			41.48
	Overtime		8.00		180.36		*41.48						
	PX401ERM												
10/12	Reg	80.00		1202.40		1427.85		80.67	65.44	39.00			42.84
	Overtime		10.00		225.45		*42.84						
	PX401ERM												
10/26	Reg	80.00		1202.40		1563.12		88.32	85.13	46.00			46.89
	Overtime		16.00		360.72		*46.89						
	PX401ERM												
11/09	Reg	80.00		1202.40		1472.94		83.22	72.01	41.00			44.19
	Overtime		12.00		270.54		*44.19						
	PX401ERM												
11/23	Reg	80.00		1202.40		1608.21		90.87	91.69	48.00			48.25
	Overtime		18.00		405.81		*48.25						
	PX401ERM												
12/07	Reg	80.00		1202.40		1811.12		102.32	121.21	59.00			54.33
	Overtime		27.00		608.72		*54.33						
	PX401ERM												
12/21	Reg	80.00		1202.40		1698.39		95.97	104.81	53.00			50.95
	Overtime		22.00		495.99		*50.95						
	PX401ERM												
01/04	Reg	80.00		1202.40		1416.58		80.04	62.41	38.00			42.50
	Overtime		9.50		214.18		*42.50						
	PX401ERM												
01/18	Reg	80.00		1202.40		1563.12		88.32	81.47	44.00			46.89
	Overtime		16.00		360.72		*46.89						
	PX401ERM												
02/01	Reg	80.00		1202.40		1563.12		88.31	81.47	44.00			46.89
	Overtime		16.00		360.72		*46.89						
	PX401ERM												
02/15	Reg	80.00		1202.40		1427.85		80.67	63.50	38.00			42.84
	Overtime		10.00		225.45		*42.84						
	PX401ERM												
02/29	Reg	80.00		1202.40		1563.12		88.32	81.47	44.00			46.89
	Overtime		16.00		360.72		*46.89						
	PX401ERM												
03/14	Reg	80.00		1202.40		1382.76		78.13	59.13	35.00			41.48
	Overtime		8.00		180.36		*41.48						
	PX401ERM												

Soc Sec#: xxx-xx-5191

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECOR

(Requested Check Dates 01/01/11 - 07/31/12

CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
03/28	Reg	80.00		1202.40		1563.12		88.32	81.47	44.00			46.89
	Overtime		16.00		360.72		*46.89						
	PX401ERM												
04/11	Reg	80.00		1202.40		1382.76		78.12	59.13	35.00			41.48
	Overtime		8.00		180.36		*41.48						
	PX401ERM												
04/25	Reg	80.00		1202.40		1630.76		92.13	91.31	48.00			48.92
	Overtime		19.00		428.36		*48.92						
	PX401ERM												
05/09	Reg	80.00		1202.40		1382.76		78.13	59.13	35.00			41.48
	Overtime		8.00		180.36		*41.48						
	PX401ERM												
05/23	Reg	80.00		1202.40		1540.58		87.04	78.19	43.00			46.22
	Overtime		15.00		338.18		*46.22						
	PX401ERM												
06/06	Reg	80.00		1202.40		1563.12		88.32	81.47	44.00			46.89
	Overtime		16.00		360.72		*46.89						
	PX401ERM												
06/20	Reg	80.00		1202.40		1843.48		104.16	122.27	59.00			55.30
	Overtime		24.00		541.08		*55.30						
	Bonus			100.00									
	PX401ERM												
07/03	Reg	80.00		1202.40		1484.21		83.86	69.99	40.00			44.53
	Overtime		12.50		281.81		*44.53						
	PX401ERM												
07/18	Reg	80.00		1202.40		1495.49		84.49	71.63	41.00			44.86
	Overtime		13.00		293.09		*44.86						
	PX401ERM												
This Period Total	Regular	3280.00		49029.60									
	Overtime		548.00	120.00	12295.29								
	Bonus			1100.00									
	PX401ERM												
	This Per	3280.00	548.00	50129.60	12295.29	62424.89		S 957.72 M 574.53	1144.04	OK 1014.00			1872.71
										OK 632.00			

Soc Sec#: xxx-xx-5191

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/05	Reg	80.00		1065.60		1085.58		61.33	126.23	36.00			54.28
	Overtime		1.00		19.98								
	PX401ERM						*43.43						
01/19	Reg	80.00		1065.60		1065.60		60.21	123.39	34.00			53.28
	PX401ERM						*42.63						
02/02	Reg	80.00		1065.60		1065.60		60.20	123.39	34.00			53.28
	PX401ERM						*42.63						
02/16	Reg	80.00		1065.60		1065.60		60.21	123.39	34.00			53.28
	PX401ERM						*42.63						
03/02	Reg	80.00		1065.60		1065.60		60.21	123.39	34.00			53.28
	PX401ERM						*42.63						
03/16	Reg	80.00		1065.60		1065.60		60.20	123.39	34.00			53.28
	PX401ERM						*42.63						
03/30	Reg	80.00		1065.60		1065.60		60.21	123.39	34.00			53.28
	PX401ERM						*42.63						
04/13	Reg	80.00		1065.60		1065.60		60.20	123.39	34.00			53.28
	PX401ERM						*42.63						
04/27	Reg	80.00		1065.60		1065.60		60.21	123.39	34.00			53.28
	PX401ERM						*42.63						
05/11	Reg	80.00		1065.60		1065.60		60.20	123.39	34.00			53.28
	PX401ERM						*42.63						
05/25	Reg	80.00		1065.60		1065.60		60.21	123.39	34.00			53.28
	PX401ERM						*42.63						
06/08	Reg	80.00		1065.60		1065.60		60.20	123.39	34.00			53.28
	PX401ERM						*42.63						
06/08	Bonus			1000.00		1000.00		56.50	114.04	31.00			50.00
	PX401ERM						*40.00						
06/22	Reg	40.00		532.80		1065.60		60.21	123.39	34.00			53.28
	Vacation	40.00		532.80									
	PX401ERM						*42.63						
07/06	Reg	80.00		1065.60		1065.60		60.20	123.39	34.00			53.28
	PX401ERM						*42.63						
07/20	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
08/03	Reg	80.00		1084.80		1084.80		61.30	126.12	35.00			54.24
	PX401ERM						*43.39						
08/17	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
08/31	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
09/14	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
09/28	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
10/12	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
10/26	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						

Soc Sec#: xxx-xx-7839	ID:	24	Term Date:		Withholding Method:	Federal: Single, 0
	Home Dept:	400 Oklahoma-ochelata	Pay Frequency:	Bi-weekly		OK: Single, 0
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	13.56/Hour		
	Hire Date:	04/01/2009			Earnings:	
	Inactive Date:				PX401ERMAT	px401ermat 2009-07-31 04:
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
11/09	Reg	80.00		1084.80		1084.80		61.30	126.12	35.00			54.24
	PX401ERM						*43.39						
11/23	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
12/07	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
12/21	Reg	80.00		1084.80		1084.80		61.29	126.12	35.00			54.24
	PX401ERM						*43.39						
01/04	Reg	80.00		1084.80		1084.80		61.29	125.45	35.00			54.24
	PX401ERM						*43.39						
01/18	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
02/01	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
02/15	Reg	80.00		1084.80		1084.80		61.30	125.45	34.00			54.24
	PX401ERM						*43.39						
02/29	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
03/14	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
03/28	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
04/11	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
04/25	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
05/09	Reg	80.00		1084.80		1084.80		61.30	125.45	34.00			54.24
	PX401ERM						*43.39						
05/23	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
06/06	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
06/20	Reg	80.00		1084.80		1184.80		66.93	139.70	39.00			59.24
	Bonus			100.00									
	PX401ERM						*47.39						
07/03	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
07/18	Reg	80.00		1084.80		1084.80		61.29	125.45	34.00			54.24
	PX401ERM						*43.39						
This Period Total	Regular	3240.00		43675.20									
	Overtime		1.00	120.00	19.98								
	Bonus			1100.00									
	Vacation	40.00											
	PX401ERM			532.80									
	This Per	3280.00	1.00	45308.00	19.98	45327.98				OK			2266.40

Soc Sec#: xxx-xx-7839

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
								S 1216.15 M 237.39	3357.78	516.00 OK 929.00	-		
			HOLIDAY	SEVERANCE	SICK	SICK QUAL	VACATION	CASH TIPS	CHARGE TIPS	INDIRECT TIPS			
	YTD HOURS PAID YTD EARNINGS PAID						40.00 532.80						

*= The items are tracked by your employer, but do not increase Net Pay.

Soc Sec#: xxx-xx-7839

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
01/05	Reg	80.00		844.80		1019.04		57.58	30.00	13.00			
	Overtime		11.00		174.24								
01/19	Reg	80.00		844.80		1011.12		57.13	30.00	13.00			
	Overtime		10.50		166.32								
02/02	Reg	80.00		844.80		971.52		54.89	30.00	11.00			
	Overtime		8.00		126.72								
02/16	Reg	80.00		844.80		971.52		54.89	30.00	11.00			
	Overtime		8.00		126.72								
03/02	Reg	80.00		844.80		1153.68		65.19	30.00	20.00			
	Overtime		19.50		308.88								
03/16	Reg	80.00		844.80		1193.28		67.42	30.00	22.00			
	Overtime		22.00		348.48								
03/30	Reg	80.00		844.80		971.52		54.89	30.00	11.00			
	Overtime		8.00		126.72								
04/13	Reg	80.00		844.80		1003.20		56.68	30.00	12.00			
	Overtime		10.00		158.40								
04/27	Reg	80.00		844.80		1019.04		57.58	30.00	13.00			
	Overtime		11.00		174.24								
05/11	Reg	80.00		844.80		995.28		56.24	30.00	12.00			
	Overtime		9.50		150.48								
05/25	Reg	80.00		844.80		971.52		54.89	30.00	11.00			
	Overtime		8.00		126.72								
06/08	Reg	80.00		844.80		844.80		47.73	30.00	6.00			
06/08	Bonus			1000.00		1000.00		56.50	30.00	12.00			
06/22	Reg	80.00		844.80		1011.12		57.13	30.00	13.00			
	Overtime		10.50		166.32								
07/06	Reg	80.00		844.80		860.64		48.63	30.00	6.00			
	Overtime		1.00		15.84								
08/03	Reg	64.00		691.20		707.40		39.97	30.00	2.00			
	Overtime		1.00		16.20								
08/17	Reg	80.00		864.00		993.60		56.14	30.00	12.00			
	Overtime		8.00		129.60								
08/31	Reg	104.00		1123.20		1123.20		63.46	30.00	19.00			
This Period Total	Regular	1368.00		14505.60									
	Overtime		146.00	120.00	2315.88								
	Bonus			1000.00									
	This Per	1368.00	146.00	15505.60	2315.88	17821.48		S 748.50 M 258.44	540.00	OK 219.00			

Soc Sec#: xxx-xx-9954	ID	25	Term Date:	08/31/2011	Withholding Method:	Federal: Married, 1, $30.00
	Home Dept:	400 Oklahoma-ochelata	Pay Frequency:	Bi-weekly		OK: Married, 1
	Gender:	Not Specified	Standard Hrs:	0		
	Birthdate:		Rate 1 / Salary:	10.80/Hour		
	Hire Date:	05/15/2009			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	07/01/2011		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS				
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER
01/05	Reg	12.00		120.00		120.00		6.78	25.00			
01/19	Reg	12.00		120.00		120.00		6.78	25.00			
02/02	Reg	12.00		120.00		120.00		6.78	25.00			
02/16	Reg	12.00		120.00		120.00		6.78	25.00			
03/02	Reg	12.00		120.00		120.00		6.78	25.00			
03/16	Reg	12.00		120.00		120.00		6.78	25.00			
03/30	Reg	12.00		120.00		120.00		6.78	25.00			
04/13	Reg	12.00		120.00		120.00		6.78	25.00			
	Overtime		1.50		22.50	142.50		8.06	25.00			
04/27	Reg	12.00		120.00		120.00		6.78	25.00			
05/11	Reg	12.00		120.00		120.00		6.78	25.00			
05/25	Reg	12.00		120.00		120.00		6.78	25.00			
06/08	Reg	12.00		120.00		120.00		6.78	25.00			
06/22	Reg	12.00		120.00		120.00		6.78	25.00			
	Overtime		1.50		22.50	142.50		8.05	25.00			
07/06	Reg	12.00		120.00		120.00		6.78	25.00			
	Overtime		1.50		22.50	142.50		8.06	25.00			
07/20	Reg	12.00		120.00		120.00		6.78	25.00			
08/03	Reg	12.00		120.00		120.00		6.78	25.00			
08/17	Reg	12.00		120.00		120.00		6.78	25.00			
08/31	Reg	20.00		200.00		222.50		12.57	25.00			
	Overtime		1.50		22.50							
09/14	Reg	12.00		120.00		120.00		6.78	25.00			
09/28	Reg	12.00		120.00		120.00		6.78	25.00			
10/12	Reg	12.00		120.00		120.00		6.78	25.00			
10/26	Reg	12.00		120.00		120.00		6.78	25.00			
11/09	Reg	12.00		120.00		120.00		6.78	25.00			
	Overtime		1.50		22.50	142.50		8.06	25.00			
11/23	Reg	12.00		120.00		120.00		6.78	25.00			

Soc Sec#: xxx-xx-5846	ID	41	Term Date:		Withholding Method:	Federal: Married, 0, +$25.00
	Home Dept:	400 Oklahoma-ochelata	Pay Frequency:	Bi-weekly		OK: Married, 0
	Gender:	Male	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	10.00/Hour		
	Hire Date:	07/08/2010	Rate 2:	20.00/Hour	Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:	07/21/2010		

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
12/07	Reg	12.00		120.00		120.00		6.78	25.00				
12/21	Reg	12.00		120.00		120.00		6.78	25.00				
01/04	Reg	12.00		120.00		120.00		6.78	25.00				
01/18	Reg	12.00		120.00		120.00		6.78	25.00				
02/01	Reg	12.00		120.00		120.00		6.78	25.00				
02/15	Reg	12.00		120.00		120.00		6.78	25.00				
02/29	Reg	12.00		120.00		120.00		6.78	25.00				
03/14	Reg	12.00		120.00		120.00		6.78	25.00				
03/28	Reg	12.00		120.00		120.00		6.78	25.00				
04/11	Reg	12.00		120.00		120.00		6.78	25.00				
04/25	Reg Overtime	12.00	3.00	120.00	45.00	165.00		9.32	25.00				
05/09	Reg Overtime	12.00	1.50	120.00	22.50	142.50		8.06	25.00				
05/23	Reg	12.00		120.00		120.00		6.78	25.00				
06/06	Reg Overtime	12.00	1.50	120.00	22.50	142.50		8.05	25.00				
06/20	Reg Overtime Bonus	12.00	1.50	120.00 100.00	22.50	242.50		13.70	25.00				
07/03	Reg Overtime	12.00	1.50	120.00	22.50	142.50		8.05	25.00				
07/18	Reg	12.00		120.00		120.00		6.78	25.00				
This Period Total	Regular Overtime Bonus	500.00	16.50	5000.00 120.00 100.00	247.50								
	This Per	500.00	16.50	5100.00	247.50	5347.50		S 85.47 M 48.05	375.00				

Soc Sec#: xxx-xx-5846

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORI

(Requested Check Dates 01/01/11 - 07/31/12

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	
07/18	Reg	80.00		1400.00		1439.38		81.32	184.34	54.00			
	Overtime		1.50		39.38								
This Period Total	Regular	80.00		1400.00									
	Overtime		1.50		39.38								
	This Per	80.00	1.50	1400.00	39.38	1439.38		S 60.45 M 20.87	184.34	OK 54.00			

Soc Sec#: xxx-xx-4492	ID	48	Term Date:		Withholding Method:	Federal: Married but withhok
	Home Dept:	400 Oklahoma-ochelata	Pay Frequency:	Semi-monthly		OK: Single, 0
	Gender:	Male	Standard Hrs:			
	Birthdate:		Rate 1 / Salary:	17.50/Hour		
	Hire Date:	07/01/2012			Earnings:	
	Inactive Date:					
	Rehire Date:		Last Raise Date:			

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
01/19	Reg	43.50		715.58		715.58		40.43	78.88				
01/19	Reg Overtime	36.50	3.50	600.43	86.36	686.79		38.81	74.56				
02/02	Reg Overtime PX401ERM	80.00	8.00	1316.00	197.40	1513.40	*60.53	85.50	190.20				75.67
02/16	Reg Overtime PX401ERM	80.00	4.00	1316.00	98.70	1414.70	*56.59	79.93	173.13				70.74
03/02	Reg Overtime PX401ERM	80.00	2.00	1316.00	49.35	1365.35	*54.61	77.14	166.10				68.27
03/16	Reg PX401ERM	80.00		1316.00		1316.00	*52.64	74.36	159.07				65.80
03/30	Reg Overtime PX401ERM	80.00	20.00	1316.00	493.50	1809.50	*72.39	102.24	260.52				90.48
04/13	Reg Overtime PX401ERM	80.00	20.50	1316.00	505.84	1821.84	*72.88	102.93	263.46				91.09
04/27	Reg Overtime PX401ERM	80.00	16.00	1316.00	394.80	1710.80	*68.43	96.67	237.08				85.54
05/11	Reg Overtime PX401ERM	40.00	7.00	658.00	172.73	830.73	*33.23	46.94	89.92				41.54
05/11	Reg Overtime PX401ERM	40.00	4.00	658.00	98.70	756.70	*30.27	42.75	79.37				37.84
05/25	Reg Overtime PX401ERM	80.00	25.00	1316.00	616.88	1932.88	*77.32	109.21	289.83				96.64
06/08	Reg Overtime PX401ERM	80.00	16.00	1316.00	394.80	1710.80	*68.43	96.66	237.08				85.54
06/22	Reg Overtime PX401ERM	80.00	31.00	1316.00	764.93	2080.93	*83.24	117.57	324.99				104.05
07/06	Reg Overtime PX401ERM	80.00	18.00	1316.00	444.15	1760.15	*70.40	99.45	248.80				88.01
07/20	Reg Overtime PX401ERM	80.00	18.00	1335.20	450.63	1785.83	*71.43	100.89	254.90				89.29
08/03	Reg Overtime PX401ERM	80.00	18.00	1335.20	450.63	1785.83	*71.43	100.90	254.90				89.29

Soc Sec#: xxx-xx-3118

ID	44	Term Date:	
Home Dept:	500 Tennessee-jellico	Pay Frequency:	Bi-weekly
Gender:	Male	Standard Hrs:	0
Birthdate:		Rate 1 / Salary:	17.19/Hour
Hire Date:	01/01/2011		
Inactive Date:			
Rehire Date:		Last Raise Date:	07/01/2012

Withholding Method: Federal: Married but withhol

Earnings: PX401ERMAT px401ermat 2009-07-31 04:

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS					
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE
08/17	Reg	80.00		1335.20		1860.94		105.14	272.74				93.05
	Overtime		21.00		525.74		*74.44						
	PX401ERM												
08/31	Reg	80.00		1335.20		1885.97		106.56	278.69				94.30
	Overtime		22.00		550.77		*75.44						
	PX401ERM												
09/14	Reg	80.00		1335.20		1835.90		103.73	266.79				91.80
	Overtime		20.00		500.70		*73.44						
	PX401ERM												
09/28	Reg	80.00		1335.20		2211.43		124.95	355.98				110.57
	Overtime		35.00		876.23		*88.45						
	PX401ERM												
10/12	Reg	80.00		1335.20		1860.94		105.14	272.74				93.05
	Overtime		21.00		525.74		*74.44						
	PX401ERM												
10/26	Reg	80.00		1335.20		1860.94		105.14	272.74				93.05
	Overtime		21.00		525.74		*74.44						
	PX401ERM												
11/09	Reg	80.00		1335.20		1911.01		107.97	284.63				95.55
	Overtime		23.00		575.81		*76.44						
	PX401ERM												
11/23	Reg	80.00		1335.20		1835.90		103.73	266.79				91.80
	Overtime		20.00		500.70		*73.44						
	PX401ERM												
12/07	Reg	80.00		1335.20		1810.87		102.31	260.85				90.54
	Overtime		19.00		475.67		*72.44						
	PX401ERM												
12/21	Reg	80.00		1335.20		1735.76		98.07	243.01				86.79
	Overtime		16.00		400.56		*69.43						
	PX401ERM												
01/04	Reg	80.00		1335.20		1785.83		100.89	250.77				89.29
	Overtime		18.00		450.63		*71.43						
	PX401ERM												
01/18	Reg	80.00		1335.20		1835.90		103.73	262.66				91.80
	Overtime		20.00		500.70		*73.44						
	PX401ERM												
02/01	Reg	80.00		1335.20		1835.90		103.74	262.66				91.80
	Overtime		20.00		500.70		*73.44						
	PX401ERM												
02/15	Reg	80.00		1335.20		1760.80		99.48	244.82				88.04
	Overtime		17.00		425.60		*70.43						
	PX401ERM												
02/29	Reg	80.00		1335.20		1810.87		102.31	256.72				90.54
	Overtime		19.00		475.67		*72.44						
	PX401ERM												
03/14	Reg	80.00		1355.20		1812.58		102.42	257.12				90.63
	Overtime		18.00		457.38		*72.51						
	PX401ERM												

Walker, Jerry L.
Soc Sec#: xxx-xx-3118

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0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS							WITHHOLDINGS						
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PX401EEPRE	
03/28	Reg	80.00		1355.20		1863.40		105.28	269.19				93.17	
	Overtime		20.00		508.20									
	PX401ERM						*74.53							
04/11	Reg	80.00		1355.20		1888.81		106.71	275.23				94.44	
	Overtime		21.00		533.61									
	PX401ERM						*75.55							
04/25	Reg	80.00		1355.20		2053.98		116.06	314.45				102.70	
	Overtime		27.50		698.78									
	PX401ERM						*82.16							
05/09	Reg	80.00		1355.20		1812.58		102.41	257.12				90.63	
	Overtime		18.00		457.38									
	PX401ERM						*72.51							
05/23	Reg	80.00		1355.20		1888.81		106.72	275.23				94.44	
	Overtime		21.00		533.61									
	PX401ERM						*75.55							
06/06	Reg	80.00		1355.20		1812.58		102.41	257.12				90.63	
	Overtime		18.00		457.38									
	PX401ERM						*72.51							
06/20	Reg	80.00		1355.20		1455.20		82.21	178.23				72.76	
	Bonus			100.00										
	PX401ERM						*58.21							
07/03	Reg	80.00		1355.20		1888.81		106.72	275.23				94.44	
	Overtime		21.00		533.61									
	PX401ERM						*75.55							
07/18	Reg	80.00		1355.20		1863.40		105.29	269.19				93.17	
	Overtime		20.00		508.20									
	PX401ERM						*74.53							
This Period Total	Regular	3200.00		53358.41										
	Overtime		707.50	120.00	17718.51									
	Bonus			100.00										
	PX401ERM													
	This Per	3200.00	707.50	53458.41	17718.51	71176.92		S 1839.91 M 396.86	6157.75				3488.77	

Walker, Jerry L.
Soc Sec#: xxx-xx-3118

REDACTED

0080 0880-B891 Navitas Utility Corporation

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 01/01/11 - 07/31/12)

CHECK DATE	DESCRIPTION	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	WITHHOLDINGS		
	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS									
This Period Total	Regular	78878.75		2137460.95		2353082.03		Social Security	93027.55	Aflac AC
	Retro Pay			139.00				Medicare	34068.78	Aflac Ca
	Overtime		7729.50		171264.88			Fed Income Tax	258807.64	Aflac STI
	Retro OT				6.75			CA Income Tax	41896.83	Gamishm
	Bonus			40748.85				CA Disability	8749.58	Gamishm
	Vacation	240.00		3461.60				OK Income Tax	40339.00	PX401EE
	PX401ERMAT						*65749.74			PX401EE
										PX401LC
										PXFSAEI
This Period Total						2353082.03			476889.38	

		HOLIDAY	SEVERANCE	SICK	SICK QUAL	VACATION	CASH TIPS	CHARGE TIPS	INDIR
	YTD HOURS PAID					240.00			
	YTD EARNINGS PAID					3461.60			

*= The items are tracked by your employer, but do not increase Net Pay.
(R) = Resident / Residency; (N) = Non-resident; (E) = Employment

REDACTED

Question 28

Name	Position	No Benes	7/1/12	per hour			1/1/12	per hour			7/1/11	per hour			1/1/11	per hour		
			149,070	71.67		0%	149,070	71.67		0%	149,070	71.67	0.24	0%	148,571	71.43		0%
			197,664	95.03		0%	197,664	95.03		0%	197,664	95.03	0.24	0%	197,165	94.79		0%
			90,002	43.27		0%	90,002	43.27	7.11	20%	75,213	36.16	0.24	1%	74,714	35.92	3.27	10%
			56,102	26.97		0%	56,102	26.97		0%	56,102	26.97	0.24	1%	55,603	26.73		0%
			50,003	24.04		0%	50,003	24.04		0%	50,003	24.04						
			77,555	37.29		0%	77,555	37.29		0%	77,555	37.29	0.24	1%	77,056	37.05		0%
		Ir	58,504	28.13	2.89	11%	52,493	25.24		0%	52,493	25.24	0.24	1%	51,994	25.00	0.78	3%
			37,190	17.88		0%	37,190	17.88		0%	37,190	17.88	0.24	1%	36,691	17.64	0.25	1%
			34,070	16.38		0%	34,070	16.38	0.25	2%	33,550	16.13	0.24	2%	33,051	15.89		0%
			31,990	15.38		0%	31,990	15.38		0%	31,990	15.38	0.49	3%	30,971	14.89		0%
			33,030	15.88		0%	33,030	15.88		0%	33,030	15.88	0.24	2%	32,531	15.64		0%
			36,504	17.55		0%	36,504	17.55		0%	36,504	17.55	0.24	1%	36,005	17.31		0%
			29,619	14.24	0.25	2%	29,099	13.99		0%	29,099	13.99	0.49	4%	28,080	13.50	0.25	2%
			38,542	18.53		0%	38,542	18.53		0%	38,542	18.53	0.24	1%	38,043	18.29		0%
			34,382	16.53		0%	34,382	16.53		0%	34,382	16.53	0.24	1%	33,883	16.29		0%
			31,262	15.03		0%	31,262	15.03		0%	31,262	15.03	0.24	2%	30,763	14.79		0%
			26,624	12.80		0%	26,624	12.80		0%	26,624	12.80	0.24	2%	26,125	12.56		0%
			22,422	10.78		0%	22,422	10.78		0%	22,422	10.78	0.49	5%	21,403	10.29		0%
			23,379	11.24	0.50	5%	22,339	10.74	0.25	2%	21,819	10.49	0.49	5%	20,800	10.00	0.25	3%
			17,659	8.49		0%	17,659	8.49	0.25	3%	17,139	8.24	0.24	3%	16,640	8.00		
			35,755	17.19	0.25	1%	35,235	16.94	0.25	1%	34,715	16.69	0.24	1%	34,216	16.45		
			31,200	15.00			31,200	15.00										
			-	-														
			36,400	17.50														
			23,026	11.07		0%	23,026	11.07		0%	23,026	11.07		0%	23,026	11.07		0%
			28,246	13.58		0%	28,246	13.58		0%	28,246	13.58	0.24	2%	27,747	13.34		0%
			23,504	11.30		0%	23,504	11.30		0%	23,504	11.30	0.24	2%	23,005	11.06		0%
			23,504	11.30		0%	23,504	11.30		0%	23,504	11.30	0.24	2%	23,005	11.06		0%
			28,205	13.56		0%	28,205	13.56		0%	28,205	13.56	0.24	2%	27,706	13.32		0%
			27,373	13.16		0%	27,373	13.16		0%	27,373	13.16	0.24	2%	26,874	12.92		0%
			22,942	11.03		0%	22,942	11.03	0.25	2%	22,422	10.78	0.24	2%	21,923	10.54	0.25	2%
			37,939	18.24	3.00	20%	31,699	15.24		0%	31,699	15.24	0.24	2%	31,200	15.00		
		45.00																
		10.00																
		10.00																
		8.00																
															21,403	10.29		0%
		Y					-	-	-19.24		22,464	10.80	0.24	2%	21,965	10.56		0%
		Y					18,720	9.00			40,019	19.24	0.24	1%	39,520	19.00	4.00	27%
											18,720	9.00						
				670.03				654.64				661.32				630.61		
				32				32				32				31		
				20.94				20.46				20.67				20.34		

REDACTED

9/20/2012