

# METROMEDIA

F I B E R N E T W O R K

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OFFICE OF THE  
EXECUTIVE SECRETARY

Karen Nations  
Senior Attorney  
Direct Dial: (201) 531-8053  
Fax: (201) 531-2803  
E-mail: knations@mmfn.com

July 19, 2000

## VIA AIRBORNE EXPRESS

David Waddell, Executive Secretary  
Tennessee Regulatory Authority  
460 James Robertson Parkway  
Nashville, TN 37243-0505

Re: Metromedia Fiber Network Services, Inc.  
Docket No. 00-00233


Dear Mr. Waddell:

Enclosed is an original and 14 copies of an amended application in the above matter. Please file the original and 13 copies and return the additional copy to me marked "filed" in the enclosed envelope.

As you know, this matter has been set for hearing on August 4. The testimony of Dennis Codlin previously filed with the Authority will be adopted by Mark Behning at the hearing. Mr. Behning is a Director, Network Development located at Two Lincoln Centre, 5420 LBJ Freeway, Suite 350, Dallas, Texas. Fourteen copies of Mr. Behning's technical and educational qualifications are attached to this letter as well as a revised Exhibit DEC-2. Please file 13 copies and return the additional copies to be marked "filed" in the enclosed envelope.

Please call me if you have questions or require additional information.

Sincerely,

  
Karen Nations

KN:im

cc: Mark Behning (w/encl.)  
Enclosure  
SASE

POSTED  
7-21-00

Metromedia Fiber Network Services, Inc.

Legal Department, One Meadowlands Plaza, East Rutherford, NJ 07073-2137

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**BEFORE THE  
TENNESSEE REGULATORY AUTHORITY**

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REGULATORY AUTH.  
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OFFICE OF THE  
EXECUTIVE SECRETARY  
Docket No. 00-00233

In the Matter of Application of Metromedia )  
Fiber Network Services, Inc. for a )  
Certificate to Provide Competing Local )  
and Interexchange Telecommunications )  
Services )  
)

**DIRECT TESTIMONY OF DENNIS E. CODLIN**

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13 The testimony previously filed in this matter will be adopted by Mark Behning,  
14 Director, Network Development. Attached hereto are the Technical and Educational  
15 qualifications of Mark Behning and revised Exhibit DEC-2.

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7-2-00

**Mark Behning**  
**Qualification Summary**

**Metromedia Fiber Network Services, Inc**

**06/98-Present Director**

Manage a 12 state region with three Regional Managers/Directors reporting directly to me and various city based Project Managers, Project Engineers and Project Controls personnel reporting to these Regional Managers. Responsible for all Network Development activities in the Central Region of the United States including feasibility study evaluation, regulatory negotiations, coordination with right-of-way owners, contract negotiations and scheduling of all work to complete the construction of the network facilities. Also responsible for hiring the core Operations and Engineering staff for each new city.

**Completed Projects:**

Dallas – Ft. Worth Metroplex	+200 miles
Houston, Texas	+140 miles

**Current Projects:**

Austin, TX	+ 90 miles
San Antonio, TX	+ 50 miles
Houston, TX Expansion I	+ 70 miles
New Orleans, LA	+ 50 miles
St. Louis, MO	+ 80 miles
Kansas City, MO	+ 50 miles
Nashville, TN	+ 50 miles
Indianapolis, IN	+ 70 miles
Milwaukee, WI	+ 40 miles
Minneapolis, MN	+100 miles

**Choice Com, L.P.** (an ICG Company)

**01/98- 6/98 Project Manager**

Responsible for all Network Development activities in the Dallas Ft. Worth Metroplex. Responsibilities included route design, estimating, solicitation of subcontractor proposals, presentations to Board of Directors for Capital Expenditure justification, scheduling of construction activities, and customer care.

**Completed Projects:**

CBD Build – Dallas, TX	+ 4miles
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**Caprock Fiber Systems** (General Contractor)

**06/97-12/97 General Manager**

Responsible for all the Dallas Ft Worth Area Operations of the company. Developed and implemented procedures to track and safeguard company assets. Created tracking procedures to better evaluate current projects to enable the estimators to better prepare for future projects. Responsible for scheduling the day to day activities of eight construction crews. Customer responsibilities required interface with Telecommunication Companies as well as Utility Providers in the Area. Developed an employee incentive program that rewarded Foremen for projects completed on time and Operators for zero equipment failures.

## **American Communications Services, Inc.**

**03/96-06/97      Project Manager**

Responsible for all Network Development activities including route design, estimating, solicitation of subcontractor proposals, bid analysis, subcontract preparation and administration, invoicing and quantity control, scheduling of construction activities, POP and Switch Site Construction, assurance that all facets of construction were NVT Compliant, and customer care.

### **Completed Projects:**

Corpus Christi, TX	+ 10 miles
Kansas City, MO CBD	+ 3 miles
Colorado Springs, CO CBD	+ 4 miles
Kansas City, MO Expansion I	+ 60 miles

## **MFS Network Technologies, Inc.**

**05/94-03/96      Project Manager**

Responsible for all Network Development activities. Including route design, estimating, solicitation of sub-contractor proposals, scheduling of construction activities, and customer care. Managed a Staff with three departments reporting directly to me. Total headcount ranged from ten to thirty employees.

### **Completed Projects:**

Orange County, CA	+120 miles
Los Angeles, CA Phase I Expansion I	+ 40 miles
Los Angeles, CA Phase II Expansion I	+ 60 miles
San Francisco, CA Expansion III East Bay	+110 miles

**03/93-05/94      Project Engineer**

### **Completed Projects:**

San Francisco, CA Expansion II	+160 miles
Iowa Communications Network, IA	+3000 miles

## **Kiewit Companies**

**06/90- 03/93      Field Engineer Maryland Ave. Bridge  
Estimator District Office  
Field Engineer Conowingo Fish Passage Facility**

Engineer and design various project activities including support of excavation plan, drill and grout of tie-backs, abutment demolition, maintenance of traffic, and structures concrete form work. Responsible for weekly and monthly quantities and cost keeping for job reports, solicitation of quotes from subcontractors, writing material and sub-contract change orders.

## **Education**

**May 1990      University of Nebraska  
College of Engineering  
B.S. Construction Management**

Various technical and management training courses.

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EXHIBIT DEC-2  
REVISED

## **Managerial Qualifications**

### **Stephen A. Garofalo: Chairman and Chief Executive Officer**

Stephen A. Garofalo is Chairman and Chief Executive Officer of MFNS. In addition, Mr. Garofalo founded MFN in April 1993, and has been serving as Chairman of the Board since MFN's inception and as Chief Executive Officer since October 1996. Mr. Garofalo also served as MFN's President from 1993 to 1996 and as Secretary from 1993 to 1997. From 1979 to 1993, Mr. Garofalo served as president and chief executive officer of F. Garofalo Electric Co., Inc.

### **Nicholas M. Tanzi: President and Chief Operating Officer**

Nicholas M. Tanzi is MFNS' President and Chief Operating Officer. Previously he was Senior Vice President - Eastern Region. Mr. Tanzi joined MFN in 1997. From March 1995 to July 1997, he served as Vice President Enterprise Networks Division at Fujitsu Business Communications Systems. From April 1993 to February 1995, Mr. Tanzi was Director of Sales, Eastern Region at Asante Technologies Inc. From November 1979 through October 1993 Mr. Tanzi was employed in various capacities at Digital Equipment Corporation.

### **Silvia Kessel: Executive Vice President**

Ms. Kessel has served as Executive Vice President since October 1997. She has also served as a Director of MFNS' parent, MFN, since July 1997. Ms. Kessel is a Director of Metromedia International Group, Inc. and has served as Chief Financial Officer and Treasurer since 1995 and Executive Vice President since 1996. In addition, Ms. Kessel served as Executive Vice President of Orion Pictures Corporation, a motion picture production and distribution company, from January 1993 through July 1994 and Senior Vice President and Director from June 1991 to November 1992. Ms. Kessel has been Senior Vice President of Metromedia Company since 1994 and President of Kluge & Company since January 1994 and Managing Director from April 1990 to January 1994. Ms. Kessel is a Director and Executive Vice President of Big City Radio, Inc. (AMEX: YFM). Ms. Kessel is also a Director of Liquid Audio, Inc.

### **Arnold L. Wadler: Executive Vice President, General Counsel and Secretary**

Mr. Wadler is General Counsel and Secretary of MFNS and has served as a Director of MFN since July 1997. Mr. Wadler has served as Executive Vice President, General Counsel and Secretary of Metromedia International Group ("MIG") since August 29, 1996, and from November 1, 1995, until that date, as Senior Vice President, General Counsel and Secretary of MIG. In addition, Mr. Wadler served as a Director of Orion from 1991 to July 1997 and as a Senior Vice President, Secretary and General Counsel of Metromedia Company for over five years.

1 **Gerard Benedetto: Senior Vice President and Chief Financial Officer**

2  
3 Gerard Benedetto is MFNS' Chief Financial Officer. His most recent position  
4 was as Chief Accounting Officer for Metromedia International Telecommunications, Inc.,  
5 a subsidiary of Metromedia International Group, from July 1997 to December 1997.  
6 Prior to that he was Chief Financial Officer of Metromedia Restaurant Group from  
7 October 1993 to July 1995. In addition, Mr. Benedetto was Chief Financial Officer of  
8 Metromedia Communications Corporation, a national long distance telecommunications  
9 carrier, from 1985 to 1993. Mr. Benedetto is also a Certified Public Accountant.

10  
11 **Edward Forker: Senior Vice President – Sales**

12  
13 Edward Forker is responsible for all non-carrier sales of Internet and network  
14 service products for MFNS. Prior to joining MFNS, Mr. Forker served as Vice President,  
15 AT&T Customer Business Unit Service Provider Networks for Lucent Technologies  
16 where he was responsible for all data sales to AT&T and Lucent product sales to  
17 international AT&T.

18  
19 **Vincent A. Galluccio: Senior Vice President--Business Development**

20  
21 Vincent A. Galluccio is MFNS' Senior Vice President of Business Development.  
22 In addition, Mr. Galluccio has been a Director of MFN since February 1997 and has  
23 served as a Senior Vice President since December 1995. From January 1992 to October  
24 1994, Mr. Galluccio was employed by British Telecommunications Plc. as a global sales  
25 manager for network outsourcing operations. Prior to joining British  
26 Telecommunications Plc., Mr. Galluccio spent 25 years with International Business  
27 Machines Corporation in various sales, marketing, and business development positions  
28 and was involved in both domestic and world trade assignments.

29  
30 **William LaPerch: Senior Vice President, Customer Engineering and Operations**

31  
32 William LaPerch is responsible for all customer implementation functions related  
33 to MFNS' fiber optic infrastructure throughout North America. Prior to joining MFNS,  
34 Mr. LaPerch was Vice President, Network Services at MCI Telecommunications where  
35 he managed the company's local, long distance, data and Internet customer base and field  
36 operations.

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39 **Walter Mystkowski: Senior Vice President – Real Estate and Construction**

40  
41 Walter Mystkowski is responsible for finding, negotiating and executing leases  
42 relating to Point of Presence sights, sales offices, operations and engineering for MFNS.  
43 Prior to joining MFNS, Mr. Mystkowski was Senior Vice President, Director at Chase  
44 Manhattan Bank where he was responsible for strategic space planning and operations.

1 **Dave Rand: Senior Vice President – Chief Technology Officer**

2  
3 Dave Rand co-founded AboveNet Communications in 1996. Upon the  
4 acquisition of AboveNet my Metromedia Fiber Network, Inc., Mr. Rand was appointed  
5 Chief Technology Officer of Metromedia Fiber Network Services. Mr. Rand is also one  
6 of the seminal influences in the development of the Internet and has served on the  
7 Internet Engineering Task Force since 1991.  
8

9 **Richard Romanski: Senior Vice President— Network Development, Transmission**  
10 **and Construction**

11  
12 Richard Romanski has been Senior Vice President – Network Development,  
13 Transmission and Construction since January 1998. Prior to joining MFNS, Mr.  
14 Romanski spent 22 years in a variety of engineering positions with one company which  
15 started as ITT and was acquired by Metromedia Communications Corporation and  
16 eventually LDDS/WorldCom. In this last position with LDDS/WorldCom, Mr.  
17 Romanski was Director, Transmission Systems Engineering.  
18

19 **Paul Vixie: Senior Vice President – Internet Services, Engineering**

20  
21 Paul Vixie joined MFNS as senior vice president of Internet Services when MFN  
22 purchases M.I.B.H., Inc. in January 2000. He was co-founder and CEO of M.I.B.H.,  
23 following five years as founder and CTO of Internet Software Consortium where he  
24 published such works as BIND (the Internet's premier and reference implementation of  
25 DNS). Since 1980, Mr. Vixie has published about a half dozen software packages that  
26 have seen wide use inside the ISP community. He is the author of six IETF RFCs and  
27 has built or helped to build networks for four companies. Mr. Vixie is the co-author of  
28 "Sendmail: Theory and Practice," Digital Press, 1993.  
29

30 **Dennis E. Codlin: Vice President of Legal Affairs and Assistant Secretary**

31  
32 Dennis E. Codlin is MFNS' Vice President of Legal Affairs and Assistant  
33 Secretary. In addition, Mr. Codlin has been Vice President-Legal Affairs of MFN since  
34 November 1997. Prior to joining the Company, Mr. Codlin was employed by  
35 Metromedia Company in its Legal Department since 1980, most recently as Senior  
36 Associate General Counsel and Assistant Secretary. Mr. Codlin was also an Assistant  
37 Secretary of Metromedia International Group, Inc.  
38  
39



1 **Charles Fodor: Vice President – Chief Operating Officer, Europe**

2  
3 Charles Fodor, recently joined Metromedia Fiber Network as its Chief Operating  
4 Officer of its Europe operations. Mr. Fodor is responsible for directing the Company's sales,  
5 marketing and business operations throughout Europe. Previously, Mr. Fodor held several  
6 senior management level positions at AT&T Communications Services, Cambex  
7 Corporation, France Telecom and General Electric Information Services. Most recently, Mr.  
8 Fodor was Sales and Channel Director with AT&T-Unisource Communications Services  
9 responsible for direct sales and distributor channels.

10  
11 **Steven J. Joffe: Vice President -- Tax**

12  
13 Steven J. Joffe is MFNS' Vice President of Tax. In addition, Mr. Joffe has been  
14 Vice President - Tax of MFN since May 1998 and serves as Vice President - Tax and  
15 Associate General Counsel of Metromedia Company and various affiliates of  
16 Metromedia Company. Prior to joining Metromedia Company in April of 1994, Mr.  
17 Joffe was a Senior Tax Manager with Price Waterhouse from May 1998 to March 1993.  
18 From August 1977 through April 1988, Mr. Joffe practiced law in New York City with  
19 Marshall, Bratter, Greene, Allison & Tucker; Seyfarth, Shaw, Fairweather & Geraldson  
20 and O'Sullivan, Graev & Karabell.

21  
22 **Carl S. Shapiro: Vice President**

23  
24 Carl S. Shapiro joined MFN's parent, MFNS in January 2000. Prior to joining the  
25 Company, Mr. Shapiro has held positions in various Metromedia Company subsidiaries  
26 since 1980. Most recently he was Vice President of Human Resources and  
27 Compensation of Metromedia International Telecommunications, Inc. From 1984 until  
28 1995 Mr. Shapiro held various positions with Metromedia Communications Corporation  
29 that subsequently merged with WorldCom. The last position held there was as Vice  
30 President of Operations for the Northeast Region.

31  
32 **Rebecca Warren: Vice President and Corporate Controller**

33  
34 Rebecca Warren has been MFNS' Controller since January 2000. From 1995 to  
35 joining MFNS she was Vice President, Finance of Metromedia International  
36 Telecommunications, Inc. where she was responsible for all internal and external  
37 financial reporting for the consolidated company. From 1987 to 1995, Ms. Warren was  
38 an Audit Manager for Ernst & Young.

1 **Jonathan P. Gilmore: Assistant Secretary**

2  
3 Jonathan P. Gilmore is an Assistant Secretary of MFNS. In addition, Mr. Gilmore  
4 has been an Assistant Secretary of MFN since 1998. Since January 1998, Mr. Gilmore  
5 has been employed by Metromedia Company most recently as Senior Attorney. Prior to  
6 joining Metromedia Company, Mr. Gilmore was an Associate in the corporate  
7 department at Schulte Roth & Zabel LLP from October 1994 to December 1997. Mr.  
8 Gilmore is also Assistant Secretary of Metromedia International Group, Inc. (AMEX:  
9 MMG) and Big City Radio, Inc. (AMEX: YFM) and a number of privately held  
10 companies affiliated with Metromedia Company.

11  
12 **Mitchell J. Stier: Assistant Secretary**

13  
14 Mitchell J. Steir is an Assistant Secretary of MFNS. In addition, Mr. Stier has  
15 been an Assistant General Counsel of Metromedia Company since March 1998. Prior to  
16 joining Metromedia, Mr. Stier was Special Counsel at Battle Fowler LLP (now Paul,  
17 Hastings, Janofsky & Walker LLP) from 1997 to 1998, and an associate at Winthrop,  
18 Stimson, Putnam & Roberts from 1986 to 1997. Mr. Stier is also Assistant Secretary of  
19 Metromedia International Group, Inc. (AMEX: MMG) and Big City Radio, Inc.  
20 (AMEX: YFM) and a number of privately held companies affiliated with Metromedia  
21 Company.

BEFORE THE TENNESSEE REGULATORY AUTHORITY

REC'D TN  
REGULATORY AUTH.

In the Matter of Application of Metromedia  
Fiber Network Services, Inc. for a  
Certificate to Provide Competing Local  
and Interexchange Telecommunications  
Services

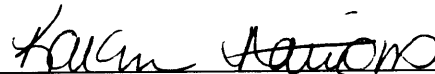
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CLERK OF THE  
DOCKET No. 00-00233  
EXECUTIVE SECRETARY

AMENDED APPLICATION

Metromedia Fiber Network Services, Inc. hereby amends paragraphs 2 and 5 and  
Exhibit A of its application in the above matter as attached hereto.



Karen Nations  
Senior Attorney  
Metromedia Fiber Network Services, Inc.  
One Meadowlands Plaza  
East Rutherford, NJ 07073  
(201) 531-8053 (Telephone)  
(201) 531-2803 (Facsimile)

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7-21-02

2. Management. The directors and principal officers of MFNS have the extensive technical, financial and legal experience needed for management and execution of the business plans described herein in a prompt and reasonable manner. The officers of MFNS are:

Stephen A. Garofalo	Chairman and Chief Executive Officer
Nicholas M. Tanzi	President and Chief Operating Officer
Silvia Kessel:	Executive Vice President
Arnold L. Wadler	Executive Vice President, General Counsel and Secretary
Gerard Benedetto	Senior Vice President and Chief Financial Officer
Edward Forker	Senior Vice President – Sales
Vincent A. Galluccio	Senior Vice President – Business Development
William LaPerch	Senior Vice President – Customer Engineering and Operations
Walter Mystkowski	Senior Vice President – Real Estate and Construction
Dave Rand	Senior Vice President – Chief Technology Officer
Richard Romanski	Senior Vice President – Network Development, Transmission and Construction
Paul Vixie	Senior Vice President – Internet Services, Engineering
Dennis E. Codlin	Vice President – Legal Affairs and Assistant Secretary
Charles Foder	Vice President – Chief Operating Officer, Europe
Steven J. Joffe	Vice President – Tax
Carl S. Shapiro	Vice President
Rebecca Warren	Vice President and Corporate Controller

All officers are located at 360 Hamilton Avenue, White Plains, NY 10601 with the exceptions of:

- Mr. Wadler, Mr. Joffe, Mr. Gilmore, and Mr. Stier are located at One Meadowlands Plaza, East Rutherford, NJ 07073.
- Mr. Rand is located at 50 West San Fernando Street, Suite 1010, San Jose, CA 95113.
- Mr. Galluccio is located at 685 Third Avenue, New York, NY 10017.
- Ms. Kessell is located at 810 Seventh Avenue, New York, NY 10019.
- Mr. Foder is located at MFN-France, 25, Boulevard de l'Amrial Bruix, F-75016 Paris France.
- Mr. Vixie is located at 950 Charter Street, Redwood City, CA 94063-3110.

A description of backgrounds of MFNS management is attached as Exhibit A.

The directors of MFNS are Stephen A. Garofalo and Nicholas M Tanzi

5. MFNS Certifications in other states. MFNS is currently certified to provide telecommunications service in Arizona, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Illinois, Indiana, Kansas, Kentucky, Maryland, Massachusetts, Michigan, Minnesota, Missouri, Nevada, New Hampshire, New Jersey, New York, Ohio, Oregon, Pennsylvania, Rhode Island, Virginia,<sup>1</sup> Washington, West Virginia and Wisconsin. Applications are pending in Arkansas, Iowa, Louisiana, Maine, Mississippi, Nebraska, New Mexico, North Carolina, North Dakota, Oklahoma, South Carolina, South Dakota, and Utah.<sup>2</sup>

Service is currently provided in New York, Connecticut, New Jersey, Maryland, Virginia, District of Columbia, Pennsylvania, Illinois, and Texas. Massachusetts, and California.

An affiliate, Communications System Development, Inc. (“CSD”) is certified in Texas. An application filed by CSD is currently pending before the Public Utilities Commission of Texas to transfer certification to MFNS.

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<sup>1</sup> Certified entity is MFN of VA, L.L.C., a wholly owned subsidiary of MFNS.  
<sup>2</sup> Applicant is MFN of Utah, L.L.C., a wholly owned subsidiary of MFNS.

**EXHIBIT A**  
**REVISED**

## **Managerial Qualifications**

### **Stephen A. Garofalo: Chairman and Chief Executive Officer**

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### **Nicholas M. Tanzi: President and Chief Operating Officer**

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### **Edward Forker: Senior Vice President – Sales**

Edward Forker is responsible for all non-carrier sales of Internet and network service products for MFNS. Prior to joining MFNS, Mr. Forker served as Vice President, AT&T Customer Business Unit Service Provider Networks for Lucent Technologies where he was responsible for all data sales to AT&T and Lucent product sales to international AT&T.

### **Vincent A. Galluccio: Senior Vice President--Business Development**

Vincent A. Galluccio is MFNS' Senior Vice President of Business Development. In addition, Mr. Galluccio has been a Director of MFN since February 1997 and has served as a Senior Vice President since December 1995. From January 1992 to October 1994, Mr. Galluccio was employed by British Telecommunications Plc. as a global sales manager for network outsourcing operations. Prior to joining British Telecommunications Plc., Mr. Galluccio spent 25 years with International Business Machines Corporation in various sales, marketing, and business development positions and was involved in both domestic and world trade assignments.

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William LaPerch is responsible for all customer implementation functions related to MFNS' fiber optic infrastructure throughout North America. Prior to joining MFNS, Mr. LaPerch was Vice President, Network Services at MCI Telecommunications where he managed the company's local, long distance, data and Internet customer base and field operations.

### **Walter Mystkowski: Senior Vice President – Real Estate and Construction**

Walter Mystkowski is responsible for finding, negotiating and executing leases relating to Point of Presence sights, sales offices, operations and engineering for MFNS. Prior to joining MFNS, Mr. Mystkowski was Senior Vice President, Director at Chase Manhattan Bank where he was responsible for strategic space planning and operations.



**Dave Rand: Senior Vice President – Chief Technology Officer**

Dave Rand co-founded AboveNet Communications in 1996. Upon the acquisition of AboveNet by Metromedia Fiber Network, Inc., Mr. Rand was appointed Chief Technology Officer of Metromedia Fiber Network Services. Mr. Rand is also one of the seminal influences in the development of the Internet and has served on the Internet Engineering Task Force since 1991.

**Richard Romanski: Senior Vice President— Network Development, Transmission and Construction**

Richard Romanski has been Senior Vice President – Network Development, Transmission and Construction since January 1998. Prior to joining MFNS, Mr. Romanski spent 22 years in a variety of engineering positions with one company which started as ITT and was acquired by Metromedia Communications Corporation and eventually LDDS/WorldCom. In this last position with LDDS/WorldCom, Mr. Romanski was Director, Transmission Systems Engineering.

**Paul Vixie: Senior Vice President – Internet Services, Engineering**

Paul Vixie joined MFNS as senior vice president of Internet Services when MFN purchases M.I.B.H., Inc. in January 2000. He was co-founder and CEO of M.I.B.H., following five years as founder and CTO of Internet Software Consortium where he published such works as BIND (the Internet's premier and reference implementation of DNS). Since 1980, Mr. Vixie has published about a half dozen software packages that have seen wide use inside the ISP community. He is the author of six IETF RFCs and has built or helped to build networks for four companies. Mr. Vixie is the co-author of "Sendmail: Theory and Practice," Digital Press, 1993.

**Dennis E. Codlin: Vice President of Legal Affairs and Assistant Secretary**

Dennis E. Codlin is MFNS' Vice President of Legal Affairs and Assistant Secretary. In addition, Mr. Codlin has been Vice President-Legal Affairs of MFN since November 1997. Prior to joining the Company, Mr. Codlin was employed by Metromedia Company in its Legal Department since 1980, most recently as Senior Associate General Counsel and Assistant Secretary. Mr. Codlin was also an Assistant Secretary of Metromedia International Group, Inc.

**Charles Fodor: Vice President – Chief Operating Officer, Europe**

Charles Fodor, recently joined Metromedia Fiber Network as its Chief Operating Officer of its Europe operations. Mr. Fodor is responsible for directing the Company's sales, marketing and business operations throughout Europe. Previously, Mr. Fodor held several senior management level positions at AT&T Communications Services, Cambex Corporation, France Telecom and General Electric Information Services. Most recently, Mr. Fodor was Sales and Channel Director with AT&T-Unisource Communications Services responsible for direct sales and distributor channels.

**Steven J. Joffe: Vice President -- Tax**

Steven J. Joffe is MFNS' Vice President of Tax. In addition, Mr. Joffe has been Vice President - Tax of MFN since May 1998 and serves as Vice President - Tax and Associate General Counsel of Metromedia Company and various affiliates of Metromedia Company. Prior to joining Metromedia Company in April of 1994, Mr. Joffe was a Senior Tax Manager with Price Waterhouse from May 1998 to March 1993. From August 1977 through April 1988, Mr. Joffe practiced law in New York City with Marshall, Bratter, Greene, Allison & Tucker; Seyfarth, Shaw, Fairweather & Geraldson and O'Sullivan, Graev & Karabell.

**Carl S. Shapiro: Vice President**

Carl S. Shapiro joined MFN's parent, MFNS in January 2000. Prior to joining the Company, Mr. Shapiro has held positions in various Metromedia Company subsidiaries since 1980. Most recently he was Vice President of Human Resources and Compensation of Metromedia International Telecommunications, Inc. From 1984 until 1995 Mr. Shapiro held various positions with Metromedia Communications Corporation that subsequently merged with WorldCom. The last position held there was as Vice President of Operations for the Northeast Region.

**Rebecca Warren: Vice President and Corporate Controller**

Rebecca Warren has been MFNS' Controller since January 2000. From 1995 to joining MFNS she was Vice President, Finance of Metromedia International Telecommunications, Inc. where she was responsible for all internal and external financial reporting for the consolidated company. From 1987 to 1995, Ms. Warren was an Audit Manager for Ernst & Young.

**Jonathan P. Gilmore: Assistant Secretary**

Jonathan P. Gilmore is an Assistant Secretary of MFNS. In addition, Mr. Gilmore has been an Assistant Secretary of MFN since 1998. Since January 1998, Mr. Gilmore has been employed by Metromedia Company most recently as Senior Attorney. Prior to joining Metromedia Company, Mr. Gilmore was an Associate in the corporate department at Schulte Roth & Zabel LLP from October 1994 to December 1997. Mr. Gilmore is also Assistant Secretary of Metromedia International Group, Inc. (AMEX: MMG) and Big City Radio, Inc. (AMEX: YFM) and a number of privately held companies affiliated with Metromedia Company.

**Mitchell J. Stier: Assistant Secretary**

Mitchell J. Stier is an Assistant Secretary of MFNS. In addition, Mr. Stier has been an Assistant General Counsel of Metromedia Company since March 1998. Prior to joining Metromedia, Mr. Stier was Special Counsel at Battle Fowler LLP (now Paul, Hastings, Janofsky & Walker LLP) from 1997 to 1998, and an associate at Winthrop, Stimson, Putnam & Roberts from 1986 to 1997. Mr. Stier is also Assistant Secretary of Metromedia International Group, Inc. (AMEX: MMG) and Big City Radio, Inc. (AMEX: YFM) and a number of privately held companies affiliated with Metromedia Company.