

April 8, 2011 Via E-Mail and Overnight Delivery

Docket No. 11-00049

Ms. Sharla Dillon Tennessee Regulatory Authority 460 James Robertson Parkway Nashville, Tennessee 37243-0505

Re: Network Telephone Corporation d/b/a Cavalier Business Communications Name Change to Network Telephone Corporation d/b/a PAETEC Business Services

Dear Ms. Dillon:

Please accept one original and four (4) copies of this letter as notification that Network Telephone Corporation is changing the name under which it provides telecommunications services in Tennessee to Network Telephone Corporation d/b/a PAETEC Business Services. Network Telephone Corporation was originally certificated to provide Long Distance Service on February 4, 1999 in Docket Number 98-00349 and Local Service on February 15, 2000 in Case Number 00-00009.

Included with this filing are the Certificate of Assumed Name registration filed with the Tennessee Secretary of State Division of Business Services and a copy of the customer notice. This name change filing affects 1,473 business customers and no residential customers. Also included with this filing is the company's updated Small and Minority-Owned Telecommunications Business Participation Plan. A check for the filing fee in the amount of \$25.00 is enclosed as well.

This filing has also been submitted via email to sharla.dillon@tn.gov. Please acknowledge receipt of this filing by date stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided. Any questions you may have pertaining to this filing may be directed to me at (407) 740-3031 or via email at sthomas@tminc.com. Thank you for your assistance.

Sincerely,

Sharon Thomas

Consultant to Network Telephone Corporation

cc: file: M. Ring - NTC NTC - TN Local



STATE OF TENNESSEE Tre Hargett, Secretary of State

Division of Business Services William R. Snodgrass Tower 312 Rosa L. Parks AVE, 6th FL Nashville, TN 37243-1102

NETWORK TELEPHONE CORPORATION

April 6, 2011

600 Willowbrook Office Park Fairport, NY 14450

Filing Acknowledgment

Please review the filing information below and notify our office immediately of any discrepancies.

Control #: 347356

Status: Active

Filing Type: Corporation For-Profit - Foreign

Document Receipt

Receipt #: 434376

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Payment-Check/MO - CFS, NASHVILLE, TN

\$40.00

\$40.00

Amendment Type: Assumed Name With Name Consent

Filed Date:

04/05/2011 3:59 PM

Image #: 6872-1078

Filing Fee:

This will acknowledge the filing of the attached assumed name with an effective date as indicated above. When corresponding with this office or submitting documents for filing, please refer to the control number given above. The name registration is effective for five years from the date the original registration was filed with the Secretary of State.

Tre Hargett Secretary of State

Processed By: Jeff Cook

Field Name	Changed From	Changed To
Consent Method	No Value	Both entities will share name and registered agent
New Assumed Name	No Value	PAETEC Business Services
Entity Giving Consent Control #	No Value	000341919
Entity Giving Consent Name	No Value	US LEC of Tennessee LLC
Duplicate Name Consent DLN	No Value	6872-1079

STATE OF TENNESSEE

2011 APR -5 PM 3: 59



Department of State

Corporate Filings 312 Eighth Avenue North 6th Floor, William R. Snodgrass Tower Nashvillo, TN 37243

SECRETARY OF STATE

APPLICATION FOR REGISTRATION OF ASSUMED CORPORATE NAME

ALCO N

For Office Use Only

Pursuant to the provisions of Section 48-14-10168 - cal-ra-

2. The state or country of incorporation is Florida 3. The corporation intends to transact business in T 4. The assumed corporate name the corporation pro PAETEC Business Services [NOTE: The assumed corporate name must meet the Corporation Act or Section 48-54-101 of the Tennes 3/3/// Signature Date Vice President Signer's Capacity	oposes to use is
4. The assumed corporate name the corporation pro PABTEC Business Services [NOTE: The assumed corporate name must meet th Corporation Act or Section 48-54-101 of the Tennes 3/3/// Signature Date Vice President	e requirements of Section 48-14-101 of the Tennessee Business see Nonprofit Corporation Act.] Network Telephone Corporation
4. The assumed corporate name the corporation properties PAETEC Business Services [NOTE: The assumed corporate name must meet the Corporation Act or Section 48-54-101 of the Tennes 3/3/// Signature Date Vice President	e requirements of Section 48-14-101 of the Tennessee Businessee Nonprofit Corporation Act.]
3/3/// Signature Date Vice President	See Nonprofit Corporation Act.] Network Telephone Corporation
Vice President	
Vice President	
	in Property
Signer's Capacity	and linne leve
	Signature
	S. Shane Turley
	Name (typed or printed)

RECEIVED STATE OF TENNESSEE

2011 APR -5 PM 4: 00



RE HARGETT SECRETARY OF STATE

April 5, 2011

Secretary of State
State of Tennessee
Division of Business Services
William R. Snodgrass Tower
312 Rosa L. Parks Avenue, 6th Floor
Nashville, TN 37243-1102

Re: PAETEC Business Services

Dear Sir:

We have no objection and hereby consent to the registration of the above-named assumed name in the State of Tennessee by Network Telephone Corporation - rejection filing #47770.

This entity is affiliated with and shares the same principal office and registered agent office with US LEC of Tennessee LLC.

I am authorized to give this consent on behalf of US LEC of Tennessee LLC.

Very truly yours,

US LEC of Tennesses LLC

By: S. Shane Turley

Vice President and Assistant Secretary



A PAETEC Company

Cavalier Business Communications has become part of the PAETEC family of telecommunications providers. Joining one of the largest competitive providers of telecommunications services in the country will allow us to offer you exciting new products and services as we move forward. For now the only change you will begin to see is in the Cavalier name. Starting next month, your bill will include the PAETEC logo, and by May 1st all Cavalier services will reflect the PAETEC name.



A PAETEC Company

As we mentioned in a bill message last month, Cavalier Business Communications has become part of the PAETEC family. Joining one of the largest competitive providers of telecommunications services in the county will allow us to offer you exciting new products and services as we move forward. This month, your invoice shows both the Cavalier and PAETEC names to help you get used to our new look. Beginning in May, only the PAETEC logo will appear on your bill. Please let us know if you have any questions about the change.

Network Telephone Corporation

d/b/a

PAETEC Business Services

Small and Minority-Owned Telecommunications Business Participation Plan

Updated April 2011

1. Policy

Network Telephone Corporation d/b/a PAETEC Business Services ("PAETEC") is fully committed to and acknowledges the importance of supporting the participation of small and minority-owned telecommunications businesses in the telecommunications industry. It is PAETEC's policy to provide opportunities for small and minority-owned telecommunications businesses to compete for contracts and subcontracts for goods and services to PAETEC in connection with its Tennessee operations. PAETEC is committed to the identification and selection of qualified small and minority-owned telecommunications businesses in its procurement processes. In addition, PAETEC is committed to provide information on programs, if any, to provide technical assistance to small and minority-owned telecommunications businesses, when and where available in Tennessee.

2. Goals

The goal of PAETEC's Small and Minority-Owned Telecommunications Business Participation Plan is to identify those small and minority-owned telecommunications businesses that are qualified to provide goods and services, and to promote awareness among such businesses regarding the opportunity to develop business relationships with PAETEC.

3. Definitions

As used in this Plan,

a. "PAETEC" means Network Telephone Corporation d/b/a PAETEC Business Services.

Network Telephone Corporation d/b/a PAETEC Business Services Small and Minority-Owned Telecommunications Business Participation Plan Page 3 of 5

- b. "Small Business" means a business with annual gross receipts of less than four million dollars pursuant to T. C. A. § 65-5-212.
- c. "Minority Business" means a business that is solely owned, or at least fifty-one percent of the assets or outstanding stock of which is owned, by an individual who personally manages and controls the daily operations of such business, and who is impeded from normal entry into the economic mainstream because of race, religion, sex or national origin and such business has annual gross receipts of less than four million dollars, pursuant to T. C. A. § 65-5-212.

4. <u>Plan Implementation</u>

a. General

PAETEC will undertake efforts, as described below, to identify eligible small business and minority business providers of goods and services of the type it expects to use in its Tennessee operations. PAETEC will invite bids or proposals, or otherwise solicit offers from small and minority-owned telecommunications businesses to furnish goods and services to PAETEC in connection with its Tennessee operations. Selection of contractors will be based upon price and quality considerations, with full and equal consideration given to proposals submitted by small business and minority businesses, PAETEC will update this plan annually as required under Tennessee law.

b. Plan Administration

The individual responsible for administering this plan is Mr. William Haas. Mr. Haas may be reached at One Marthas Way, Hiawatha, IA 52233 (tel.) 319-790-7295.

c. Administrator's Responsibilities

The Administrator's responsibilities pursuant to this plan include the following:

- i. obtaining and utilizing available resources for identifying Small Businesses and Minority Businesses interested and qualified in furnishing goods and services to PAETEC and to cultivate an awareness among such businesses as to any opportunities to develop business relations with PAETEC. These resources will include, among others, the following:
 - (1) Chambers of Commerce;
 - (2) the Tennessee Department of Economic and Community

 Development;
 - (3) the U.S. Small Business Administration and the Office of Minority Business of the U.S. Department of Commerce;
 - (4) the National Minority Supplier Development Council;
 - (5) the National Association of Women Business Owners; and
 - (6) the National Association of Minority Contractors.
- ii. Serving as a resource for technical assistance to Small Telecommunications Business and Minority-Owned Telecommunications Business and will refer such businesses to sources of information and other technical assistance.
- iii. Ensuring that procurement packages are structured to maximize the participation of small businesses and minority businesses.

- iv. Ensuring inclusion of small businesses and minority businesses in those solicitations for products or services which they are capable of providing, and ensuring that PAETEC solicitations do not contain any language that may tend to restrict, inhibit or diminish the equitable opportunity for a small business or minority business to compete for contracts.
- v. Coordinating activities during any compliance review conducted by Tennessee state agencies.
- vi. Ensuring that records of solicitations and contract awards are maintained.
- vii. Preparing and submitting annual updates to this Plan.

5. Compliance Reports

PAETEC will submit reports, as may be required, for use in connection with subcontracting plans by the Tennessee Regulatory Authority and/or State of Tennessee. PAETEC will cooperate fully with all reasonable and appropriate surveys or studies required by the contracting agency in determining program compliance. However, PAETEC reserves the right to designate documents, reports, surveys and/or studies as "confidential" or "proprietary".

6. Record Maintenance

PAETEC will maintain records relating to this Small and Minority Owned

Telecommunications Business Plan for the purpose of evidencing the implementation of this

policy, for use by PAETEC in evaluating the effectiveness of the Plan and in obtaining the goals

of the Plan, and for use in updating the Plan on an annual basis with the Tennessee Regulatory

authority, or as otherwise required.